

# MAHINDRA & MAHINDRA LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED UNDER  
SECTION 197 OF THE COMPANIES ACT, 2013 READ WITH RULES 5(2) AND 5(3)  
OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL)  
RULES, 2014 FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2016

# MAHINDRA & MAHINDRA LIMITED

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 FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2016

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

* MR	A P KRISHNAPRASAD, MANAGER- SAFETY SYSTEMS, AFS, M.SC., 234378, 36, 12, 10-Aug-10, ANALYST, TATA TECHNOLOGIES LTD	MR	BABU M, CHIEF OF OPERATIONS - MAHINDRA REVA, AFS, DIPLOMA - MECHANICAL, B.S., 12730923, 44, 24, 6-Sep-98, SR. ENGINEER, LUCAS TVS
MR	ADAM A, SENIOR GENERAL MANAGER - PD METHODS IMPROVEMENT, AFS, B.E., 8252061, 50, 27, 16-Feb-04, CONSULTANT, LEAR CORPORATION	* MR	BANDYOPADHYAY D, DEPUTY GENERAL MANAGER - TRAINING & DEVELOPMENT, AFS, B.E., POST GRADUATE, 826426, 46, 24, 27-Jul-11, ASSOCIATE VICE PRESIDENT, BHARAT FORGE LTD
+ BRIG	ADRIANWALLA X P, CHIEF OF CIS & GROUP SECURITY, GCO, DIPLOMA - DEFENCE, B.A., M.SC, M. PHIL, M.A., 10930407, 61, 43, 12-Oct-06, BRIGADE COMMANDER, INDIAN ARMY - GOVERNMENT OF INDIA	* MR	BASRUR V, SENIOR GENERAL MANAGER - DIGITAL (GSO), GCO, B.E. - MECHANICAL, PGDBM - BUSINESS MANAGEMENT/ ADMINISTRATION, 970600, 43, 15, 15-Mar-16, HEAD, RAYMOND LIMITED
MR	AGGARWAL A K, SENIOR GENERAL MANAGER - MANUFACTURING, AFS, B.E. - MECHANICAL, 7067321, 58, 35, 01-Apr-10, GENERAL MANAGER, SWARAJ TRACTOR	MR	BATCHU S, SENIOR PRINCIPAL ENGINEER - INFOTRONICS TECHNOLOGY, AFS, B.E. - COMPUTER SCIENCE, M.B.A - BUSINESS MANAGEMENT, 6517572, 44, 23, 3-Jul-13, TRAINEE, BLUE CHIP
* MR	AGGARWAL P, SALES TRAINEE, AFS, M.B.A - MARKETING, 41681, 29, 4, 2-Jun-14, ENGINEER, LARSEN & TOURBO (L&T)	* MS	BATWAL B, GENERAL MANAGER - SECRETARIAL, GCO, B.COM, PG DIPLOMA - FINANCE, C. S., L.L.B, 1353681, 40, 16, 9-Mar-16, COMPANY SECRETARY, CLEARTRIP.COM
MR	AGRAWAL R, GENERAL MANAGER - STRATEGIC SOURCING & PRICING, AFS, B.TECH., M.B.A, 6186404, 44, 21, 21-Mar-05, MANAGER, MARUTI SUZUKI LTD	* MR	BHAGARE M, MANAGER - BUY-OFF, DIE SHOP ASSEMBLY, AFS, D.M.E, 5155103, 38, 15, 9-Aug-00, -
* MR	AGUMBI S, DEPUTY GENERAL MANAGER - INFOTRONICS TECHNOLOGY, AFS, M.TECH. ELECTRICAL & ELECTRONICS, 325743, 53, 28, 21-Oct-13, COMPETENCY HEAD - E&E, AUTOMOTIVE INFOTRONICS	* MR	BHALANI J, SENIOR MANAGER - BRAND MAXXIMO PLUS & P405, AFS, PGDBM MARKETING, 1011765, 32, 9, 10-Jun-08, PROJECT ENGINEER, LARSEN & TOUBRO LTD
MR	AHER H, VICE PRESIDENT - OPERATIONS (NASHIK & IGATPURI), AFS, B.E., 8503344, 60, 36, 1-Jun-79, TRAINEE, TATA ENGG & LOCOMOTIVE	DR.	BHARADWAJ A, SENIOR VICE PRESIDENT - ADVANCED TECHNOLOGY - AFS, AFS, MS, M.B.A., PH.D., 12290783, 51, 27, 1-Oct-12, CHIEF EXECUTIVE OFFICER, AUTOMOTIVE INFOTRONICS LIMITED
MR	AJMERA N, VICE PRESIDENT - CORPORATE STRATEGY, GCO, B.COM, MMS, ICWAI, DIPLOMA - FINANCE, 8167912, 41, 19, 11-Feb-08, MANAGER, GENERAL MILLS INDIA	MR	BHARUCHA N, CONTROLLER OF ACCOUNTS, GCO, B.COM, A.C.A, 9209711, 48, 23, 2-May-94, STAFF, TATA UNYSIS LTD
MR	AKELLA S, SENIOR GENERAL MANAGER - CAE & CFD, AFS, B.E., ME, PH.D., 6230874, 51, 17, 11-Mar-15, GENERAL MANAGER, ASHOK LEYLAND LTD	MR	BHATIA R, SENIOR GENERAL MANAGER - GLOBAL SOURCING AND BIW & PAINTS, AFS, B. B. A., B. E., M.M.M., 7222258, 48, 26, 19-Jun-00, SENIOR MANAGER, GODREJ GE APPLIANCE
MS	ANANTHAN R, CHIEF DESIGNER, AFS, B.E., 8667290, 44, 21, 22-Sep-97, SENIOR ENGINEER- THERMAX LTD	* MS	BHATTACHARJEE U, SENIOR MANAGER - GROUP HUMAN RESOURCES, GCO, B. SC., M.B.A MARKETING & OPERATIONS, 647829, 38, 11, 10-Mar-16, DIRECTOR, AUTUS LEARNING CONSULTANTS PVT. LTD.
MR	ARAVAPALLI S, PRINCIPAL CHIEF ENGINEER, AFS, B.TECH, M.B.A., 13158133, 53, 30, 21-Jan-95, ASSISTANT MANAGER, MAHINDRA NISSAN	MR	BHIWANDIWALLA Z.D., MANAGING PARTNER - MAHINDRA PARTNER & PRESIDENT (GROUP LEGAL) & MEMBER OF THE GROUP EXECUTIVE BOARD, PD, B. COM., C. A., 30042033, 56, 36, 21-Oct-85, GENERAL MANAGER, MAHINDRA UGINE STEEL CO. LTD
MR	AROLKAR S, VICE PRESIDENT - MYYTCL, AFS, B.E., M.M.S, 10640935, 45, 20, 31-May-96, SUMMER TRAINEE, SANDOZ (INDIA) LTD.	* MR	BHOJAK P K, ASSISTANT AREA MANAGER - SALES, AFS, DIPLOMA - MECHANICAL, DIPLOMA - BUSINESS MANAGEMENT, 184900, 33, 14, 27-Jun-11, EXECUTIVE, ESCORTS LIMITED
MR	ARORA A, SENIOR GENERAL MANAGER - SWARAJ AUTOMOTIVE LTD, AFS, DIPLOMA - MARKETING, B.E., 6262367, 52, 26, 23-Apr-07, SENIOR MANAGER, ITL/ICML LTD	* MR	BHORE S R, ASSISTANT MANAGER - MFG. CELL, VEHICLE P.U. AFS, ITI MOTOR MECHANIC, 1215345, 60, 34, 25-Nov-84, OFFICER, M/S SHETKARI SAHAKARI SAKHAR KARKHANA
MR	ASAWALE A, VICE PRESIDENT - BPM CORP IT & HEAD OF GROUP CIO'S OFF, GCO, B.E., 8846438, 58, 36, 1-Sep-86, GLOBAL HEAD-FACILITIES MGMT., MAHINDRA CONSULTING LTD.	MR	BIJOYKUMAR Y, SENIOR GENERAL MANAGER - CHIEF OF ADVENTURE INITIATIVES, AFS, L.L.B, 7231122, 46, 20, 30-Nov-10, MANAGER, BUSINESS STANDARD LIMITED
*+ MR	ASHBY D, SENIOR CONSULTING ENGINEER, AFS, B.E. MECHANICAL, 6604620, 56, 19, 4-Aug-14, SENIOR MANAGER, CHRYSLER	* MR	BINDRA J, SENIOR VICE PRESIDENT - DIGITAL INNOVATION & E-COMMERCE, GCO, B.E., M.B.A, 9974800, 46, 22, 7-Jul-15, CHIEF EXECUTIVE OFFICER, GETIT INFOMEDIA
DR.	AUGUSTIN P, EXECUTIVE VICE PRESIDENT - GROUP HUMAN CAPITAL & LEADERSHIP DEVELOPMENT., GCO, B.SC., M.B.A, L.L.B, P. HD., 32681030, 54, 32, 1-Aug-03, VICE PRESIDENT-HR, MOREPEN LABS LTD.	* MR	BINU V, SENIOR TERRITORY MANAGER, SAMRIDDI, AFS, B.SC, 157500, 29, 5, 27-Jul-10, -
MR	B. KARTHIK, VICE PRESIDENT - GROUP COMMUNICATIONS, GCO, B. SC., P.G.D.M, 9849809, 43, 19, 14-Jul-08, GENERAL MANAGER, AYURVET LIMITED	* MR	BIST R, ASSISTANT MANAGER - QUALITY ASSURANCE, AFS, B.E. MECHANICAL, 86061, 26, 5, 16-Aug-11, -
* MR	BABLE A L, GENERAL MANAGER - COMPONENT DEVELOPMENT, AFS, B.E. - PRODUCTION, M.TECH., 4321473, 49, 24, 16-Feb-98, EXECUTIVE, SMEATCYLINDERS & H		

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* MS	BOSE R, MANAGER - ACCOUNTS, AFS, C.A., 384023, 41, 11, 8-Apr-08, EXECUTIVE - FINANCE, GODREJ AGROVET LTD	* MR	DESAI S, DEPUTY GENERAL MANAGER- GROUP STRATEGY OFFICE, GCO, B.E., PGDBM, 1607691, 32, 10, 5-Jan-16, MANAGER, MCKINSEY & COMPANY INC.
