

# MAHINDRA & MAHINDRA LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED  
UNDER OF SECTION 197 OF THE COMPANIES ACT, 2013  
READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES  
(APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2021  
(INCLUDING TOP TEN EMPLOYEES OF THE COMPANY)

# MAHINDRA & MAHINDRA LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED UNDER OF SECTION 197 OF THE COMPANIES ACT, 2013  
READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2021

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

## DETAILS OF THE TOP TEN EMPLOYEES IN TERMS OF REMUNERATION DRAWN AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

+ MR. DUBEY R, PRINCIPLE ADVISOR, GCO, M.A., M.B.A (YALE), 103140656, 67, 45, 21-Jan-2004, MANAGING DIRECTOR, RALLIS INDIA LTD
DR. GOENKA P K, MANAGING DIRECTOR & CEO, AFS, B.TECH., M.S., PH.D., 101887576, 66, 40, 1-Apr-1995, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.
DR. SHAH A, DEPUTY MANAGING DIRECTOR & GROUP CFO & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, PGDBM, PH.D., 94126406, 51, 28, 1-Aug-2014, PRESIDENT & CEO, GENERAL ELECTRIC (GE CAPITAL)
MR. MAHINDRA A, EXECUTIVE CHAIRMAN, GCO, B.A.(HARVARD), M.B.A.(HARVARD), 88591322, 66, 38, 8-Apr-1991, DEPUTY MANAGING DIRECTOR, MAHINDRA UGINE STEEL CO. LTD
MR. SHUKLA S P, GROUP PRESIDENT (AGRI, AEROSPACE, DEFENCE & STEEL SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, ADSS, B.E., PG DIPLOMA - BUSINESS MGMT, 84461154, 61, 39, 30-May-2011, PRESIDENT, RELIANCE GROUP
MR. V S PARTHASARATHY, PRESIDENT MOBILITY SERVICES SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, MSS, C.A., C.S., 77896988, 58, 31, 16-Mar-2000, ASSOCIATE DIRECTOR, MODI XEROX LIMITED
+ MR. WADHERA R, PRESIDENT-AUTOMOTIVE SECTOR, AS, B.TECH., M.TECH., 72313189, 64, 39, 24-Feb-2005, DIRECTOR, EICHER MOTORS LTD
MR. JEJURIKAR R, EXECUTIVE DIRECTOR (AUTO & FARM SECTORS) & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.A., M.M.S., 68393406, 56, 34, 1-Feb-2013, PRESIDENT, ZEE ENTERTAINMENT ENTERPRISES LIMITED
MR. IRANI R, PRESIDENT GROUP HR & COMMUNICATIONS & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.M.S., B. COM., 53398673, 57, 34, 12-Mar-2007, DIRECTOR, UNILEVER LTD
MR. DURGASHANKAR S, PRESIDENT GROUP CONTROLLER OF FINANCE & ACCOUNTS & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, A.C.A, C A, 42895329, 61, 36, 1-Apr-2011, CHIEF FINANCIAL OFFICER, MAHINDRA SATYAM LTD

## DETAILS OF THE EMPLOYEES AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 (OTHER THAN THOSE MENTIONED ABOVE)

* MR. ADHIKARI S, ASSOCIATE CHIEF ENGINEER, AS, B.SC, M.TECH.- MECHANICAL, 5626704, 61, 33, 15-Sep-1992, RUBBER TECHNOLOGIST, PERMASEAL AUTO PRODUCTS LTD.	MR. BABU M, MD & CEO, MAHINDRA ELECTRIC, AS, DIPLOMA - MECHANICAL, B.S., 18091949, 49, 28, 6-Sep-1998, SR. ENGINEER, LUCAS TVS
MR. AKELLA S, ASSOCIATE CHIEF ENGINEER - CAE & CFD, AS, BE - MECHANICAL, MS, ME, PH.D., 10961827, 56, 23, 11-Mar-2015, GENERAL MANAGER - COMPUTER AIDED ENGG, ASHOK LEYLAND LTD	* MR. BABY S, MANAGER GLOBAL SOURCING AND SOLUTIONS, AFS, DIPLOMA - MECHANICAL, MBA, 426869, 38, 10, 17-Apr-2012, ASSISTANT MANAGER, VARROC ENGINEERING PVT. LTD
MS. ANANTHAN R, CHIEF OF DESIGN - AFS, AS, B.E., 16856637, 49, 25, 22-Sep-1997, SENIOR ENGINEER, THERMAX LTD.	* MR. BAGWAN A, ASSISTANT MGR. - TRANSMISSION MACHINING, FES, DIPLOMA - AUTOMOBILE, 257613, 33, 10, 7-Feb-2011, -
* MR. APTE M, DGM PRODUCT COST MANAGEMENT, AFS, BE- MECHANICAL, 3282343, 61, 38, 24-Feb-1983, -	MR. BAKSHI S, VP - INNOVATION TEAM, AUTO SECTOR, AS, B.TECH. - MECHANICAL, ME, M.TECH., 14454549, 57, 31, 2-May-2016, SENIOR CONSULTANT, EREHWON CONSULTING
MR. AROLKAR S, SR. VICE PRESIDENT - PARTNERSHIPS & ALLIANCE, GCO, B.E., MMS, 18501284, 50, 25, 31-May-1996, TRAINEE, SANDOZ INDIA LTD.	* MR. BALAMURUGAN V, LEAD ENGINEER-ELECTRICAL & ELECTRONICS, AFS, BE - AUTOMOBILE, 509544, 34, 15, 2-Jul-2013, SENIOR OFFICER, ASHOK LEYLAND LTD
DR. AUGUSTIN P, EVP - GRP. HUMAN CAPITAL & LEADERSHIP DEV., GCO, B.SC., M.B.A, L.L.B, P.HD., 29519645, 59, 35, 1-Aug-2003, VICE PRESIDENT-HR, MOREPEN LABS LTD.	+ MR. BANDEKAR G, GENERAL MANAGER - ENGINECDMM, AS, DIPLOMA - MECHANICAL, 12322317, 61, 40, 15-Jan-1983, DIPLOMA TRAINEE, TATA ELECTRIC UNIT
* MR. B BORIS, SALES MANAGER ILCV, AS, BE - MECHANICAL, PGDM - MARKETING & OPERATIONS, 29262, 25, 3, 4-Jun-2018, -	* MR. BATHLA N, GENERAL MANAGER-CHANNEL FINANCE, AS, B.TECH., PG DIPLOMA - MARKETING, 3338242, 47, 21, 14-Jun-2011, ASSISTANT VICE PRESIDENT, AXIS BANK LTD
* MR. BABHULKAR S, HEAD PLANT QUALITY (MHEL), AS, DIPLOMA - MECHANICAL, POST DIPLOMA - AUTOMOBILE, 4172628, 55, 35, 26-Dec-1986, -	MR. BHALLA N, VICE PRESIDENT - SPECIAL PROJECTS, GCO, PGPM, 11670632, 51, 20, 21-May-2018, CHIEF DIGITAL OFFICER, WHIRLPOOL OF INDIA LTD

