Tech Mahindra Recognized as a Leader in Dow Jones Sustainability World Index 2019 for Fifth Consecutive Year

Technology

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One of only 3 companies from India to be included in the DJSI World Index and one of the twelve Indian companies in the Emerging markets category

Amongst top 6 companies globally in the "IT services & Internet Software and Services" segment

New Delhi - September 18, 2019: Tech Mahindra, a leading provider of digital transformation, consulting and business reengineering services and solutions, has been recognized as a leader in the Dow Jones Sustainability Indices (DJSI) 2019 for the fifth consecutive year. Tech Mahindra is one of three Indian companies to be included in the DJSI World Index and one of twelve Indian companies in the DJSI Emerging Markets category. The company is ranked amongst top six companies globally in the "IT services & Internet Software and Services*" segment.

The DJSI ranking is a validation of Tech Mahindra's focus towards driving its sustainability agenda across environmental, social and governance parameters through specific initiatives, such as renewable energy and water reusability projects and investment in innovative sustainability solutions.

Manjit Jus, Head of ESG Ratings, RobecoSAM, said, "We congratulate Tech Mahindra for being included in the DJSI World and DJSI Emerging Markets categories. The SAM Corporate Sustainability Assessment has again raised the bar in identifying those companies best-positioned to address future sustainability challenges and opportunities. This year – which marks the 20th anniversary of the DJSI – record corporate interest in the SAM CSA reflects the enduring relevance of the DJSI for measuring and advancing ESG practices."

S&P Dow Jones Indices (DJI) is the gold standard for corporate sustainability and the first global index to track sustainability efforts among corporates. RobecoSAM which specializes in providing Environmental, Social, and Governance (ESG) data, is an investment specialist focused exclusively on Sustainability Investing (SI) and the development of leading ESG assessment criteria to achieve deeper insights into companies' sustainability practices.

Sandeep Chandna, Chief Sustainability Officer, Tech Mahindra, said, "We, at Tech Mahindra, take great pride in driving measures that focus on managing social and environmental impacts, improving operational efficiency while ensuring that corporate decisions lead to an equitable growth. Our inclusion in the DJSI World Index ranking for the fifth consecutive year is a validation of our continued efforts to make sustainability not just a business case, but an imperative for long term growth."

Tech Mahindra has taken ambitious emission targets, which have been approved by the SBTI (Science based Targets Initiative) and is actively engaged in various smart city projects. Some of the other sustainability initiatives include reducing water and energy consumption across buildings, waste reduction, using renewable sources of energy for power generation, achieving carbon neutrality, making supply chains sustainable, and employee and customer engagement. Tech Mahindra has also undertaken a comprehensive program to reduce its absolute scopes 1 and 2 GHG (Greenhouse Gas) emissions 22% by 2030 and 50% by 2050, from a 2016 base-year.

For further methodology information, please visit the <u>CSA Resource Center</u>. For more detailed information on the major methodology changes and observations on the CSA results, download the Annual Methodology & Scoring Review.

*TSV IT services & Internet Software and Services – Industry code given by RobecoSAM

About Tech Mahindra

Tech Mahindra represents the connected world, offering innovative and customer-centric information technology experiences, enabling Enterprises, Associates and the Society to Rise[™]. We are a USD 4.9 billion company with 125,700+ professionals across 90 countries, helping 941 global customers including Fortune 500 companies. Our convergent, digital, design experiences, innovation platforms and reusable assets connect across a number of technologies to deliver tangible business value and

experiences to our stakeholders. Tech Mahindra is the highest ranked Non-U.S. company in the Forbes Global Digital 100 list (2018) and in the Forbes Fab 50 companies in Asia (2018).

We are part of the USD 21 billion Mahindra Group that employs more than 200,000 people in over 100 countries. The Group operates in the key industries that drive economic growth, enjoying a leadership position in tractors, utility vehicles, after-market, information technology and vacation ownership.

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For more information on Tech Mahindra, please contact:

Tuhina Pandey, Global Corporate Communications

Email: media.relations@Techmahindra.com; Tuhina.Pandey@TechMahindra.com

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