MR	BUDKI A, NATIONAL CORPORATE SALES & ZONAL HEAD-WEST, AFS, B.TECH., 6023046, 49, 26, 21-Aug-12, NATIONAL HEAD SALES, HONDA SIEL CARS INDIA LTD.	* MR	DESAI D, DEPUTY MANAGER - LOGISTICS, AFS, B.E. - MECHANICAL, 250196, 30, 9, 1-Nov-08, -
* MR	BURMAN A, SENIOR MANAGER - BUSINESS DEVELOPMENT & CHANNEL FINANCE, AFS, C. A., 1461499, 37, 13, 18-Jan-16, REGIONAL CREDIT MANGER, ICICI BANK LTD	MR	DESHMUKH P, VICE PRESIDENT - OPERATIONS, AFS, B.E., 10911992, 55, 32, 2-Sep-83, -
MR	CHAHURE S, GENERAL MANAGER - SUPPLIER RISK MANAGEMENT, AFS, B.E., M.B.A, 6033942, 44, 23, 10-Dec-10, MANAGER, PV.P.L	MR	DESHMUKH R V, ASSOCIATE CHIEF ENG.- CHASSIS & SYSTEMS, AFS, B.E., M.E., 10164121, 52, 27, 1-Oct-90, ENGINEER, XLO INDIA LTD
* MS	CHAINANI V, SENIOR VICE PRESIDENT - GROUP COMMUNICATIONS, GCO, B.COM, M.B.A - BUSINESS MANAGEMENT, 4065739, 48, 29, 4-Jan-16, DIRECTOR, ABBOTT HEALTHCARE PVT. LTD.	MR	DESHPANDE S, CHIEF ENG-TESTING, VALIDATION, HOMOLOGATN & CS, AFS, B.E., M.TECH, 9654731, 55, 33, 19-Apr-99, CONSULTANT, MAHINDRA & MAHINDRA CONTECH LTD.
MR	CHAKRAVARTY P, SENIOR GENERAL MANAGER - BRAND & MARKETING, AFS, M.A., P.G. DIPLOMA - BUSINESS MGMT, P.G.D.B.M, 6818302, 46, 19, 1-Apr-04, MANAGER, KINETIC ENGINEERING LIMITED	MR	DESHPANDE J G, GENERAL MANAGER - CDMM (AD), AFS, B.SC., M.B.A - BUSINESS MANAGEMENT/ADMINISTRATION, 6652059, 61, 36, 1-Jul-79, -
MR	CHATTERJEE S, HEAD -BAZAAR SALES, AFS, DIPLOMA -MECHANICAL, 6429757, 48, 25, 1-Jul-98, SR. SERVICE ENGINEER, ASHOK LEYLAND	* MR	DESHPANDE A, SENIOR MANAGER - ACCOUNTS, AFS, ICWAI COSTING/MANAGEMENT ACCOUNTING, 1238208, 33, 15, 6-Sep-04, MANAGEMENT TRAINEE, BROOK CROMPTON GREAVES
MR	CHAUDHARY R, SENIOR GENERAL MANAGER - SOURCING, AFS, DIPLOMA - MECHANICAL, 6272122, 43, 21, 24-Dec-12, GENERAL MANAGER, NEW HOLLAND FIAT INDIA PVT LTD	MR	DESOUZA R P, VICE PRESIDENT - CORPORATE IT, GCO, DIPOMA, B.COM, M.B.A, 7549050, 58, 33, 13-Oct-83, -
MR	CHAVAN H, CHIEF OPERATING OFFICER - FARM DIVISION, AFS, B.E., M.F.M, 11841433, 46, 24, 2-Jun-97, EXECUTIVE, CROMPTON GREAVES LTD	MR	DHOND S, VICE PRESIDENT - CUSTOMER CARE, AFS, DIPLOMA - MATERIAL MANAGEMENT, B.E., 8292231, 53, 29, 29-Jul-05, MANAGER, FORD INDIA PRIVATE LTD
MR	CHEEMA P, GENERAL MANAGER - CROP CARE, AFS, M.SC, 6537426, 54, 33, 20-Apr-06, NATIONAL SALES MANAGER, SULPHUR MILLS	+ MR	DHONGDE V, ADVISOR, AFS, B.E., 13606254, 62, 39, 1-Apr-78, EXECUTIVE, INTERNATIONAL TRACTOR CO. OF INDIA LTD.
+ MR	CHHIBBA D, SENIOR ADVISOR, MIQ, GCO, B.TECH (HONS), 9063914, 61, 38, 1-Feb-10, CHIEF EXECUTIVE OFFICER, DEFENCE LAND SYSTEMS INDIA	MR	DOSHI K, VICE PRESIDENT-NBD & EXECUTIVE ASSISTANT TO PRESIDENT-AFS, AFS, B.E., M.B.A., 9774387, 47, 21, 12-Apr-99, ANALYST, SUNIDHI CONSULTANCY SERVICES LTD
+ MR	CHILLARA K, VICE PRESIDENT - COMMERCIAL & HUMAN RESOURCES, GCO, B. TECH, 9174409, 62, 35, 15-Apr-93, MANAGER, IDBI	MR	DUBEY R, GROUP PRESIDENT (HR & CORPORATE SERVICES) & CEO (AFTER MARKET SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.A., M.B.A (YALE), 56212323, 61, 41, 21-Jan-04, MANAGING DIRECTOR, RALLIS INDIA LTD
MR	CHINCHWADKAR G, SENIOR GENERAL MANAGER - F&A-TRUCK & PTD, AFS, B. COM, C.F.A, 8307427, 54, 28, 19-Feb-08, SENIOR GENERAL MANAGER, CUMMINS INDIA LTD	MR	DUBEY S. K., VICE PRESIDENT - RUDRAPUR PLANT, AFS, B.SC, 7382152, 59, 31, 5-Dec-05, PLANT HEAD, JBM AUTO COMPONENTS LTD.
+ MR	CHOKSEY A, EXECUTIVE VICE PRESIDENT - SPECIAL PROJECTS, CORP. FINANCE & ACCOUNTS, GCO, B.COM, C.A., A.C.S., 6007141, 63, 40, 1-Nov-77, EXECUTIVE, N M RAJJI & CO	MR	DURGASHANKAR S, PRESIDENT (GROUP M&A, CORPORATE ACCOUNTS & GROUP SECRETARIAL) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, A.C.A, C A, 19643426, 56, 32, 1-Apr-11, CHIEF FINANCIAL OFFICER, MAHINDRA SATYAM LTD
MR	CHOPRA N, ASSOCIATE CHIEF ENGINEER - VEHICLE ENG., AFS, B.SC, B.E., 8692991, 46, 25, 20-Aug-07, ASSISTANT GENERAL MANAGER, TATA MOTORS LTD	* MR	ELUMALAI N, DEPUTY MANAGER - HUMAN RESOURCES, AFS, M.B.A - HUMAN RESOURCES, 126922, 31, 9, 26-Mar-13, SECTION EXECUTIVE, NESS TECHNOLOGIES INDIA PVT LTD
MS	CHUGANI B, GENERAL MANAGER - GROUP COMMUNICATIONS, GCO, B.A., M.A., 6746556, 50, 22, 16-Jun-14, FOUNDER, LEAD CONSULTANT, REAR WINDOW COMMUNICATIONS	* MR	FADALE V D, SENIOR MANAGER - MFG. (KANDIVLI), AFS, DIPLOMA, 3883363, 42, 20, 14-Jul-97, EXECUTIVE, GOODLASS NEROLAC
*+ MR	CORREA H, HEAD - GLOBAL PRODUCT PLANNING, AFS, B.SC - AGRICULTURE, 2990782, 62, 32, 14-Mar-16, DIRECTOR, CNHI LLC	* MR	FERREIRA J, DEPUTY MANAGER - CORPORATE INFORMATION TECHNOLOGY, GCO, B.SC, 220515, 33, 8, 20-Feb-13, MANAGER, GODREJ INFOTECH LTD
* MR	DARLA P, MANAGER- E&E, AFS, ME ELECTRIC. A.L, 276476, 33, 9, 2-Mar-09, PRINCIPAL ENGINEER, FORCE MOTORS LTD	* MR	FRANKLIN A, MANAGER - SALES, AFS, M.B.A, 184600, 33, 10, 6-Feb-12, MANAGER-SALES, INDIA YAMAHA MOTORS PVT. LTD
* MR	DARNE S, ASSISTANT MANAGER - CMD AND PPS, AFS, DIPLOMA MECHANICAL, 4252602, 60, 41, 29-Nov-78, STAFF, BHABHA ATOMIC RESEARCH CENTRE	* MR	G RAJASEKARAN, MANAGER - VEHICLE DESIGN, AFS, M.TECH., 367831, 40, 15, 1-Sep-08, ASST MANAGER - R & D, ASIA MOTOR WORKS.
