



Sustainable Green Supply Chain Management & Procurement Policy

Mahindra & Mahindra Limited is committed to follow responsible business practices by contributing to environmental protection and enhancing people performance by green procurement & services while ensuring business growth for its supply chain.

Objective:

To enhance sustainability performance and minimize Environmental, Social & Financial risks within M&M's supply chain, procurement & services.

Policy:

Green Supply Chain:

M&M shall engage with the supply chain partners including suppliers, logistics & service providers to:

- · Strengthen compliance of all relevant statutory provisions and conform to M&M's Code of Conduct
- · Identify & address business and ESG (Environmental, Social & Governance) risks
- · Develop management systems related to Sustainability, Quality, Environment, Safety and Energy
- · Monitor, evaluate sustainability performance and identify improvement opportunities
- Reduce environmental footprint by means of material, energy & water conservation
- Encourage logistics optimization and waste reduction using 3 R (Reduce, Recycle & Reuse)
- Move towards zero wood usage for parts packaging
- Promote a safe and healthy workplace for the employees
- · Enhance bio-diversity within the facilities
- Ensure eco-friendly product manufacturing in accordance with the RoHS (Restriction of Hazardous Substances)
 directive
- · Promote supplier parks & suppliers within plant vicinity
- · Promote sustainability awareness and assessments at supply chain through IT enabled processes
- · Enhance sustainability within their own supply chain
- · Encourage suppliers to develop and publish their own sustainability report
- · Facilitate reward and recognition

Procurement:

- · Comply with all relevant statutory provisions pertaining to procurement
- · Establish sustainable performance indicators for equipment, products & services
- Open Door framework for all the existing and potential suppliers by maintaining highest level of ethical standards & transparency in dealing.
- Minimize the environmental, social and costs impact associated with the life cycle of goods & services
- · Procurement of recycled/part-recycled products to optimize resource consumption
- · Procure energy efficient equipment by defining specifications in tender & contracts
- · Co-create innovation to maximize value for both supplier and end user

We shall promote sustainable practices with all our stakeholders.

Vijev Kelee

Chief of Manufacturing (A.D.) & AFS Sustainability

Date: 3rd June 2016

Hemant Sikka

EVP & Chief Purchase Officer - AFS