

Mahindra's Farm Division flags-off inaugural batch of workmen to Japan, under Japan's Technical Intern Training Program (TITP)

Farm

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Mumbai, October 03, 2023: Mahindra Farm Division, part of Mahindra's Farm Equipment Sector and India's No.1 tractor brand, marked a significant milestone in its commitment to skill development and globalisation, by dispatching its first group of ten skilled workmen to Japan, under Japan's Technical Intern Training Program (TITP).

Flagged off by **Mr. Hemant Sikka, President – Farm Equipment Sector (FES), Mahindra & Mahindra Ltd.**, and other company officials from Mahindra's facility in Kandivali, Mumbai, on the auspicious occasion of Anant Chaturdashi and Eid-e-Milad, the **10 workmen will leave for Nagoya, Japan**, where they will receive mandatory training for 4-6 weeks, with the support of the Government of Japan.

Representing Mahindra's tractor manufacturing facilities in Zaheerabad, Nagpur, and Rudrapur, the selected workmen will **subsequently be assigned to Mitsubishi Mahindra Agricultural Machinery in Shimane, Japan, for a 1-year on-the-job training program**. In-person and online workshops were conducted sensitising the workmen on Japanese culture.

Speaking on the occasion, Mr. Hemant Sikka expressed heartfelt gratitude, emphasising Mahindra Farm Equipment Sector's unwavering commitment

to its core purpose of 'Transforming Farming and Enriching Lives.' **“At Mahindra FES, our purpose truly drives us, and we take immense pride in fostering an inclusive workplace that empowers our people to RISE and reach their fullest potential in quest of our purpose. Japan's TITP program is a vital channel for realising this vision. We extend our heartfelt appreciation to the Governments of India and Japan as well our program partners as they support us through this training program.”**

Mr. Sikka further added, **“Through meticulous selection of our first batch of ten individuals, our aim is to bolster their technical expertise and knowledge through invaluable on-the-job training in Japan. Upon return, these workmen will implement the best Japanese shop floor practices in our plants.”**

TITP initiated in 1993, is Japan's pioneering program aimed at facilitating skills transfer and international cooperation by providing on-the-job training to individuals from developing countries. The program plays a pivotal role in promoting human resource development and fostering economic growth in participating regions.

India's Ministry of Skill Development and Entrepreneurship (MSDE) signed a Memorandum of Cooperation (MoC) with Japan's Ministry of Justice, Ministry of Foreign Affairs, and Ministry of Health, Labour and Welfare in October 2017, ushering in a new era of collaboration in the skill development sector between the two nations. Under this program, select candidates from India embark on three-to-five years of internship in Japan, followed by their return to India to apply the acquired skills for the betterment of both countries. In January 2018, MSDE entrusted the National Skill Development Corporation (NSDC) with the responsibility of overseeing the program.

About Mahindra

Founded in 1945, the Mahindra Group is one of the largest and most admired multinational federation of companies with 260,000 employees in over 100 countries. It enjoys a leadership position in farm equipment, utility vehicles, information technology and financial services in India and is the world's largest tractor company by volume. It has a strong presence in renewable energy, agriculture, logistics, hospitality and real estate. The Mahindra Group has a clear focus on leading ESG globally, enabling rural prosperity and enhancing urban living, with a goal to drive positive change in the lives of communities and stakeholders to enable them to Rise.

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