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* MR. BHARADWAJ A, CHIEF TECHNOLOGY OFFICER-FES, AFS, M.S., M.B.A., PH.D., 12507964, 56, 31, 1-Oct-2012, CHIEF EXECUTIVE OFFICER, AUTOMOTIVE INFOTRONICS LIMITED	+ MR. DESOUZA R, CHIEF EXECUTIVE OFFICER - MIBS, GCO, B.COM, DIPLOMA, MBA, 12689842, 63, 38, 13-Oct-1983, -
MR. BHARUCHA N, CONTROLLER OF ACCOUNTS, GCO, B.COM, ACA, 13936239, 53, 27, 2-May-1994, STAFF, TATA UNISYS LTD.	* MR. DHAKRASA, MANAGER - HO ACCOUNTS, GCO, B.COM, 1489759, 62, 39, 1-Jun-1982, EXECUTIVE, NATIONAL INSURANCE CORPORATION
* MR. BHATTACHARJEE A, MANAGER - ADMINISTRATION, AFS, M.COM., 582613, 46, 21, 25-Jun-2013, REGIONAL MANAGER, BOSCH LIMITED	* MS. DHARWADKAR S, DY.GENERAL MANAGER-GRP. COMMUNICATIONS, GCO, B.A., 1400076, 61, 24, 11-Aug-2011, GROUP HEAD, BLUE LOTUS COMMUNICATIONS PVT. LTD.
MR. BHIWANDIWALLA Z, PRESIDENT MAHINDRA PARTNERS, GROUP LEGAL AND COMPLIANCE & MEMBER OF THE GROUP EXECUTIVE BOARD, PD, B. COM., C. A., 39634145, 61, 40, 21-Oct-1985, GENERAL MANAGER, MAHINDRA UGINE STEEL CO. LTD	* MS. DHIMAN P, DEPUTY MANAGER, FES, B.COM, 136116, 27, 3, 7-May-2018, INTERN, HITACHI INDIA
* MR. BILDIKAR S, DEPUTY MANAGER - AIM, AS, B.COM, 1205808, 53, 32, 7-Nov-1989, ACCOUNTS ASSISTANT, M/S. PUNAMCHAND KACHARDS MEHTA	* MR. DIGHE P, MANAGER - GST, AFS, SSLC, 1840014, 61, 40, 1-Feb-1981, -
+ MR. BUCH D, CONSULTANT, GCO, B. TECH, 26310000, 60, 37, 1-Jun-2019, CEO, BRISTLECONE LTD	MR. DOSHI K, SR. VICE PRESIDENT - NBD & EA TO MD-AFS, AFS, B.E., M.B.A., 14987091, 52, 25, 12-Apr-1999, ANALYST, SUNIDHI CONSULTANCY SERVICES LTD
MS. CHAINANI V, SENIOR VICE PRESIDENT-GRP. COMMUNICATIONS, GCO, B.COM, M.B.A, 23199567, 53, 32, 4-Jan-2016, DIRECTOR, ABBOTT HEALTHCARE PVT. LTD.	MR. GADGIL G, VICE PRESIDENT - GROUP LEGAL (HEAD - AUT, GCO, LLB, M.P.M., 10233994, 55, 26, 6-Apr-2011, DEPUTY GENERAL MANAGER, LARSEN & TUBRO LTD
* MR. CHAUBAL S, MANAGER - CIS, GCO, B.COM, MBA, 1293115, 61, 30, 3-Nov-1992, TRAINEE, BAJAJ ELECTRICALS LTD	* MR. GAJULAPALLE J M R, HEAD - HR DIGITAL AND ANALYTICS, GCO, BA, PMHR, 10918575, 47, 21, 26-Mar-2015, GENERAL MANAGER, CROMPTON GREAVES LTD
MR. CHAVAN H, CEO - SWARAJ DIVISION, FES, B.E., M.F.M, 20394799, 51, 28, 2-Jun-1997, EXECUTIVE, CROMPTON GREAVES LTD	MS. GANDHI D, SR. GM-GROUP LEGAL (HEAD-LITIGATION), GCO, B.COM, LLB, 10616278, 58, 39, 1-Jul-2015, VICE PRESIDENT, ROYAL BANK OF SCOTLAND
MR. CHAVAN S, HEAD-BUSINESS APPLICATIONS, GCO, DIPLOMA - MECHANICAL, ADVANCE DIPLOMA - BUS MGMT, 11883530, 49, 16, 15-Dec-2006, MANAGER, LARSEN & TURBO INFOTECH	MR. GARGA V, VP-MARKETING (PERSONAL & PICK-UP), FES, B.TECH.-ELECTRICAL, 17587119, 48, 27, 11-Dec-2018, VP SALES, CASTROL INDIA LTD
MR. CHAWLA J S, VP-RESEARCH & DEVELOPMENT - SWARAJ DIVISION, FES, BE - MECHANICAL, 16327781, 59, 36, 1-Mar-2020, DGM, PUNJAB TRACTORS LTD.	*+ MR. GAUSDEN M, CHIEF ENGINEER, AS, B.TECH. PERSONNEL MGMT. & INDUSTRIAL RELATIONS, 19896392, 54, 30, 26-Feb-2018, GROUP DIRECTOR - ENGINEERING DESIGN, SAFETY AND MATERIAL DEVELOPMENT DEPARTMENTS, HYUNDAI KIA AMERICA TECHNICAL CENTRE, INC.
* MR. CHHETRI U, ASSISTANT MANAGER - INDUSTRIAL ENGINEER, AS, B.TECH. - MECHANICAL, 110837, 29, 6, 28-Sep-2015, -	MR. GHELANI H, CEO - MAHINDRA MARINE PVT. LTD., PD, B.E., M.M.S, 14047778, 55, 32, 11-Apr-2005, GENERAL MANAGER-SALES, HAIER APPLIANCES (I) PVT. LTD.
MR. CHUGH M, PRESIDENT GROUP PUBLIC AFFAIRS & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B. TECH, 31375492, 60, 37, 14-Feb-2013, PRESIDENT & GLOBAL HEAD, TECH MAHINDRA LIMITED	* MR. GHEVARIA M, DEPUTY GENERAL MANAGER (SPECIAL PROJECTS), AFS, DIPLOMA - ELECTRICAL, 5538566, 50, 31, 14-Nov-1990, -
* MR. CHUMBER S, MANAGER - GROUP CORPORATE BRAND, GCO, B.TECH., PGPM, 619304, 29, 6, 4-May-2015, -	MR. GHOSH B, CIO-ENTERPRISE & CORP. FUNCTIONS, GCO, B. TECH., I.C.W.A., 22200349, 60, 35, 14-Aug-2008, VICE PRESIDENT, RELIANCE AUTOZONE LTD
* MR. DANDGE A, MANAGER - CME (ENGINE ASSEMBLY & TESTING), AFS, BE - PRODUCTION, PGDBA, 810135, 38, 14, 18-Feb-2008, PRODUCTION SUPERVISOR, TOSHIBA AUTO PVT LTD	MR. GHOSH A, CHIEF SUSTAINABILITY OFFICER, GCO, B.E., 12475303, 56, 34, 6-Jul-1999, MANAGER, MODI XEROX LTD
* MR. DANGE S, MANAGER - SOURCING, AFS, B.COM, 2378070, 61, 40, 4-Jan-1981, -	MR. GOEL A, VICE PRESIDENT - GROUP M&A, GCO, B.TECH.-MECHANICAL, MMS, 11043594, 52, 31, 1-Apr-2009, SENIOR ASSOCIATE, TATA MOTORS LTD
* MR. DASS J, ASSOCIATE CHIEF ENGR-FUELS TECHNOLOGY, AFS, B.TECH., M.TECH., 2998172, 61, 38, 11-Jun-2013, HEAD - PRODUCT DEVELOPMENT, ELGI EQUIPMENTS LTD	* MR. GOENKA B, SENIOR VICE PRESIDENT AND CHIEF FINANCIA, AS, CA, 17135799, 44, 22, 11-May-2020, FINANCE DIRECTOR, HINDUSTAN UNILEVER LTD
* MR. DEO A, DY. MANAGER- ER & D (NAGPUR), FES, B.COM, M.L.S., 537237, 41, 18, 8-Mar-2010, SENIOR OFFICER - HR, GAMMON INDIA LTD.	* MR. GORE A, SENIOR ENGINEER - CAE, AS, M. TECH, 151946, 28, 4, 21-Aug-2017, -
MR. DESHMUKH P, VP - OPERATIONS (ETHICS COUNSELLOR), AS, BE-PRODUCTION, 19766407, 60, 38, 2-Sep-1983, -	MR. GOYAL R, CFO - AFS, AFS, C.A., 22599759, 55, 31, 27-Mar-2006, HEAD FINANCE, ESCORTS LTD.
* MR. DESHPANDE S, SENIOR MANAGER - GST, AFS, B.COM, DIPLOMA-MARKETING, 1557308, 61, 40, 12-Apr-1994, OFFICER- EXCISE, APPLIED ELECTRONICS LTD.	+ MR. GUJRAL J, VICE PRESIDENT - MFG - SWARAJ, FES, BE - ELECTRICAL, 18138620, 61, 37, 30-May-2005, DGM, GABNEL INDIA LTD