MR	DAS S, HEAD QUALITY- TRUCK POWERTRAIN & ATS, AFS, B.SC, B.E., 11327130, 58, 36, 15-Jul-80, -	* MR	G.L LOHITH, ASSISTANT MANAGER - BODY SYSTEMS, AFS, B.E. MECHANICAL, 86261, 27, 5, 9-Oct-10, -
* MR	DASH P, ASSISTANT MANAGER - ENGINE DESIGN & DEVELOPMENT, AFS, B.TECH. MECHANICAL, 57318, 26, 4, 22-Aug-12, -	MS	GADKARI SHARMA S, VICE PRESIDENT - CORPORATE GOVERNANCE CELL, GCO, B.COM, M.M.S, 7375492, 55, 33, 18-Jul-05, ASSISTANT GENERAL MANAGER, ICICI BANK LIMITED
+ MR	DEB J, SENIOR VICE PRESIDENT - GLOBAL PRODUCT DEVELOPMENT (AUTOMOTIVE), AFS, B.E., M.TECH, 15842340, 62, 37, 2-Sep-13, VICE PRESIDENT (E&D), FIAT INDIA AUTOMOBILES LTD	MR	GADRE T, SENIOR GENERAL MANAGER - BUSINESS PLANNING, AFS, B.E., I.C.W.A., C.S., 11201766, 49, 28, 13-Sep-07, DEPUTY GENERAL MANAGER, CROMPTON GREAVES LTD
MR	DEOLIA P, HEAD - SALES & MARKETING - MGTL OPERATIONS, AFS, B.E., 6344474, 55, 26, 2-May-07, MANAGER, ESCORTS LTD		

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MR	GALWANKAR S N, GENERAL MANAGER - IT, GCO, B.E. - MECHANICAL, 6221757, 59, 36, 28-May-07, ASSISTANT GENERAL MANAGER, LARSEN & TOUBRO INFOTECH LTD	* MR	HIREMANI S, DEPUTY GENERAL MANAGER - DESIGN, AFS, ME OTHERS, 12007035, 51, 31, 31-Mar-03, DY. MANAGER, KINETIC HONDA MOTORS LTD
MR	GANDHI R, CHIEF FINANCIAL OFFICER - CLEANTECH, PD, ICWAI, B.COM, 6941668, 46, 23, 2-Feb-98, MANAGER - FINANCE, CORPORATE BROKING HOUSE	* MR	INGLE N, HUMAN RESOURCES - AD - SALES & MARKETING, AFS, M.B.A - HUMAN RESOURCES, 312249, 35, 13, 29-Jan-13, ASSISTANT MANAGER, BAJAJ AUTO LTD
MR	GARG S, SENIOR GENERAL MANAGER - SERVICE STRATEGY & SPARES BUSS, AFS, B.E., PG DIPLOMA - MKTG & FINANCE, 6111273, 53, 33, 23-Jul-07, DEPUTY GENERAL MANAGER, HYUNDAI MOTOR	MR	IRANI R, PRESIDENT (GROUP COMMUNICATIONS & ETHICS) & CHIEF BRAND OFFICER & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.M.S., B. COM., 30611109, 52, 31, 12-Mar-07, DIRECTOR, UNILEVER LTD
*+ MR	GARRISON G, SENIOR MANAGER - DESIGN COE, AFS, B.SC, 3567797, 50, 27, 17-Apr-14, HEAD OF DESIGN, KWS PUBLISHERS INC.	* MR	IYER K, PLANT HEAD - ZAHEERABAD, AFS, B.E., 5186208, 48, 20, 14-Jul-08, DY. GENERAL MANAGER, ASHOK LEYLAND
* MR	GAUTAM M P, MANAGER - ADMINISTRATION, AFS, B.A., 1873885, 58, 32, 13-Sep-83, ASST MANAGER, PUNJAB TRACTORS LTD	MR	J. GOPALAKRISHNAN, HEAD - TRANSFORMATIONAL PROJECTS, GCO, B.COM, ICWAI, C. A., C. S., 6483384, 51, 22, 15-Sep-14, VICE PRESIDENT, TATA TELESERVICES LIMITED
* MR	GEMBALI G P, SENIOR AREA MANAGER - TELECOM SERVICE WEST, AFS, DIPLOMA - MECHANICAL, 485075, 49, 15, 16-Aug-10, MANAGER, EICHER ENGINES (A UNIT OF TAFE MOTORS & TRACTORS LTD)	MR	JADHAV S M, VICE PRESIDENT - HEAD OF IO-SOUTH ASIA, AFS, D.M.E., P.D.A.E., 7590202, 50, 30, 21-Nov-89, EXECUTIVE, BAJAJ TEMPO LTD
* MR	GHAG R. D., MANAGER - PAINT SHOP, AFS, DIPLOMA, B.B.A, 825972, 40, 22, 16-May-98, EXECUTIVE, TRIKAYA COATING PVT. LTD	MR	JADHAV P, GENERAL MANAGER - PROJECT GATEWAY CLEARANCE, AFS, DIPLOMA - MECHANICAL, 6931352, 58, 35, 26-May-82, TRAINEE, FIT TIGHT NUTS & BOLTS CO.
MR	GHAI A, SENIOR GENERAL MANAGER - MANUFACTURING, AFS, B.E., 6707214, 53, 31, 12-Sep-06, CH. MANAGER, SWARAJ MAZDA LTD	* MR	JAIN V, SENIOR GENERAL MANAGER - CC (NEW DELHI), AFS, DIPLOMA - AUTOMOBILE, 3971367, 57, 16, 1-Sep-06, HEAD, NEW HOLLAND TRACTOR INDIA PVT. LTD.
