

Name of the Document	Conflict Mineral Policy
Version	V2.0
Policy/Code/Manual/Guideline	Policy
Group Level/Sector Level	Mahindra & Mahindra Ltd
Issuing Authority	R.Veeraraghavan Head-Strategic Sourcing Unit, AFS
Owner of Document	Strategic Sourcing Unit
Effective date of document	24-04-2023
Release date	24-04-2023
Date of last review	NA
Next review date	Nov 2025

Background:

It is observed that some of the valuable natural resources such as tin, tungsten, tantalum and gold (3TG) extracted from the Democratic Republic of Congo [DRC] or its surrounding countries by appalling activities like massacre and abduction of civilians by armed forces, looting and enrolling of child soldiers. Revenue generated from selling of these natural resources is used to perpetuate the fights. Procuring of such minerals from these distressed regions is equivalent to funding for these inhumane activities.

The term "conflict minerals" are defined as minerals containing columbite-tantalite, also known as coltan (from which tantalum is derived); cassiterite (tin); gold; wolframite (tungsten); or their derivatives from DRC and the adjoining countries viz. Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, Zambia. Also, other material originating from Conflict Affected & High-Risk areas as defined by OECD (Organization for Economic Co-operation and Development) Guidance.

Mahindra & Mahindra Limited is committed to:

- Encourage our Suppliers to Source material responsibly & avoid the procurement of Conflict Minerals which will be used in our products, processes, and services.
- Identify, assess, and support suppliers to explore alternate source for the Conflict minerals.

Mahindra & Mahindra Limited expects suppliers to:

- Comply with the Conflict minerals reporting requirement & conduct due diligence of their own supply chain in alignment with internationally recognised framework such as OECD guidance.
- Report the source of the conflict minerals used in their processes and or included in their parts supplied to M&M.

Ensure and review compliance to conflict mineral policy in line with M&M's code of conduct.

Adherence to policy is responsibility of every person under purchasing domain.

If any Supplier or Employee comes across in case of infringement of these guidelines, he/she should bring it the notice by writing to M&M at **speakup2CPO@mahindra.com**

CPO/ CPO office/ Sourcing head shall ensure due confidentiality to such incidents.



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