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+ MR. GUPTA V, SR. VP-GLOBAL PRODUCT DEVELOPMENT - FD, AFS, DIPLOMA - MECHANICAL, B.E., M.B.A., 24461425, 61, 41, 2-Dec-2011, DIRECTOR, NEW HOLLAND FIAT INDIA PVT. LTD.	MR. KATARIA D, CHIEF OF OPERATIONS - MTWD, TWS, MMS, MBA, 18571968, 51, 30, 1-Apr-2019, COO, MAHINDRA GENZE, USA
MR. GUPTA S, VP CUSTOMER CARE (ETHICS COUNSELLOR), AS, B.A., DIPLOMA - MECHANICAL, DIPLOMA - MARKETING, 18595186, 56, 32, 27-Oct-2003, FIELD OPERATIONAL MANAGER/DIVISIONAL MANAGER, FORD INDIA LTD	MR. KHANOLKAR V, SENIOR VICE PRESIDENT - GLOBAL MANUFACTURE, FES, DIPLOMA, B. TECH., PGDBM, 14075586, 56, 34, 21-Feb-2017, CEO AFTER SALES-FARM EQUIPMENT-AUXILIARY POWER-ENGINE, GREAVES COTTON LTD
+ MR. GUPTA R, CHIEF EXECUTIVE OFFICER - MAHINDRA AIRWAYS, GCO, BACHELOR'S DEGREE - MILITARY OPERATIONAL ART AND SCIENCE/STUDIES, 13147557, 62, 40, 2-Apr-2018, SENIOR CAPTIAN, AIR INDIA LTD	* MR. KHETAN A, LEAD ENGINEER - DIESEL ENGINES, AFS, B.TECH., 881196, 34, 12, 27-Oct-2009, -
* MR. GUPTA J, BUSINESS HEAD - COMMERCIAL VEHICLES, AS, MBA, 12145208, 48, 26, 15-Jun-2020, HEAD - NANO PRODUCT GROUP, TATA MOTORS LTD	* MR. KHULE S, DGM - OUTBOUND LOGISTICS, AS, B.A., MBA - MARKETING, DIPLOMA - LAW, 3173771, 61, 38, 5-Apr-1993, DISTRIBUTION OFFICER, KORES INDIA LIMITED
MR. GUPTA H, SR. GENERAL MANAGER - CORPORATE A/CS, GCO, B.COM, ACA, 10419545, 43, 21, 25-Mar-2009, MANAGER, SATYAM COMPUTER SERVICES	* MR. KHURANA A, SENIOR MANAGER - STRATEGIC SOURCING, AFS, B.COM, 3011640, 61, 40, 8-Jun-1981, -
* MR. GUPTA S, DY. GENERAL MANAGER - CORPORATE IT, GCO, BE- ELECTRONICS & TELECOMMUNICATION, 1886449, 42, 19, 14-Mar-2014, SECURITY MANAGER, CAPGEMINI INDIA PVT. LTD.	*+ MS. KIM J, GENERAL MANAGER - DESIGN, AFS, GRADUATE, 3826706, 58, 17, 7-Jan-2019, CTF & DESIGN PQ EXPERT, FAW & CHANGAN AUTOMOBILE CO.
* MR. GUPTA VARUN, DEPUTY MANAGER - BOLERO PROCESS ENGG, AS, BE - MECHANICAL, 289604, 32, 11, 16-Mar-2015, ASSISTANT MANAGER, TATA MOTORS LTD	+ MR. KIM K, SR. CONSULTING ENGINEER, AFS, BE - MECHANICAL, 11008969, 53, 26, 5-Jan-2018, CONSULTANT, RENAULT SAMSUNG MOTOR
* MR. JADHAV S, MANAGER - INDUSTRIAL ENGINEERING PE, AS, DIPLOMA - MECHANICAL, 1281735, 61, 41, 4-Feb-1996, EXECUTIVE, XLO GWB LTD.	* MR. KINI Y, SR. GM - HUMAN RESOURCES, AFS, B.SC, MA - PERSONNEL MANAGEMENT & HUMAN RESOURCES, 7557091, 53, 31, 20-Mar-2006, AM- P&A, ASHOK LEYLAND LTD
* MR. JAISWAL S, BUSINESS HEAD - MGTL, FES, BE - AGRICULTURE, 24722127, 56, 32, 8-May-1989, SALES OFFICER, MAHAVIR ALUMINIUM LIMITED	* MR. KIRTY A, CHIEF ENGG. - ELECTRICAL & ELECTRONICS, AS, DIPLOMA - MECHANICAL, 8768258, 51, 32, 7-Apr-1995, ENGINEER, EICHER TRACTORS LTD
* MR. JAYARAM J, DGM - SALES PLANNING, AS, BE - MECHANICAL, MBA, 3103350, 50, 23, 9-Mar-2010, MANAGER VSSM, CHEVROLET SALES INDIA PVT. LTD	* MR. KOKATE R, PLATFORM ENGINEERING HEAD - PLATFORM 3, AS, BE-MECHANICAL, 4291151, 48, 27, 11-Aug-1994, -
* MR. K JOHN, SR ENGINEER - CAE, AS, BE - MECHANICAL, ME, 212012, 33, 10, 4-Apr-2016, SENIOR ANALYST, SATYAM VENTURE ENGINEERING SERVICES PRIVATE LIMITED	* MR. KOLAR M, DY. MANAGER-PLANT QUALITY-CQA, AS, BE-MECHANICAL, 525378, 35, 11, 21-Sep-2010, DESIGN ENGINEER, AUTOMOTIVE ROBOTICS INDIA PRIVATE LIMITED
+ MR. KALRA V, HEAD- MIQ, GCO, DIPLOMA - PRODUCTION, B.E., PG DIPLOMA - BUSINESS MGMT, 22107134, 61, 38, 25-Aug-2011, VICE PRESIDENT, GENERAL MOTORS INDIA PVT. LTD.	*+ MR. KULKARNI S, VP - MANUFACTURING OPERATIONS, AS, BE- PRODUCTION, MBA, MMM - MARKETING, 16808678, 62, 40, 26-Jun-1981, -
* MR. KANGUTKAR S, SENIOR MANAGER -BUSINESS EXCELLENCE - AD, AFS, DIPLOMA - MECHANICAL, 9002130, 56, 34, 2-Aug-1987, -	MR. KULKARNI A, SR. VP - QUALITYAUTO SECTOR, AS, B.E., M.B.A., 13561964, 53, 31, 18-Oct-2007, GENERAL MANAGER, CUMMINS INDIA LTD.
MR. KANNAN C, HEAD SMART SUSTAINABLE MOBILITY SOLUTION, AFS, B.E., M.S., M.B.A, 13841493, 54, 27, 14-Apr-2011, HEAD, TATA MOTORS LTD	* MR. KULKARNI R, SENIOR MANAGER - GST, AFS, B.A., LLB, 2846987, 61, 38, 3-Nov-1983, STENO TYPIST, S.G. IRON FOUNDRY PVT. LTD.
* MR. KANT R, DEPUTY GENERAL MANAGER- ADVERTISING & PROMOTIONS, FES, B.SC., ADVANCE DIPLOMA - PUBLIC RELATIONS, 2491929, 61, 41, 27-Nov-1989, SALES OFFICER, NARMADA CEMENT CO. LTD.	* MR. KULSHRESHTHA S, SENIOR MANAGER - BUSINESS EXCELLENCE, AFS, B.SC - PHYSICS, DIPLOMA - MECHANICAL, MBA, 6151999, 57, 34, 25-Sep-1996, SR. ENGINEER (Q.C.), KINETIC HONDA MOTOR LTD
* MR. KAPOOR M, EXECUTIVE VICE PRESIDENT & GROUP CHIEF TECHNOLOGY OFFICER, GCO, B.E. - ELEC., 14799868, 52, 28, 1-Oct-2020, GLOBAL HEAD - TECHNOLOGY, DBS BANK	* MR. KUMAR V, DEPUTY MANAGER - INDUSTRIAL ENGINEERING, AS, BE - MECHANICAL, PG DIPLOMA, 444740, 33, 13, 16-Feb-2015, ASSISTANT MANAGER, ESCORTS LIMITED
MR. KAPUR V, VP - FINANCE & ACCOUNTS - FARM DIVISION, FES, B.COM, POST GRADUATE, 14792873, 46, 26, 12-Mar-2019, EXECUTIVE DIRECTOR & CFO, CRH INDIA	* MR. KUMAR R, SENIOR ENGINEER - TRANSMISSION AD, AFS, DIPLOMA, 185821, 32, 4, 5-Jun-2017, -
* MS. KARVE K, SENIOR MANAGER - CIS, GCO, B.A., DIPLOMA - HUMAN RESOURCES, 2256434, 61, 38, 1-Dec-1983, TRAINEE, NARANGS MOTELS PVT. LTD.	* MR. KUMAR V, ENGINEER, AS, BE, 113066, 32, 4, 5-Jun-2017, OFFICER-HOMOLOGATION & PRODUCT EVAL, TATA MOTORS LTD
	*+ MR. LEE S, PRINCIPAL CHIEF ENGINEER - VEHICLE PLATFORMS, AFS, POST GRADUATION - CUMBUSTION SCIENCE, 25604205, 61, 37, 19-Feb-2018, HEAD OF R&D, SYMC KOREA
	MR. LODHA B, VP - HEAD OF AUTO DIGITAL CENTER, AS, BE, M.TECH., 11934337, 39, 14, 11-Apr-2018, VICE PRESIDENT, DIGITAL, MCKINSEY & COMPANY