MR	GHELANI H, CEO - MAHINDRA MARINE PVT. LTD., PD, B.E. - PRODUCTION, MMS - MARKETING, 7785383, 51, 28, 11-Apr-05, GENERAL MANAGER-SALES, HAIER APPLIANCES (I) PVT. LTD.	MR	JAISWAL S K, VICE PRESIDENT - COMMERCIAL & BUSINESS PLANNING, IO, AFS, DIPLOMA - FINANCE, B.E., M.B.A., 13303885, 49, 28, 19-Aug-08, SPECIAL DIRECTOR-BUSINESS DEVELOPMENT, ASHOK LEYLAND
+ MR	GHOGRE S S, SENIOR ADVISOR - GROUP IR, GCO, B.A., M.L.W. & I.R., 6681789, 63, 39, 2-Aug-96, GENERAL MANAGER (PERSONNEL, WORKS, SAFETY & SECURITY), GODREJ SOAPS LTD.	MR	JAISWAL S, VICE PRESIDENT - CUSTOMER & CHANNEL CARE, AFS, B.E., 8156024, 51, 27, 8-May-89, -
MR	GHOSH B, SENIOR VICE PRESIDENT - CIO, CORPORATE, GCO, B. TECH., I.C.W.A., 14479254, 55, 32, 14-Aug-08, VICE PRESIDENT, RELIANCE AUTOZONE LTD	MR	JAMBAVDEKAR R, SENIOR GENERAL MANAGER - SCM, AFS, DIPLOMA - PRODUCTION, DIPLOMA - BUSINESS MANAGEMENT/ADMINISTRATION, GRADUATE - MECHANICAL, 6017071, 58, 36, 1-Nov-81, -
MR	GHOSH A, VICE PRESIDENT - GROUP SUSTAINABILITY, GCO, B.E., 9218835, 51, 23, 6-Jul-99, MANAGER, MODI XEROX LTD	MR	JANGLE K V, GENERAL MANAGER - CORPORATE PROJECT ENGG., GCO, DIPLOMA - ELECTRIC. A.L, B.E. - PRODUCTION, 6704257, 60, 38, 1-Jan-79, -
DR.	GOENKA P K, EXECUTIVE DIRECTOR & PRESIDENT (AUTOMOTIVE & FARM EQUIPMENT SECTORS) & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.TECH., M.S., PH.D., 115952248, 61, 36, 1-Apr-95, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.	MR	JAT K, ASSOCIATE CHIEF ENGINEER - PERSONAL SEGMENT, AFS, DIPLOMA - MECHANICAL, B.E. - MECHANICAL, ME, 7823684, 46, 26, 1-Apr-97, ASSISTANT ENGINEER, TATA CONSULTING ENGRS
MR	GOPALA KRISHNA R, GENERAL MANAGER - PRODUCT DEVELOPMENT, AFS, B.E., 6011074, 47, 25, 27-Nov-06, SENIOR MANAGER, VIGNANI	MR	JEJURIKAR R, PRESIDENT & CHIEF EXECUTIVE (FARM EQUIPMENT & TWO WHEELER) & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.A., M.M.S., 37584232, 51, 30, 1-Feb-13, PRESIDENT, ZEE ENTERTAINMENT ENTERPRISES LIMITED
MR	GOYAL R, SENIOR VICE PRESIDENT-FINANCE & ACCOUNTS - AD, AFS, C. A., 10368778, 50, 27, 27-Mar-06, HEAD FINANCE, ESCORTS LTD.	* MR	JOSE D, MANAGER-VEHICLE EVALUATION & DIGANOSTICS, AFS, B.E. MECHANICAL, 253558, 32, 9, 21-Sep-10, TECHNICIAN, FRIENDS CAR CARE
MR	GUJRAL J, VICE PRESIDENT - MFG - SWARAJ, AFS, B. SC., M.E., TECH., M.B.A., 8126715, 56, 31, 30-May-05, MANAGER, GABNEL INDIA LTD	MR	JOSHI C, HEAD FINANCE & A/CS - CIS, GCO, I.C.W.A.I, 12306916, 50, 29, 3-Oct-08, MANAGER, DAIRY GOLD LTD, UK
MR	GUPTA V, SENIOR VICE PRESIDENT - GLOBAL PRODUCT DEVELOPMENT-FD, AFS, DIPLOMA - MECHANICAL, B.E., M.B.A., 12246898, 56, 37, 2-Dec-11, DIRECTOR, NEW HOLLAND FIAT INDIA PVT. LTD.	MR	JOSHI A, HEAD HUMAN RESOURCES (AUTOMOTIVE), AFS, B.E., M.M.S, 11193968, 49, 24, 9-Mar-93, ASST. MANAGER, GOODLASS NEROLAC PAINTS LTD
MR	GUPTA S, CEO - MAHINDRA SOUTH AFRICA, AFS, DIPLOMA - MARKETING, B. A., 7325836, 51, 27, 27-Oct-03, MANAGER, FORD INDIA LTD	MR	JOSHI R, HEAD - PROJECT FINANCE, GCO, B.COM, C. A., 7003860, 39, 25, 4-Jun-00, DEPUTY GENERAL MANAGER - FINANCE & ACCOUNTS, MAHINDRA TRUCKS AND BUSES LIMITED
MR	GUPTA S, GENERAL MANAGER - BIW, AD CDMM, AFS, B.E., 7204239, 52, 29, 13-Feb-05, SENIOR MANAGER, AUTOMOTIVE STAMPING AND ASSEMBLIES LTD	+ MR	K. CHANDRASEKAR, EXECUTIVE VICE PRESIDENT - CORPORATE FINANCE & INVESTER RELATIONS, GCO, M.A., CERTIFICATE COURSE BANKING AND FINANCIAL SERVICES, 20154505, 62, 39, 20-Oct-97, SENIOR MANAGER, STATE BANK OF INDIA
* MR	GUPTA V K, SENIOR MANAGER - VEHICLE ENGINEERING, AFS, B.TECH., 1196315, 40, 17, 11-Jul-05, ENGINEER, SWRAJ MAZDA	MR	KAISARE S, ASSOCIATE CHIEF ENGINEER - PERSONAL SEGMENT, AFS, B.E., 95688506, 48, 25, 1-Aug-90, -
MR	GURSAHANI S, SENIOR GENERAL MANAGER - HEAD QUALITY PRODUCT DEVELOPMENT, AFS, B.E. - MECHANICAL, 6018002, 52, 29, 18-Oct-06, LEAD AUDITOR - QUALITY REGISTRATION SERVICES, UL IND LTD		

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

MR	KALRA V, CHIEF OF MANUFACTURING OPERATIONS - AD, AFS, DIPLOMA - PRODUCTION, B.E., PG DIPLOMA - BUSINESS MGMT, 17792633, 56, 34, 25-Aug-11, VICE PRESIDENT, GENERAL MOTORS INDIA PVT. LTD.	MR	KULKARNI A, SENIOR VICE PRESIDENT - QUALITY ASSURANCE, FARM EQUIPMENT, AFS, B.E., M.B.A., 11883079, 48, 27, 18-Oct-07, GENERAL MANAGER, CUMMINS INDIA LTD.
MR	KAMAT S M, ASSOCIATE CHIEF ENG. - DOMESTIC PROJECTS, AFS, DIPLOMA - MECHANICAL, B.E., 8683468, 45, 24, 26-Nov-92, -	MR	KULKARNI M N, VICE PRESIDENT - COMMERCIAL BRANDS, AFS, DIPLOMA - INTL TRADE, B.E., M.B.A, 9654537, 47, 24, 7-Mar-96, ASSISTANT MANAGER - MARKETING, MAFATLAL INDUSTRIES
* MR	KAMAT P, EXECUTIVE VICE PRESIDENT - BUSINESS DEVELOPMENT - MESL, GCO, B.E., M. TECH., 9640450, 49, 18, 16-Jul-01, ASST. GENERAL MANAGER, TVS SUZUKI LTD.	MR	KULKARNI SUNIL, VICE PRESIDENT - MANUFACTURING OPERATIONS(KND), AFS, DIPLOMA - BUSINESS MGMT, B.E., B.TECH, 8415158, 56, 34, 26-Jun-81, -
MR	KAMATH P B, GENERAL MANAGER, GATEWAY CLEARANCE - PT PROJECTS, AFS, B.E. - MECHANICAL, ME, PHD, 6574184, 52, 28, 2-Dec-96, EXECUTIVE, ANJUMON COLLEGE	MR	KULKARNI SANDIP, GENERAL MANAGER - ACCOUNT, AFS, B.COM, M.COM, ACWAI, 6757754, 52, 21, 12-May-95, FINANCE (DH-B), MAHINDRA RENAULT LTD
MR	KANNAN C, SENIOR VICE PRESIDENT - AUTOMOTIVE STRATEGY, AFS, B.E., M.S., M.B.A, 14369740, 49, 33, 14-Apr-11, HEAD, TATA MOTORS	MR	KUMAR P, HEAD OF INTERNATIONAL OPERATIONS (FES), AFS, B.TECH., PG DIPLOMA - MARKETING, 8879769, 60, 31, 11-Aug-05, HEAD, ESCORTS LTD.
* MR	KAPA S, DEPUTY MANAGER - CAE, AFS, M.TECH. MECHANICAL, 111112, 30, 5, 16-Aug-11, LECTURER, C.V RAMAN COLLEGE	MR	KUMAR A, GENERAL MANAGER - MARKETING, AFS, B.SC -, B.TECH. - AGRICULTURE, 6029269, 47, 22, 2-Mar-94, -
MR	KAPOOR B, HEAD OF SPARES BUSINESS UNIT - AFS, AFS, B. TECH, 9270617, 53, 30, 21-Jun-86, SENIOR GENERAL MANAGER, TOYOTA KIRLOSKAR MOTORS PVT LTD	* MR	KUMAR H, DIRECTOR DESIGNATE - MIQ, GCO, B.TECH. - MECHANICAL, PG DIPLOMA - BUSINESS MANAGEMENT, 12203985, 61, 37, 1-Dec-05, VICE PRESIDENT, TATA METALIKS LTD
* MS	KAR P, ASSISTANT AREA SALES MANAGER, AFS, B.TECH. MECHANICAL, 72713, 27, 3, 22-Aug-12, -	* MR	KUMAR P, SENIOR TERRITORY MANAGER - SALES, AFS, B.TECH. - AGRICULTURE, 157941, 31, 3, 7-May-12, TERRITORY MANAGER, TRACTOR AND FARM EQUIPMENT LTD.
MR	KARKHANIS A, GENERAL MANAGER - AD CDMM, PMH- S 101, AFS, B.TECH., 6902145, 53, 31, 11-Sep-86, -	* MR	KUMARN, DEPUTY AREA MANAGER - SALES, AFS, M.B.A - MARKETING, 80652, 28, 8, 4-Jun-13, MANAGEMENT TRAINEE, PAIGGIO VEHICLES PVT LTD
* MR	KARTHIKEYAN S, AREA BUSINESS MANAGER, AFS, M.B.A - SALES & MARKETING, 621820, 42, 19, 19-Jul-07, ASST MANAGER - SALES, ASHOK LEYLAND LTD.	MR	KUMBHAR M, CHIEF ENGINEER-COMMERCIAL SEGMENT, AFS, DIPLOMA - MECHANICAL, B.E., M.E., 11418127, 46, 22, 22-Jul-05, MANAGER, TATA MOTORS LTD
* MR	KATTI G, TERRITORY SALES MANAGER - HUBLI, AFS, B.E. - AUTOMOBILE, 58300, 33, 3, 5-Jun-13, EXECUTIVE, KHIVRAJ MOTORS	* MR	KUNDR A, DEPUTY GENERAL MANAGER - PRODUCTION, AFS, DIPLOMA MECHANICAL, 2125115, 58, 38, 3-Apr-89, SR MANAGER, PUNJAB TRACTORS LTD
* MR	KHAN K, LEAD ENGINEER - BODY SYSTEMS COE, AFS, DME, 1232741, 42, 23, 1-Mar-07, DY MANAGER-R&D, KRISHNA MARUTI LTD	MR	KURIAN G, HEAD - SALES, MKTG, CUST CARE, EXPORTS, PR, AFS, B.E., M.B.A, 6867624, 45, 22, 28-Oct-96, TRAINEE, SCHOOL FOR CREATIVE PEOPLE
MS	KHARDE N, HEAD - GCO-HUMAN RESOURCES, CAMPUS CONNECT & E-ENABLEMENT, GCO, B.PHARM, MMS - HUMAN RESOURCES, 6249655, 45, 20, 8-Dec-09, MANAGER, TATA MOTORS LTD	* MR	LAD D, DEPUTY MANAGER - PSM, AFS, DIPLOMA - MECHANICAL, B.E. - MECHANICAL, MS, 155717, 30, 7, 1-Oct-12, -
MR	KHOBREKAR D V, PLANT HEAD - KANDIVALI, AFS, DIPLOMA - PRODUCTION, 6188632, 59, 37, 1-Apr-79, TRAINEE, HERCULES HOIST	MR	LAMBA P, VICE PRESIDENT - ER & ADMIN, AFS, B.SC. (HONS.), PG DIPLOMA - PERSONAL MGMT & INDUSTRIAL RELATIONS, 10087823, 56, 33, 16-Feb-09, ASSOCIATE VICE PRESIDENT - HUMAN RESOURCE, PUNJAB TRACTORS LTD
+ MR	KIM K, SENIOR CONSULTING ENGINEER, AFS, B.E. MECHANICAL, 8671332, 48, 26, 1-Jan-14, GENERAL MANAGER, RENAULT SAMSUNG MOTOR	MR	LAWANDE A, SENIOR PRINCIPAL ENGINEER - EXPORT PROJECTS, AFS, DIPLOMA - PRODUCTION, 6535619, 58, 34, 1-Mar-82, -
MR	KINGSLEY S, SENIOR GENERAL MANAGER - TECHNICAL HUB, AFS, B.E., M.E., 6835896, 51, 24, 29-Jul-91, -	+ MR	LEE J W, CONSULTING ENGINEER, AFS, ME BUSINESS MANAGEMENT/ ADMINISTRATION, 6907926, 41, 10, 2-Dec-13, ENGINEER, MCLAREN AUTOMOTIVE
MR	KODKANI N M, SENIOR GENERAL MANAGER - AD PLANT QUALITY, AFS, B.E., 6423178, 44, 21, 27-Aug-94, EXECUTIVE, VOLTAS LIMITED	MR	LIMAYE M, GENERAL MANAGER - SCPC, AFS, B.E., 6270277, 54, 32, 24-Aug-83, -
* MR	KOHLI C, ASSISTANT MANAGER - MATERIALS MANAGEMENT, AFS, B.E. - MECHANICAL, 71482, 25, 4, 16-Aug-11, -	* MR	M MOHAN KUMAR, ASSISTANT MANAGER - VALIDATION, AFS, B.E. AUTOMOBILE, 67945, 25, 5, 16-Aug-11, -
MR	KOUJALAGI R, SENIOR PRINCIPAL ENGINEER - ADVANCED ENG., AFS, B.E. - MECHANICAL, M.TECH., 7006123, 57, 30, 1-Aug-00, MANAGER, BEML	MR	M. BALASUBRAMANIAN, SENIOR GENERAL MANAGER - CC & SPARES, AFS, B.E., M.B.A, 8463935, 57, 38, 11-Nov-13, MANAGER, AMW MOTORS LTD
MR	KRISHNAMOORTHY R, GENERAL MANAGER - PRODUCT APPLICATION EN, AFS, B.E., MS, M.SC., 7559076, 53, 30, 22-Sep-99, MANAGER, BHARAT EARTH MOVER	MR	MADGAVKAR N, EXECUTIVE VICE PRESIDENT & CFO (FES), AFS, B.COM, L.L.B, C. A., 9580949, 52, 27, 2-Feb-15, CHIEF FINANCE OFFICER, MOTHER DAIRY FRUIT & VEGETABLE PVT. LTD.
+ MR	KRISHNAN V R, SENIOR EXECUTIVE, GCO, C. A., I.C.W.A., B.COM., DIPLOMA - FINANCE, 13127296, 61, 34, 17-Feb-95, MANAGER, TECHNOVA IMAGING	MR	MAGO S, SENIOR VICE PRESIDENT - CDMM - FD, AFS, B.E., 10889633, 56, 34, 7-Feb-00, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.
MR	KRISHNAN S.K., VICE PRESIDENT - DEMAND CHAIN MANAGEMENT, AFS, B.SC, B.TECH, M.B.A., 9781501, 59, 34, 23-Apr-07, GENERAL MANAGER, BAX GLOBAL		
MR	KULKARNI S M, VICE PRESIDENT-CORPORATE, GCO, B.SC., DIPLOMA - MARKETING, 12389940, 60, 37, 11-Jul-88, JUNIOR OFFICER, GREAVES COTTON CO. LTD		

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MR	MAHAJAN N, SENIOR PRINCIPAL ENGINEER - COMMERCIAL SEGMENT, AFS, B.E. - MECHANICAL, 7060343, 51, 28, 26-Mar-88, TRAINEE, TECHNOFOUR MACHINE WORK	MR	MITRA S, GENERAL MANAGER - HUMAN RESOURCES, AFS, MSW, 6517819, 41, 21, 22-Nov-11, GENERAL MANAGER - HUMAN RESOURCE, GLENMARK PHARMACEUTICALS LTD
MR	MAHAJAN V S, VICE PRESIDENT - INFRASTRUCTURE & INFO SEC., CORP IT, GCO, B.E., 6623769, 58, 36, 1-Jul-81, -	* MS	MITRA C, VICE PRESIDENT - HUMAN RESOURCES - CAPABILITY BLDG, OD & TALENT MGMT, AFS, B.SC, MS, 5590851, 48, 24, 25-May-15, DIRECTOR, SAMSUNG ELECTRONICS LTD
* MR	MAHESHWARI M, MANAGER, AFS, B.TECH. MECHANICAL, 598113, 31, 10, 23-Aug-06, -	MR	MODI R, SENIOR PRINCIPAL ENGINEER - VALIDATION, AFS, DIPLOMA - AUTOMOBILE, 7355727, 44, 25, 13-Mar-08, SENIOR MANAGER, OTE GROUP
MR	MAHINDRA A, CHAIRMAN AND MANAGING DIRECTOR, GCO, B.A. (HARVARD), M.B.A.(HARVARD), 65866545, 60, 34, 8-Apr-91, DEPUTY MANAGING DIRECTOR, MAHINDRA UGINE STEEL CO. LTD	MR	MOHANAN M., VICE PRESIDENT - APPLITRAC, AFS, DIPLOMA - PRODUCTION ENGG, 9046272, 52, 26, 19-Feb-07, DEPUTY GENERAL MANAGER, TATA FICOSA AUTOMOTIVE SYSTEMS LTD.