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MR. MADGAVKAR N, CFO - FES & CHIEF RISK OFFICER, FES, B.COM, L.L.B, C. A., 21063010, 57, 31, 2-Feb-2015, CHIEF FINANCE OFFICER, MOTHER DAIRY FRUIT & VEGETABLE PVT. LTD.	MR. MOHAN V, SENIOR GENERAL MANAGER, PD, B.E., 11617563, 58, 32, 2-Apr-1990, JUNIOR OFFICER, ESSAR GUJARAT LTD
* MR. MAHADEVAN S, PRINCIPAL DESIGNER, AFS, BE - MECHANICAL, 4395613, 45, 25, 3-May-2006, SPECIALIST- DESIGN ENGINEERING SERVICES, TATA ELXSI LTD	MR. MOHANTY L, SR VP - HR (ETHICS COUNSELLOR), FES, MBA BUS. MGMT/ ADMIN., 13101568, 47, 25, 1-May-2000, ASSISTANT MANAGER, VARDHMAN GROUP
* MR. MAHANTA S, MANAGER - TOOL ROOM & INNOVATION CHAMPION, FES, DIPLOMA, 927123, 61, 39, 21-May-2007, ASSISTANT MANAGER- OPERATIONS, EICHER MOTORS LTD	* MR. MOOSSADDEE B, EVP - FINANCE BUSINESS SUPPORT SERVICES & IT, AS, B.COM, C. A., PG DIPLOMA - FINANCE, 18931382, 58, 34, 17-Oct-2012, CHIEF FINANCE OFFICER, SUN GUMBERG INDIA ADVISORS PVT. LTD.
* MR. MAHATME N, MANAGER - FINANCE AND ACCOUNTS, FES, B.COM, 1403901, 61, 31, 1-Apr-1990, ACCOUNTS ASSISTANT, PRABHAT UDYOG LTD	* MR. MORE B, DEPUTY GENERAL MANAGER, PD, B.A., 2868321, 61, 43, 27-Mar-2000, MANAGER, DINA INTERNATIONAL LTD
* MR. MALI J, SR. MANAGER - IE & PROJECTS PE, AS, DIPLOMA - MECHANICAL, 2176259, 61, 41, 14-Jan-1997, TRAINEE, GREAVES LTD AUTO	+ MS. MUKHERJI P, CHIEF OF STAFF, GCO, B.A., L.L.B., L.L.M, 12539575, 71, 44, 19-Jun-1995, GENERAL MANAGER (PERSONNEL), EUREKA FORBES LTD.
MR. MALIK A, HEAD - EV SALES & MARKETING, AD, AS, B.COM, MBA, 13073505, 51, 25, 6-Dec-2006, MARKETING MANAGER AND ZONAL MANAGER (EAST), BOOTS PIRAMAL HEALTHCARE PVT. LTD.	* DR. MUTHIAH S, SR PRINCIPAL ENGINEER ADVANCED TECHNOLOGY, AFS, MS - MECHANICAL, PH.D., 2708089, 46, 26, 16-Aug-2011, AGM (ENG- 1T1), MARUTI UDYOG LTD.
* MR. MAMILLAPALLI V B, MANAGER - PD&C (AD CDMM), AS, SSLC, 1236762, 61, 36, 10-Oct-1985, -	* MR. N VIGNESH, SR. ENGINEER - CHASSIS & SYSTEMS, AFS, B.TECH. - MECHANICAL, 478582, 31, 10, 16-Aug-2011, -
* MR. MANDALE V, HEAD - PRODUCT QUALITY, ZAHEERABAD AD, AS, DIPLOMA - MECHANICAL, BE - MECHANICAL, 3665628, 61, 40, 8-Aug-1999, ASSISTANT MANAGER, PAL-PEUGEOT LTD	MR. NAIR V N, VP-ERAD AND HEAD AFS ADMIN & CSR, AS, B.SC, DIPLOMA - MECHANICAL, LLB, PG DIPLOMA, MMS, 13714083, 57, 32, 9-Feb-1989, -
MR. MANGALVEDHEKAR A, SR. GENERAL MGR-SPECIAL PROJECTS, GCO, B.COM, ICWAI, C. A., 10730495, 58, 34, 17-Mar-2003, MANAGER, HINDUSTAN LEVER LTD	MR. NAKRA V R, CEO AUTOMOTIVE DIVISION, AFS, DIPLOMA - MECHANICAL, B.E., 24623176, 51, 26, 6-Jun-1995, SUMMER TRAINEE, TATA EXPORTS LTD
+ MR. MATHEW A, CHIEF OF INTERNATIONAL OPERATIONS-AD, AFS, B.S., M.S., M.B.A., 23843736, 61, 31, 13-Jul-1997, CHIEF EXECUTIVE OFFICER, TATA ADVANCED MATERIALS	* MR. NANDALA V, DY. MANAGER - BODY PU PROCESS ENGINEER, AS, MS, 415442, 34, 10, 23-Aug-2011, -
* MR. MEHROTRA A, CEO (DESIGNATE) MFAPL, AS, B. E, MBA, 21855289, 47, 26, 1-Apr-2020, PRESIDENT & MANAGING DIRECTOR, FORD INDIA PVT. LTD.	* MR. NARVEKAR S, MANAGER - FINANCE AND ACCOUNTS, AS, B.COM, 2102918, 61, 41, 1-Aug-1980, -
MS. MEHTA S, EXECUTIVE DIRECTOR-ME TRUST & CHIEF CSR, GCO, B.A., 15220836, 60, 37, 8-May-1984, -	* MR. NAYER V, CHIEF MARKETING OFFICER (GRP. CORP. BRAND), GCO, B.SC., M.B.A., 24606147, 55, 31, 1-Aug-2005, MANAGER, RECKITT BENCKISER PLC.
MR. MEHTA R, HEAD - GLOBAL PRODUCT PLANNING, AUTO DIV, AFS, MMS MARKETING, 14561100, 49, 24, 7-Jun-1999, DEPUTY MARKETING MANAGER, BRIJ CANADIAN WATER LTD (B.C.W.L)	*+ MR. NAZARETH M, SENIOR ADVISOR, GCO, B.COM., F.C.A., A.C.S., 11039278, 66, 42, 3-Dec-1979, MANAGER, A. F. FERGUSON AND CO., CHARTERED ACCOUNTANT
* MR. MENEZES S, MANAGER - PIPM, AS, DIPLOMA - PRODUCTION, 1633054, 61, 39, 3-Mar-1982, -	MR. NIJHAWAN S, HEAD - IO, AD (DESIGNATE), AFS, BE, MBA BUS. MGMT/ADMIN., 11262013, 51, 29, 19-Apr-1997, SALES ENGINEER, TIDE WATER OIL CO.
* MR. MESTRY V, SENIOR MANAGER - DESIGN SOLUTIONS, AS, DIPLOMA - PRODUCTION, BE - PRODUCTION, 2754889, 61, 39, 3-Mar-1982, ENGINEER, NEW STANDARD ENGINEERING COMPANY LTD	* MR. OLLUKKARAN P, DY. GENERAL MANAGER - KANDIVALI ACCOUNTS, AS, B.COM, 2747097, 61, 39, 1-Jun-1982, TRAINEE, MODERN ENGG & MARKET
* MR. MIRZA T, SENIOR MANAGER - DIGITAL CENTER, AS, BE - MECHANICAL, MMS, 1039052, 41, 20, 2-Aug-2011, MANAGER, TIMES INTERNET LTD	* MR. PANDURANGAN V, SR. MANAGER - COMPONENT DEVELOPMENT, AFS, BE, M.TECH., 1622405, 61, 38, 4-Jun-1999, ENGINEER, PAL PEUGEOT LTD
MS. MISHRA S, SENIOR VICE PRESIDENT - CAPITAL ALLOCATION, GCO, M.B.A, 24992954, 42, 16, 7-Dec-2015, HEAD, CIPLA LTD	* MR. PASARKAR J, MANAGER - CENTRAL SERVICES & SAFETY, FES, DIPLOMA - MECHANICAL, 762184, 61, 37, 16-May-2006, ASSISTANT MANAGER- SAFETY, TRANSCHEM LTD.
* MR. MISHRA K, MANAGER-CHANNEL DEVELOPMENT, FES, B.TECH., 552378, 38, 17, 9-Jun-2008, EXECUTIVE, TRACTORS & FARM EQUIPMENT LTD	* MR. PATIAL N, CIRCLE HEAD, FES, GRADUATE, POST GRADUATE, 161316, 37, 16, 4-Dec-2017, ENGINEER QUALITY ASSURANCE, ROXTEC INDIA PVT. LTD.
* MR. MISRA S, GENERAL MANAGER - SCM, AS, DIPLOMA - MECHANICAL, 3703637, 61, 42, 24-Oct-2005, AGM (SUPPLY MANAGEMENT), JINDAL STAINLESS LTD	* MR. PATIL B, G.M. - HEAD POWERTRAIN CME, AS, BE - PRODUCTION, 7538495, 61, 40, 26-Jun-1981, -
	* MR. PATTANAYAK P, DY. GENERAL MANAGER - MARKETING, AS, B.A. - ECONOMICS, PG DIPLOMA - MARKETING, MSW, 1118084, 46, 24, 5-Jan-2015, HEAD MARKETING, ESCORTS LIMITED