MR	MALATHKAR P R, ASSOCIATE CE-GASOLINEENG PROJECTS & VPS-AD, AFS, B.E., M.E., 6022240, 48, 27, 6-Jan-95, EXECUTIVE, VCAL FUEL SYSTEMS	MR	MOHANTY L, VICE PRESIDENT - HUMAN RESOURCES - FARM EQUIPMENT & TWO WHEELER, AFS, B.SC, M.B.A., 8898096, 42, 21, 1-May-00, ASSISTANT MANAGER, VARDHMAN
MR	MALHOTRA J, VICE PRESIDENT - SALES, AUTOMOTIVE DIVISION, AFS, B.E., M.B.A, 8442840, 45, 22, 1-Sep-08, HEAD CHANNEL MARKETING, MAHINDRA RENAULT PVT. LTD.	MR	MOHONI S, CEO - EPC, AFS, B.E. - MECHANICAL, MMS - FINANCE, 10068064, 57, 33, 5-Jan-04, DIRECTOR, HCL TECHNOLOGIES (INDIA & EUROPE)
MR	MALIK A, VICE PRSIDENT - PERSONAL BRANDS & MARKET RESEARCH, AFS, B.COM, M.B.A., 9791870, 46, 21, 6-Dec-06, MARKETING MANAGER, BOOTS PIRAMAL HEALTHCARE	MR	MOOSSADDEE B, EXECUTIVE VICE PRESIDENT & CFO - AUTO SECTOR, AFS, B.COM, C. A., PG DIPLOMA - FINANCE, 22451075, 53, 30, 17-Oct-12, CHIEF FINANCE OFFICER, SUN GUMBERG
MR	MANGAL R, SENIOR VICE PRESIDENT - SALES & MARKETING, AFS, M.TECH., 11770555, 52, 29, 30-Mar-14, SR. VICE PRESIDENT - SALES & MARKETING, MAHINDRA TRUCKS & BUSES LTD	MR	MOTWANI J K, SENIOR GENERAL MANAGER - CMS, GCO, B.COM, C. A., 6205823, 52, 27, 8-Dec-90, ACCOUNTS OFFICER, GRAPHITE VICARB INDIA LIMITED
MR	MANGALVEDHEKAR A, SENIOR GENERAL MANAGER - FINANCE & ACCTS - MTBD, AFS, B.COM, ICWAI, C. A., 7012523, 54, 28, 17-Mar-03, MANAGER, HINDUSTAN LEVER LTD	* MR	MUKHERJEE P, MANAGER - GROUP STRATEGY OFFICE, GCO, B. TECH., PGPM, 398757, 29, 5, 10-May-12, SOFTWARE ENGINEER, STRYKER CORPORATION
MR	MANTRI S, SENIOR GENERAL MANAGAR - CONSOLIDATION, AUDIT & COMPLIANCES AD, AFS, B.COM, L.L.B., F.C.W.A., A.C.S., 6637435, 50, 27, 7-Jan-95, EXECUTIVE, SAW PIPES LTD	+ MS	MUKHERJI P, CHIEF OF STAFF, GCO, B.A., L.L.B., L.L.M, 19725347, 66, 35, 19-Jun-95, GENERAL MANAGER (PERSONNEL), EUREKA FORBES LTD.
* MR	MARADI P, SENIOR TERRITORY MANAGER - CHANNEL CARE, AFS, M.B.A - MARKETING, 114954, 30, 4, 11-Jul-11, -	MR	MURALI G, SENIOR GENERAL MANAGER - COE, AFS, DIPLOMA - MARKETING, B.E., 6188951, 60, 38, 1-Aug-77, -
* MR	MARIAPPAN SONAICHAMY, MANAGER - PROGRAM MANAGEMENT, AFS, B.E. MECHANICAL, 482810, 36, 14, 2-Dec-08, MANAGER, PRECISION PRODUCTS AND SYSTEMS PVT. LTD	MR	NADKARNI S, SENIOR GENERAL MANAGER - MERGERS & ACQUISITIONS, GCO, B.E., 6727514, 50, 27, 17-Aug-09, GENERAL MANAGER, ESSAR INVESTMENTS LIMITED
* MR	MARIAPPAN SURESH, SENIOR MANAGER - E&E, AFS, DIPLOMA MECHANICAL, 503827, 41, 17, 27-Nov-12, SENIOR MANAGER (DEVELOPMENT), VARAAHI EMBEDED	+ MR	NAIR M V R, SENIOR GENERAL MANAGER - CME, AFS, DIPLOMA - MECHANICAL, 10115051, 61, 39, 17-Apr-80, TRAINEE, INTERNATIONAL TRACTORS LTD
MR	MEHRA A, EXECUTIVE DIRECTOR AND GLOBAL CEO - MAPL, ADS, B. COM., C.S., C. A., 34492876, 52, 30, 17-Apr-07, CHIEF EXECUTIVE OFFICER, SOHUM MANAGEMENT CONSULTANCY	MR	NAIR M, SENIOR GENERAL MANAGER - COMMUNICATIONS, AFS, B.COM., PG DIPLOMA - BUSINESS ADM, 7035266, 48, 24, 10-Feb-10, GENERAL MANAGER, ESSAR GROUP
MR	MEHTA N, MANAGING DIRECTOR & CEO - MTBL, AFS, M.B.A., 25318765, 57, 37, 30-Mar-14, MANAGING DIRECTOR & CEO, MAHINDRA TRUCKS & BUSES LTD.	* MR	NAIR V N, VICE PRESIDENT- ER, AD AND HEAD AFS ADMIN & CSR, AFS, B.SC -, DIPLOMA - MECHANICAL, L.L.B -, PG DIPLOMA -, MMS -, 8661943, 53, 27, 9-Feb-89, -
MS	MEHTA S, EXECUTIVE DIRECTOR - ME TRUST & CHIEF CSR, GCO, B.A., 9165150, 55, 33, 8-May-84, -	MR	NAIR S, DEPUTY GENERAL MANAGER - EXCISE & SERVICE TAX, AFS, B.SC - CHEMISTRY, 419761, 49, 28, 7-Mar-16, SR. MANAGER - INDIRECT TAXATION, SIEMENS LIMITED
MR	MEHTA R, VICE PRESIDENT - PRODUCT PLANNING-AUTOMOTIVE DIVISION, AFS, B.E., M.M.S, 7590463, 44, 19, 7-Jun-99, DEPUTY MARKETING MANAGER, B.C.W.L.	MR	NAKRA V R, SENIOR VICE PRESIDENT - SALES & CUSTOMER CARE - AD, AFS, DIPLOMA - MECHANICAL, B.E., 12957257, 46, 22, 6-Jun-95, SUMMER TRAINEE, TATA EXPORTS LTD
* MR	MEHTA S, SENIOR MANAGER - INFRASTRUCTURE SOLUTIONS, AFS, B.COM, 2197599, 56, 33, 18-Jul-83, -	DR.	NANDAKUMAR P., SENIOR VICE PRESIDENT - GROUP HUMAN LEADERSHIP DEVELOPMENT & DEAN, MMDC, GCO, B.A., M.A., M.PHIL, 22950624, 60, 34, 10-Apr-08, VICE PRESIDENT - HUMAN RESOURCES & EMPLOYEE RELATIONS, UNICHEM LABORATORIES LIMITED
MR	MHASKAR S, SENIOR GENERAL MANAGER - CORP. IT., GCO, DIPLOMA - MATERIAL MGMT, 9246304, 53, 34, 10-Jan-06, DIRECTOR, ACCENT BUSINESS SOLUTIONS	* MR	NARAYANAN S, SENIOR TERRITORY MANAGER - TIM, AFS, M.A., 136787, 46, 18, 18-Feb-13, ESTATE MANAGER, GISS
+ MR	MISHRA B, DIRECTOR-MIQ, GCO, B.E., PG DIPLOMA - BUSINESS ADM, 38599868, 66, 35, 16-Feb-09, MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, PUNJAB TRACTORS LTD	* MR	NARKHEDE N S, MANAGER - PRODUCT DEVELOPMENT, AFS, DIPLOMA - MECHANICAL, 4468086, 39, 18, 1-Apr-99, -
MS	MISHRA V, CHIEF ECONOMIST, GCO, B.A., M.A., 8327148, 59, 39, 1-Aug-06, PROFESSOR, INDIRA GANDHI INSTITUTE OF DEVELOPMENT RESEARCH		
* MS	MISHRA S, SENIOR VICE PRESIDENT - GROUP STRATEGY, GCO, M.B.A - BUSINESS MANAGEMENT, 4035604, 37, 13, 7-Dec-15, HEAD, CIPLA LTD		

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MR	NARULA S, SENIOR GENERAL MANAGER - TELECOM SALES, INDS ENGINES & TIM, AFS, B.TECH. - AGRICULTURE, 6829226, 45, 15, 22-Mar-06, MANAGER, HONDA SIEL POWER PROD.	MR	PARADKAR V M, VICE PRESIDENT - MERGERS & ACQUISITIONS, GCO, B.E., M.M.S, 8549002, 56, 33, 18-Feb-08, CEO, SICOM LIMITED
MR	NARVEKAR V P, GENERAL MANAGER - FINANCE & ACCOUNTS, AFS, B.COM, ICWAI, C. A., 6760151, 42, 22, 24-Dec-96, EXECUTIVE, SOWNYS POLYMERS PVT LTD	MR	PARANJAPE V Y, SENIOR GENERAL MANAGER - PROJECT IFRS, GCO, B.COM, A.C.A, I.C.W.A.I, 8044409, 55, 37, 1-Jul-87, EXECUTIVE, BUSH INDIA LTD
MR	NAYER V, CHIEF MARKETING OFFICER - AD, AFS, B.SC., M.B.A., 18867456, 50, 27, 1-Aug-05, MANAGER, RECKITT BENCKISER PLC.	MR	PARTE R, GENERAL MANAGER- SECRETARIAL, GCO, B.COM, L.L.B, A.C.S, 6088104, 45, 19, 9-Feb-12, COMPANY SECRETARY, MAN (INDIA) PVT. LTD.