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

* MR. PITRE N, GENERAL MANAGER - BUSINESS EXCELLENCE, AFS, DIPLOMA, 8311422, 57, 26, 21-Nov-2007, GENERAL MANAGER, EMKAY AUTOMOBILE INDUSTRIES LTD.	MR. SENGUPTA S, VP - INSIGHTS AND ANALYTICS, AFS, B.TECH., 11196389, 55, 26, 7-Apr-2017, GROUP ACCOUNT DIRECTOR, MILLWARD BROWN MARKET RESEARCH SERVICES INDIA PVT LTD.
* MR. PUROHIT A, SR. MANAGER - RUDRAPUR (FD CDM), AFS, DIPLOMA - MECHANICAL, 4663270, 52, 27, 12-Jan-2006, JUNIOR OFFICER, EICHERS TRACTORS LTD	MR. SHAH P, EVP & MANAGING PARTNER - PARTNERS DIV., PD, B.SC., GENERAL MANAGER PROGRAM AT HARVARD BUSINESS SCHOOL, 22139706, 45, 24, 1-Feb-2000, CHIEF EXECUTIVE OFFICER, OFFICE MART INDIA LTD
* MR. PURUSHOTHAMAN L, DEPUTY GENERAL MANAGER- SALES, FES, BE - MECHANICAL, 2323912, 49, 31, 1-Mar-1996, EXECUTIVE, GAMCO LTD.	+ MR. SHAH P N, SENIOR ADVISOR, AS, B.COM, C.A., 18374610, 66, 42, 3-Nov-1981, ASST. MANAGER, A. F. FERGUSON AND CO.
* MR. RAJE A, EVP - PARTNERSHIPS & ALLIANCES, GCO, MFM, 31603492, 47, 17, 1-Jul-2020, MANAGING DIRECTOR, GOLDMAN SACHS	MR. SHAH J, VICE PRESIDENT - CULTURAL OUTREACH, GCO, BS, MS, MBS, 11802881, 51, 27, 3-Nov-1997, TRAINEE, GM-POWERTRAIN
MR. RAJU N, GENERAL COUNSEL & EVP - GROUP LEGAL, GCO, L.L.B, 25174092, 46, 23, 29-Oct-2014, HEAD, RELIANCE CORP IT PARK LTD	* MR. SHAH PARESH, DGM - PROPRIETARYPLASTIC & HVAC (FD CDM), AFS, BE - MECHANICAL, DIPLOMA - BUS. MGMT, DIPLOMA - FINANCE, 8874597, 59, 35, 3-Feb-1998, ASSISTANT ENGINEER, PAL PEUGEOT LTD.
MR. RAMACHANDRAN R, SR. VP - FES STRATEGY & FAAS, FES, B.SC, M.M.S, 26765525, 51, 27, 9-Apr-2015, VICE PRESIDENT - CO HEAD, GROWTHMARK (EARLIER INZENKA)	MR. SHANKAR N, EVP & COMPANY SECRETARY, GCO, B.COM, A.C.S, L.L.B, 16296447, 56, 27, 11-Jun-2001, EXECUTIVE, STERLITE INDUSTRIES
MR. RAMACHANDRAN S, SVP - INV RELATIONS & HEAD FIN.ACADMY, GCO, B.TECH, M.B.A., 16368719, 51, 27, 15-May-2006, CHIEF OPERATING OFFICER, TECHNOLOGY NETWORK (INDIA) PVT. LTD.	MS. SHARMA S G, VP - CORPORATE GOVERNANCE CELL, GCO, B.COM, M.M.S., 10861946, 60, 37, 18-Jul-2005, ASST. GENERAL MANAGER - ICICI BANK LTD
MR. RAO P L, HEAD - BUSINESS PLANNING & PROGRAM MANAGEMENT, AS, B.E., 18662282, 53, 27, 15-Jul-1994, DESIGN ENGINEER, PRAGATI ENGINEERING	* MR. SHARMA U, SENIOR ENGINEER - VALIDATION, AFS, B.TECH., 386075, 28, 7, 20-Aug-2014, -
* MR. RAO KPN, SR. GENERAL MANAGER - HUMAN RESOURCES, AFS, B.SC, PGPM, 5662729, 61, 36, 1-Mar-2005, HR HEAD, RESEARCH AND CONSULTANCY DIRECTORATE(THANE)	MR. SHENOY K G, SR. VP- MFG. OPERATIONS (AUTOMOTIVE SECT), AS, B.E., 15328876, 58, 34, 24-Aug-1995, SR. SUPT., MOTAR INDUSTRIES
MR. RAY D, CHIEF ENGINEER-HEAD OF COE-FDPD (ETHICS COUNSELLOR), AFS, B.TECH., 12050940, 58, 32, 20-Sep-2011, ENGINEERING MANAGER, GENERAL ELECTRIC COMPANY	* MR. SHERE S, MANAGER- ER & D SECURITY, FES, GRADUATE, 960536, 61, 44, 16-Jun-1997, SHIFT SECURITY OFFICER, STANDARD BATTERIES LTD
* MR. REDDY A S, PLATFORM ENGINEERING HEAD - PLATFORM 6, AFS, B.TECH. - MECHANICAL, POST GRADUATE, 1559108, 42, 11, 16-Jun-2014, DIVISIONAL MANAGER, ASHOK LEYLAND LTD	* MR. SHIRSAT S, SR. MANAGER - TECHNICAL TRAINER SXTCF, AS, DIPLOMA - MECHANICAL, 8292086, 50, 27, 6-Sep-1994, -
MR. RELLAN R, CHIEF OF SALES & MARKETING, FES, DIPLOMA - AUTOMOBILE, 17311477, 60, 38, 22-Apr-1999, SR. MANAGER, LML LTD	* MS. SHUKLA A, DY. AREA SALES MANAGER, AS, B.A., MBA, 153941, 27, 4, 5-Jun-2017, -
MR. SAGAR A, BUSINESS HEAD - SCV & CE, AS, B.TECH. - MECHANICAL, MBA - MARKETING, 13323913, 50, 24, 13-Jul-2016, NATIONAL SALES HEAD, SKODA AUTO INDIA PVT	DR. SHUKLA S, CHIEF ECONOMIST - GSO, GCO, MA, PGDBM, PH. D, 11742677, 50, 22, 6-Sep-2016, SENIOR VICE PRESIDENT, AXIS CAPITAL
MR. SAHA S, CHIEF EXECUTIVE OFFICER (FARM DIVISION), FES, B.E., M.M.S, 16087867, 53, 28, 1-Jun-2010, CEO, MAHINDRA FIRST CHOICE WHEELS LTD	MR. SIKKA H, PRESIDENT FARM EQUIPMENT SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, FES, B.TECH, M.B.A., 32245898, 52, 30, 10-Jul-2000, DEPUTY MANAGER, MARUTI UDYOG LTD.
MR. SAHAY V, CHIEF PURCHASE OFFICER - AFS, AFS, B.SC - PHYSICS, PGDBM - INTERNATIONAL BUSINESS, 20843164, 46, 21, 2-Jul-2015, BUSINESS HEAD, TATA MOTORS LTD	MR. SINGH R, EXECUTIVE DEAN - MIQ, GCO, BE - MECHANICAL, PGDBM, 13815642, 55, 35, 8-Sep-2005, GENERAL MANAGER, WIRLPOOL INDIA LTD
* MS. SAHU P P, MANAGER - STRATEGIC ACCOUNT MANAGEMENT, FES, B.SC., M.SC., 204515, 43, 14, 7-Aug-2017, AGRONOMIST, JOHN DEERE INDIA PVT LTD	* MR. SINGH B, SENIOR MANAGER - PRODUCT TRAINING, FES, DIPLOMA - AUTOMOBILE, 1292557, 59, 20, 1-Feb-2007, EXECUTIVE, SWARAJ MAZDA LTD
* MR. SAKSENA S, HEAD OF INTERNATIONAL OPS. - AUTO, AFS, BE - MECHANICAL, PGDBM, 3266210, 61, 38, 8-Jul-2006, GM -3W, SALES, BAJAJ AUTO LTD.	* MR. SINGH R P, MANAGER HCV SALES, AS, BE, PG DIPLOMA - SALES & MARKETING, 670731, 40, 19, 17-May-2011, DISTRICT MANAGER, APOLLO TYRES LTD.
* MR. SAPKAL R, SR ENGINEER - CAE, AS, DIPLOMA IN MECHANICAL ENGINEERING, BE - PRODUCTION, MS, 112790, 33, 7, 20-Jun-2016, CAE ANALYST, ZUTI ENGINEERING SOLUTIONS PRIVATE LIMITED	* MR. SINGH N, ASSISTANT AREA MANAGER - SALES, FES, DIPLOMA - AGRICULTURE, 432502, 36, 11, 15-Dec-2014, AREA BUSINESS MANAGER, ESCORTS LTD
MR. SARKARI P, CEO - MAHINDRA HEALTH CARE BUSINESS, PD, B. COM, C.A., 22039126, 54, 28, 2-Mar-2010, CEO, MAHINDRA LOGISTICS LTD	MR. SINGH BAJWA S, SR. VP - SALES & CUSTOMER CARE, AD, AS, MBA PERSONNEL MGMT. & INDUSTRIAL RELATIONS, 13309543, 53, 29, 4-Apr-2018, VICE PRESIDENT, NISSAN MOTORS LTD
	* MR. SINHA A, PRESIDENT - GROUP STRATEGY, GCO, B. E, MFM, 27875748, 47, 28, 1-Nov-2020, PARTNER, BAIN & COMPANY