+ MR	NAZARETH M A, EXECUTIVE VICE PRESIDENT - CORPORATE MANAGEMENT SERVICES, GCO, B.COM., F.C.A., A.C.S., 28645399, 61, 38, 3-Dec-79, MANAGER, A. F. FERGUSON AND CO., CHARTERED ACCOUNTANT	* MR	PARVEEZ S, AREA SALES MANAGER, AFS, PGDBM BUSINESS MANAGEMENT/ADMINISTRATION, 290369, 32, 7, 15-Jun-09, -
* MR	NEHETE C, MANAGER-VEHICLE ENGINEERING, AFS, B.E., 505564, 35, 12, 21-Aug-06, ENGINEER, REALTIME TECHNOLOGIES	MR	PATANKAR A A, SENIOR VICE PRESIDENT - RURAL STRATEGY & INSIGHTS, GCO, B.E., M.B.A., 13432277, 60, 35, 3-Aug-81, -
MR	NENE M, SENIOR GENERAL MANAGER - MARKETING SERVICES, AFS, B.COM, 6155505, 45, 21, 1-Jul-08, GENERAL MANAGER MARKETING, VIDEOCON INDUSTRIES - ELECTROLUX DIVISION	* MR	PATEL C, SENIOR ENGINEER - TR T, AFS, B.E. ELECTRIC. A.L, 67731, 25, 4, 22-Aug-12, -
* MR	NEPAL N, DEPUTY GENERAL MANAGER-HYBRID & ELECTRIC, AFS, MS MECHANICAL, 1053249, 45, 21, 15-Mar-11, MANAGER, FORD INDIA LTD	MR	PATIL B, VICE PRESIDENT - ER & D, AFS, B.SC, MASTER OF LABOUR STUDIES PM & IR, 9759113, 58, 32, 6-May-10, VICE PRESIDENT, REPRO INDIA LIMITED
* MR	NIBANDHE S, DEPUTY GENERAL MANAGER - BUILD, AFS, M.S., M.M.S, 2498184, 52, 34, 6-Sep-95, ENGINEER (PS & C), BAJAJ AUTO LTD.	MR	PATIL B, SENIOR GENERAL MANAGER -ENGINE TRANSAXLE FORGING & CASTING, AFS, DIPLOMA - CIVIL, B.E., M.M.M., 8981422, 52, 28, 16-Sep-94, SECTION EXECUTIVE, FRANCIS KLEIN & CO.
MR	NIJHAWAN S, VICE PRESIDENT - SALES, SERVICE, HUPS, AFS, B. E., 8962738, 46, 24, 19-Apr-97, EXECUTIVE, TIDEWATER OIL COMPANY	* MR	PATIL P, MANAGER - SOURCING & PRICING - DAC, AFS, B.E. PRODUCTION, 479558, 38, 14, 3-Mar-08, ASSISTANT MANAGER-PURCHASE DEPARTMENT, BEHR INDIA LTD.
MR	NOORANI N, VICE PRESIDENT - LEADERSHIP DEVELOPMENT & TALENT MANAGEMENT, GCO, B.COM, M.M.S, 8860618, 51, 27, 23-Aug-12, SENIOR VICE PRESIDENT, ACC LTD (HOLICIM GROUP)	MR	PEDDI S C, DEPUTY GENERAL MANAGER - MIQ, AFS, B.SC, B TECH, 7382875, 49, 23, 10-Apr-07, DY MANAGER, DELPHI AUTOMOTIVE SYSTEMS PVT. LTD.
MR	OSTA A J, EXECUTIVE VICE PRESIDENT - HUMAN RESOURCES, ADS, B.SC.(HONS), PG DIPLOMA - HUMAN RESOURCE, 15153800, 58, 35, 14-Feb-05, VICE PRESIDENT-HR & ADMIN, HEINZ INDIA LTD	* MR	PHADKE U Y, PRINCIPAL ADVISOR (FINANCE), GCO, B.COM., A.C.A., A.C.S., L.L.B.(GEN.), 18918116, 65, 43, 1-Oct-73, EXECUTIVE, A. F. FERGUSON AND CO.
MR	PAGEDAR V, GENERAL MANAGER - HUMAN RESOURCES, AFS, MSW, 6501472, 44, 19, 16-Jan-06, AGM HR, NICHOLAS PIRAMAL INDIA LTD	* MR	PISE V, DEPUTY MANAGER - PRODUCT MANAGEMENT, AFS, B.TECH., 83302, 29, 4, 16-Aug-11, -
+ MR	PAI R, SENIOR CONSULTANT ENGINEER - VI, AFS, POST GRADUATE - ENGG. TECHNOLOGY, 10159016, 51, 20, 17-Nov-14, ENGINEER, CHRYSLER GROUP LLC	MR	POPLI V, CHIEF OPERATING OFFICER-SWARAJ DIVISION, AFS, B.E. - MECHANICAL, M.B.A, 23689568, 47, 22, 18-May-09, SENIOR VICE PRESIDENT, STAR INDIA PVT. LTD.
* MR	PAL S, SENIOR MANAGER - CME, AFS, B.E. - MECHANICAL, MFM - FINANCE, 578670, 38, 16, 17-Aug-09, MANAGER, ADITYA BIRLA MGMT. CORP. PVT. LTD.	MR	PRABHU R U, VICE PRESIDENT-ASSET MANAGEMENT - AFS, AFS, B.E., 9015595, 54, 31, 17-Mar-86, -
* MR	PAL Y, DEPUTY AREA MANAGER - CUSTOMER CARE, AFS, DIPLOMA AUTOMOBILE, 108728, 28, 8, 29-Oct-12, EXECUTIVE, TVS MOTOR COMPANY LTD	* MR	PRASAD K, SENIOR GENERAL MANAGER - BUSINESS DEVELOPMENT, AFS, B.TECH. - MECHANICAL, PGDBA - BUSINESS MANAGEMENT, 695979, 45, 24, 20-Jul-97, ENGINEER, BRAKES INDIA LTD
MR	PALANIAPPAN P., SENIOR VICE PRESIDENT - POWEROL, AFS, B.E., PG DIPLOMA - BUSINESS ADM, 12065508, 60, 35, 1-Jun-07, GENERAL MANAGER, CROMPTON GREAVES LTD	MR	PROOTHI R, SENIOR GENERAL MANAGER - PRODUCT MANAGEMENT, AFS, B.E., 8987589, 47, 24, 7-Jul-09, MANAGER, EICHER MOTORS LTD.
DR.	PALLE N, CEO - MAHINDRA FIRST CHOICE WHEELS LTD, GCO, B.S., M.S., M.B.A., PH.D., 17338866, 49, 28, 21-Jan-13, SENIOR VICE PRESIDENT OF PRODUCT MANAGEMENT & ANALYTICS, OPENLANE	MR	PURI V, VICE PRESIDENT - MAHINDRA SHUBHLABH SERVICES, AFS, M.SC., 11030171, 57, 34, 1-Sep-03, CHIEF EXECUTIVE OFFICER, MAHINDRA SUBHLABH SERVICES LTD
* MR	PALNITKAR A, MANAGER - WAREHOUSE OPERATIONS, AFS, B.E. - MECHANICAL, 493164, 38, 17, 1-Mar-07, MEMBER - PURCHASE, TATA AUTOCOMP SYSTEMS LTD	* MR	R ALLEN, ASSISTANT MANAGER - ENGINE TESTING, AFS, B.E. MECHANICAL, 76739, 29, 8, 2-Aug-11, ASSISTANT ENGINEER, BIMETAL BEARINGS LTD.