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MR. SINHA M, SENIOR VP - HR (AS) (ETHICS COUNSELLOR), AS, BA, MSW - PM & IR, PGCHRM, 15746257, 44, 23, 24-Feb-2020, COUNTRY HR DIRECTOR - INDIA, LEAR CORPORATION	* MR. VERMA A, CIRCLE OPERATIONS HEAD, FES, BE - ELECTRONICS & TELECOMMUNICATION, 174548, 42, 4, 15-Oct-2018, DY. GENERAL MANAGER, RELIANCE JIO INFOCOMM LTD.
* MR. SODANI P, SR GENERAL MANAGER - FINANCE AND ACCOUNTS, FES, B.COM, C. A., 5265928, 49, 26, 31-Aug-2006, CA, GRASIM IND. LTD.	MR. VESAVEVALA R, VICE PRESIDENT-HR & BUSINESS EXCELLENCE, PD, B. COM, M.M.S, 15086651, 55, 32, 1-Sep-2015, DIRECTOR, THE INDIAN HOTELS CO. LTD.
MR. SOHONI N, SR. VICE PRESIDENT - CORP. FINANCE, GCO, B.COM, ACA, ICWAI, 13270716, 52, 28, 6-Mar-1995, EXECUTIVE-IT, GEOFFREY MANNERS LTD	* MR. WADKE M, HEAD - PACKAGING COE, AS, DIPLOMA - MECHANICAL, BE - MECHANICAL, 11844042, 59, 38, 15-Mar-1983, -
MR. SONALKAR P, COO (DESIGNATE) MFAPL, AFS, B.E., M.TECH., 19561168, 59, 35, 1-Jul-2017, CEO- MAHINDRA VEHICLE MANUFACTURING LIMITED	MR. WAKANKAR P, CEO TWO WHEELER BUSINESS, HEAD IO-FES, FES, B.COM, M.B.A, 32526717, 58, 35, 1-May-2017, CHIEF EXECUTIVE OFFICER, MAHINDRA RETAIL PVT. LTD.
DR. SRINIVAS V, SENIOR VICE-PRESIDENT - PRODUCT DEVELOPMENT, AS, B.TECH., M.S., M.B.A, PH.D., 19519531, 51, 29, 9-Jun-2014, DIRECTOR, ASHOK LEYLAND LTD	*+ MR. YANG J W, SR. VP - CME AS, AS, MECHANICAL ENGINEERING, 11349454, 62, 35, 12-Jun-2014, GLOBAL MANUFACTURING CHIEF ENGINEER, GENERAL MOTORS KOREA
* MR. SURESH M, SR. MANAGER - LOGISTICS MULTI MODEL, AS, BE - MECHANICAL, 2956759, 61, 38, 15-Sep-1984, TRAINEE, INDIAN SMELTING LTD	* MR. AMBOLKAR S, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2122875, 60, 30, 1-Apr-1990, -
* MR. TAILOR D, D.G.M - CQA, AS, BE - MECHANICAL, 3104530, 61, 39, 14-Jul-1982, -	* MR. AYEER N, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2300324, 60, 32, 1-May-1988, -
MR. THAKUR A., VICE PRESIDENT - PUBLIC AFFAIRS, GCO, BE, BS, PG DIPLOMA, 10846743, 60, 38, 15-Jan-1998, SALES MANAGER, AMIANTIT OMAN	* MR. BHALERAO P, SR. H.S.'A', AS, SSLC, 1961268, 60, 31, 12-Sep-1989, -
* MR. THAKUR ANIMAN, ENGINEER - TRIMS ENGINEERING COE, AFS, BE, 88684, 27, 4, 21-Aug-2017, -	* MR. BHIDE V, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1595727, 60, 32, 1-May-1988, -
* MR. TOMER H, DEPUTY GENERAL MANAGER - EXPORT SALES, FES, BE - MECHANICAL, MBA - INTERNATIONAL BUSINESS, 1224692, 43, 15, 2-Jan-2012, MANAGER, MARUTI SUZUKI INDIA LTD.	* MR. BHOSLE V, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1956375, 60, 36, 1-May-1984, -
MR. TRIPATHI R, CHRO - AFS, AFS, B. SC., PG DIPLOMA - PERSONAL MGMT & IND RELATIONS, 27549290, 59, 35, 29-May-2006, GENERAL MANAGER, EICHER MOTORS LTD	* MR. BIRBAL, MR-CT-1, FES, 6TH PASS, 1459938, 58, 37, 16-Feb-2009, WELDER - TECHNICAL 3, PUNJAB TRACTORS LTD
* MR. TURRA M, SENIOR VICE PRESIDENT - STRATEGIC INITIATIVES, GCO, B.TECH, PGDBM, 13273692, 46, 20, 25-Apr-2016, SR. PRINCIPAL, BOSTON CONSULTING GROUP	* MR. BIRJE S, SR. H.S.'A', AS, SSLC, 1233174, 60, 27, 8-Feb-1993, -
MR. VAIDYANATHAN K N, EVP - CORPORATE MGT. SERVICES & GROUP CHIEF, GCO, B.COM, M.B.A., 20680494, 57, 34, 9-Dec-2011, EXECUTIVE DIRECTOR, SECURITIES AND EXCHANGE BOARD OF INDIA	* MR. BIRMOLE P, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2003389, 60, 36, 1-May-1984, -
MR. VAKHARIA K, SR. VP & BUSINESS HEAD - FARM MACHINERY, FES, B.E., M.S., 12924572, 53, 29, 3-Mar-1992, CONSULTANT, MAHAJAN & AIBAR	* MR. BORKAR L, SR. H.S.'A', AS, SSLC, 2091988, 60, 35, 20-Jan-1985, -
* MR. VARSHNEY S, MANAGER - CUSTOMIZATION & ACCESSORIES BRAND, AS, MBA, 266553, 25, 3, 24-Apr-2018, -	* MR. CHAVAN B, SR. H.S.'A', AS, SSLC, 2486806, 60, 35, 15-Sep-1985, -
* MR. VARTAK P, DEPUTY GENERAL MANAGER - CORP. PROJ. ENGG, GCO, DIPLOMA - MECHANICAL, BE - MECHANICAL, MBA, 4682037, 55, 34, 18-Mar-1987, OFFICER, LARSEN & TUBRO LTD	* MR. CHAWAN G, SR. H.S.'A', AS, SSLC, 2521131, 60, 32, 12-Jun-1988, -
MR. VASHISHT R, VP & HEAD AD CDMM (ETHICS COUNSELLOR), AS, BE - MECHANICAL, 14125927, 51, 30, 9-Sep-2005, MANAGER (BODY SHOP), TOYOTA KIRLOSKAR MOTOR PVT LTD.	* MR. CHITNIS S, SR. ASSISTANT, AS, SSLC, 1763769, 60, 30, 10-Sep-1990, -
* MR. VASHISHT R K, CLUSTER HEAD - SALES, FES, XTH STANDARD, 1438214, 50, 13, 15-Jul-2013, DEPUTY GENERAL MANAGER, ESCORTS LIMITED	* MR. DESAI P, SR. H.S.'A', AS, SSLC, 1727608, 60, 29, 27-Jul-1991, -
MR. VELUSAMY R., CHIEF OF GLOBAL PRODUCT DEVELOPMENT - AU, AFS, B.TECH, 21142724, 48, 25, 16-Dec-1996, ENGINEER R&D, BAJAJ TEMPO LTD	* MR. DETHE S, SR. H.S.'A', AS, SSLC, 2560411, 60, 36, 1-Feb-1984, -
MR. VERMA L, CHIEF CDMM - AFS, AFS, B. TECH., 25006704, 60, 38, 25-Jun-2007, ASST. VICE PRESIDENT, EICHER TRACTORS LTD	* MR. DOMBE K, SR. H.S.'A', AS, SSLC, 2734339, 60, 35, 19-May-1985, -
	* MR. HUNDARE S, SR. H.S.'A', AS, SSLC, 2496109, 60, 37, 26-Aug-1983, -
	* MR. IYER G, SR. H.S.'A', AS, SSLC, 2255764, 60, 35, 5-May-1985, -
	* MR. JADHAV A, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1794998, 60, 30, 1-Jul-1990, -
	* MR. JAGTAP B, QUALITY ASSISTANT, AS, SSLC, 2768565, 60, 37, 1-Feb-1983, -
	* MR. JOSHI P, SR. H.S.'A', AS, SSLC, 2283628, 60, 36, 12-Jul-1984, -
	* MR. JOSHI M, SR. ADMINISTRATOR, AS, SSLC, 2008416, 61, 31, 2-Jul-1989, -
	* MR. KADAM V, SR. H.S.'A', AS, SSLC, 2137397, 60, 27, 25-Jan-1993, -
	* MR. KAMBLE S, SR. H.S.'A', AS, SSLC, 2398220, 60, 31, 19-Feb-1989, -
	* MR. KHADPEKAR K, SR. H.S.'A', AS, SSLC, 2258181, 60, 31, 18-Oct-1989, -

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* MR. KHAN K, SR. H.S.'A', AS, SSLC, 1760576, 60, 35, 19-May-1985, -	* MR. SINGH P, MR-CTSG-2, FES, ITI, 1906343, 58, 38, 16-Feb-2009, INSPECTOR - TECHNICAL 1, PUNJAB TRACTORS LTD
* MR. KOLI H, SR. ADMINISTRATOR, AS, SSLC, 2383715, 60, 31, 20-Jun-1989, -	* MR. SINGH K, MR-CT-SPL, FES, 5TH PASS, 1818301, 58, 37, 16-Feb-2009, HELPER - TECHNICAL 3, PUNJAB TRACTORS LTD
* MR. LAL R, F-SG2, FES, MATRIC, 1213190, 58, 36, 16-Feb-2009, JUNIOR ENGINEER-TECHNICAL 1, PUNJAB TRACTORS LTD	* MR. TANDEL B, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1923667, 60, 32, 1-Aug-1988, -
* MR. LANDGE M, SR. H.S.'A', AS, SSLC, 2189193, 60, 36, 12-Aug-1984, -	* MR. TELI S, INSPECTOR -1, AS, SSLC, 2476273, 60, 35, 28-Jul-1985, -
* MR. MAHADIK D, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1536598, 60, 30, 1-Apr-1990, -	* MR. THAKUR P, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1877354, 60, 33, 5-Nov-1986, -
* MR. MALEKAR U, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1560524, 60, 24, 1-Oct-1996, -	* MR. TURKEWADKAR D, SAST, AS, SSLC, 1877030, 60, 29, 29-Jun-1991, -
* MR. MANCHEKAR P, SR. H.S.'A', AS, SSLC, 2190965, 60, 35, 8-Dec-1985, -	* MR. UTEKAR S, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1800992, 60, 34, 2-Mar-1986, -
* MR. MANJREKAR D, SR. H.S.'A', AS, SSLC, 1500564, 60, 31, 20-Aug-1989, -	* MR. WADEKAR B, SR. H.S.'A', AS, SSLC, 2887386, 60, 37, 11-Sep-1983, -
* MR. MHATRE H, SR. H.S.'A', AS, SSLC, 2507620, 60, 35, 1-Oct-1985, -	* MR. WADEKAR E, SR. H.S.'A', AS, SSLC, 2703762, 59, 35, 27-Jan-1985, -
* MR. MOHITE D, SR. ADMINISTRATOR, AS, SSLC, 1991804, 60, 35, 19-May-1985, -	* MR. WADGHARE K, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1774498, 60, 36, 1-May-1984, -
* MR. MORE D, SR. H.S.'A', AS, SSLC, 2754036, 60, 37, 24-Apr-1983, -	* MR. YADAV S, SR. H.S.'A', AS, SSLC, 2028598, 60, 32, 8-Dec-1988, -
* MR. MUNGI A, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1615012, 60, 32, 1-Sep-1988, -	
* MR. NALAVADE D, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1938789, 60, 32, 1-May-1988, -	NOTES:
* MR. NARKEDE S, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2041453, 60, 34, 5-Nov-1986, -	Nature of employment is permanent subject to termination on one/three month's notice on either side, except where otherwise indicated.
* MR. PADALE C, DR - HIGHLY SKILLED A, AS, SSLC, 1534148, 60, 32, 8-Dec-1988, -	None of the above employees is related to any Director of the Company.
* MR. PAL D, MR-CT-1, FES, ITI, 1327318, 58, 24, 16-Feb-2009, OPERATOR - TECHNICAL 3, PUNJAB TRACTORS LTD	No employee holds by himself/herself or along with his/her spouse and dependent children 2% or more of the equity shares of the company.
* MR. PARAB R, SR. H.S.'A', AS, SSLC, 2018902, 61, 30, 16-Jan-1990, -	Terms and conditions are as per Company's rules, except where otherwise indicated.
* MR. PARAB S, SR. H.S.'A', AS, SSLC, 2111288, 60, 31, 9-Nov-1989, -	Gross remuneration received as shown in the statement includes salary, commission,bonus,house rent allowance or value of perquisites for accommodation, car perquisite value/allowance, as applicable, employer's contribution to Provident Fund and Superannuation Scheme including Group insurance premium, Leave Travel facility, Perk Value on Esop's exercised during the year, reimbursement of medical expenses, overtime and all other allowances/perquisites and terminal benefits.
* MR. PARIKH S, SR. H.S.'A', AS, SSLC, 2637419, 60, 35, 2-Jun-1985, -	+ Nature of employment is contractual (renewable)
* MR. PATIL B, SR. H.S.'A', AS, SSLC, 2233599, 60, 32, 17-Nov-1988, -	* Employed for part of the year
* MR. PATIL B, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1820882, 60, 32, 1-Jun-1988, -	ADSS Aero & Defence Sector
* MR. PATOLE S, SR. H.S.'A', AS, SSLC, 2485797, 60, 36, 25-Nov-1984, -	AFS Automotive and Farm Equipment Sector
* MR. PAWAR P, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2197312, 60, 36, 1-May-1984, -	AS Automotive Sector
* MR. PEDNEKAR R, SR. H.S.'A', AS, SSLC, 1674591, 61, 39, 10-Aug-1981, -	FES Farm Equipment Sector
* MR. PITALE R, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2150139, 60, 34, 5-Nov-1986, -	GCO Group Corporate Office
* MR. RAUT R, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2088735, 60, 30, 1-May-1990, -	MSS Mobility Services Sector
* MR. RAWAN K, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2185054, 60, 30, 1-May-1990, -	PD Partner's Division
* MR. SALUNKHE V, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 1868927, 60, 32, 1-May-1988, -	TWS Two Wheeler Sector
* MR. SALVI R, SR. H.S.'A', AS, SSLC, 2694099, 60, 35, 21-Jul-1985, -	
* MR. SAWANT R, SR. H.S.'A', AS, SSLC, 2605762, 60, 39, 7-Jun-1981, -	
* MR. SHINDE S, CELL MEMBER - HS1, FES, SSC/ITI/NCTVT, 2163511, 60, 32, 1-May-1988, -	

For and on behalf of the board

**Anand Mahindra**  
Executive Chairman

Mumbai, 28<sup>th</sup> May, 2021.