* MR	PANDA N R, TERRITORY MANAGER - SALES, AFS, B.TECH. - AGRICULTURE, 101464, 33, 9, 6-Jun-11, EXECUTIVE, EICHER TRACTORS LTD	MR	R. SRIDHAR, SENIOR VICE PRESIDENT - STRATEGIC SOURCING UNIT, AFS, B.E., GRAD. DIP. MATERIALS MGMT, 12346648, 60, 37, 9-Jan-08, SENIOR GENERAL MANAGER, HYUNDAI MOTOR INDIA LTD
+ MR	PANDE L, CONTRACT - AVIATION, GCO, M.SC, 10052761, 62, 40, 30-Apr-12, SENIOR CAPTAIN, AIR INDIA LTD	MR	RAGHAVAN M, SENIOR VICE PRESIDENT - EXCISE AFS, AFS, B.COM., L.L.B, 11106705, 57, 35, 21-Jan-91, MANAGER, CADILA LABORATORIES
MR	PANDIT P, GENERAL MANAGER - MFG (TRANS, ENGINE, FOUNDRY), AFS, B.E., 6396311, 51, 28, 20-Jul-88, -	* MR	RAI K, DEPUTY MANAGER-PRODUCTION, AFS, DIPLOMA MECHANICAL, 1049774, 58, 37, 3-Apr-79, SUPERINTENDENT, PUNJAB TRACTORS LTD
* MR	PANDIT A, DEPUTY MANAGER - VEHICLE ENGINEERING, AFS, B.E., 2804629, 41, 18, 29-Jan-07, TRAINEE, HINDUSTAN MOTORS LTD	* MR	RAJARAM S, DEPUTY AREA SALES MANAGER, AFS, POST GRADUATE, 189298, 29, 7, 2-May-12, TERRITORY MANAGER, TVS MOTORS LTD
		* MS	RAJPAL R, DEPUTY MANAGER - HUMAN RESOURCES, AFS, MMS ELECTRONICS & TELECOMMUNICATION, 125912, 28, 5, 27-Sep-11, -

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

MR	RAJU N, GENERAL COUNSEL & SENIOR VICE PRESIDENT - GROUP LEGAL SERVICES, GCO, L.L.B, 13179592, 41, 20, 29-Oct-14, HEAD, RELIANCE CORP IT PARK LTD	* MR	SAHAY V, CHIEF EXECUTIVE OFFICER - MTWL, AFS, B.SC - PHYSICS, PGDBM - INTERNATIONAL BUSINESS, 10270027, 41, 17, 2-Jul-15, HEAD, TATA MOTORS LTD
MR	RAJWADE C S, SENIOR GENERAL MANAGER - AGRI BUSINESS, AFS, B.E., 6035815, 47, 25, 27-Nov-92, TRAINEE, VICKERS SYSTEM INTERNATIONAL LIMITED	* MR	SAINI G S, MANAGER - MAINTAINENCE, AFS, DIPLOMA MECHANICAL, 1302267, 58, 40, 10-Apr-80, FOREMAN, PUNJAB TRACTORS LTD
MR	RAMACHANDRAN S, SENIOR VICE PRESIDENT - INVESTER RELATIONS, CORPORATE FINANCE, GCO, B.TECH, M.B.A., 9521899, 46, 24, 15-May-06, CHIEF OPERATING OFFICER, TECHNOLOGY NETWORK (INDIA) PVT. LTD.	DR.	SAMPATH A K, SENIOR PRINCIPAL ENGINEER - PERSONAL SEGMENT, AFS, B.TECH, M.S., M.B.A., PH.D., 6284034, 47, 13, 3-Dec-12, ASSISTANT GENERAL MANAGER, ASHOK LEYLAND LTD
MR	RAMACHANDRAN M, HEAD - MARKET STRATEGY & PROCESSES, AFS, B.E., PG DIPLOMA - BUSINESS ADM, 6373873, 46, 23, 5-Nov-08, MANAGER, EICHER MOTORS LTD.	* MR	SARIN B, SENIOR TERRITORY MANAGER - SALES, AFS, B.E. - MECHANICAL, M.B.A - MARKETING, 90508, 28, 3, 23-Jul-12, -
* MR	RAMACHANDRAN R, VICE PRESIDENT - STRATEGY, AFS, B.SC - CHEMISTRY, MMS - BUSINESS MANAGEMENT, 10360902, 47, 24, 9-Apr-15, VICE PRESIDENT - CO HEAD, GROWTHMARK (EARLIER INZENKA)	MR	SARKAR D, VICE PRESIDENT-SOURCING & SUPPLY CHAIN, AFS, B.E., 10428486, 50, 27, 30-Mar-14, VICE PRESIDENT-SOURCING & SUPPLY CHAIN, MAHINDRA TRUCKS & BUSES LTD
MR	RAMADASS V, GENERAL MANAGER - SEEDS, AFS, M.B.A, 6730190, 45, 16, 23-Feb-12, ASSISTANT MANAGER, SPIC LTD	* MR	SENSUA P, SENIOR TERRITORY MANAGER - SALES, AFS, B.SC. (TECH) - AGRICULTURE, PGDM - MARKETING, 113680, 28, 3, 23-Jul-12, -
MR	RAMANIKRISHNAN M., GENERAL MANAGER - CME, AFS, DIPLOMA IN TOOL ENGG., 6524657, 49, 29, 1-Aug-96, TRAINEE, CAUVEERY INDUSTRIES	* MS	SEQUEIRA J, ASSISTANT MANAGER- PD CO-ORDINATOR, AFS, B.COM, 87096, 44, 19, 22-Jun-10, OFFICER, SANDVIK ASIA LTD
* MR	RAMANUJAM S, DEPUTY GENERAL MANAGER - INNOVATION CELL, AFS, PGDBM MARKETING, 2492143, 38, 11, 4-May-10, MANAGER, MARICO LTD	* MR	SETHIA V, DEPUTY REGIONAL SALES MANAGER, AFS, M.B.A - MARKETING, 433035, 34, 10, 15-Feb-11, NATIONAL HEAD, GOODYEAR INDIA LTD
* MS	RANAP, DEPUTY MANAGER- HUMAN RESOURCES, AFS, M.P.M, 157449, 31, 10, 1-Mar-10, EXECUTIVE, RELIABLE GROUP OF INDUSTRIES	DR.	SHAH A, GROUP PRESIDENT (STRATEGY) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, PGDBM, 59954109, 46, 32, 1-Aug-14, PRESIDENT & CEO, GENERAL ELECTRIC (GE CAPITAL)
MR	RANADE N, VICE PRESIDENT - PD PROCESSES & VIRTUALSYSTEM, AFS, DIPLOMA - BUSINESS MGMT, B.E., M.TECH, ICWAI, 10341899, 58, 34, 13-Nov-00, SENIOR MANAGER, BAJAJ AUTO LTD.	MR	SHAH P N, PRESIDENT & CHIEF EXECUTIVE (AUTOMOTIVE) & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.COM, C.A., 33605597, 61, 38, 3-Nov-81, ASST. MANAGER, A. F. FERGUSON AND CO.
MR	RAO P L, CHIEF ENGINEER - PERSONAL SEGMENT, AFS, B.E. - MECHANICAL, 10405768, 48, 23, 15-Jul-94, DESIGN ENGINEER, PRAGATI ENGINEERING	MR	SHAH P, EXECUTIVE VICE PRESIDENT & MANAGING PARTNER - PARTNERS DIVISION, PD, B.SC., GENERAL MANAGEMENT PROGRAM AT HARVARD BUSINESS SCHOOL, 17562295, 40, 20, 1-Feb-00, CHIEF EXECUTIVE OFFICER, OFFICE MART INDIA LTD
MR	RAVI K, GENERAL MANAGER - CUSTOMER CARE (SOUTH ZONE), AFS, B.B.A, PGDBM, M.B.A, 6954259, 46, 17, 15-Feb-99, -	MR	SHAH S, CEO-NBS, AFS, ADVANCE DIPLOMA, B.E., 7513349, 54, 26, 3-May-99, MANAGER, EICHER MOTORS LTD.
* MR	RAVITEJA TV, DEPUTY MANAGER - TRANSMISSION - FD, AFS, M.TECH. CAR DESIGN/PRODUCT DESIGN, 112849, 28, 4, 22-Aug-12, INTERN, GE INDIA EXPORT PVT LTD	* MR	SHAH K, SENIOR GENERAL MANAGER - PROGRAM & RESOURCE MANAGEMENT, AFS, B.E., 1497725, 46, 25, 19-Sep-11, HEAD, SAIRA ASIA
MR	RAWTE S, ASSOCIATE CHIEF ENG - PERSONAL SEGMENT, AFS, DIPLOMA - MECHANICAL, B.E., 7691037, 47, 26, 1-Aug-90, TRAINEE, LARSEN & TURBO LIMITED	MR	SHAHANE R S, VICE PRESIDENT - MARKETING - TFM, AFS, B.E. - PRODUCTION, 7268677, 47, 24, 14-Aug-92, -
MR	RAY D, ASSOCIATE CHIEF ENGINEER - ENGINES FD, AFS, B.TECH, 6710397, 53, 30, 20-Sep-11, ASSISTANT ENGINEER, HAL LTD	* MR	SHAIKH R, DEPUTY MANAGER - CAE - AD, AFS, M.TECH. C.A.R DESIGN/PRODUCT DESIGN, 124975, 28, 4, 22-Aug-12, -
MR	RELLAN R, SENIOR VICE PRESIDENT - SALES & CUSTOMER CARE-SWARAJ DIVISION, AFS, DIPLOMA - AUTOMOBILE, 13636744, 55, 34, 22-Apr-99, SR. MANAGER, LML LTD	MR	SHANDILYA R, VICE PRESIDENT - IT & KNOWLEDGE MANA, AFS, B.E., PGDBA, PGDPM, 8581862, 45, 24, 5-Apr-13, CHIEF INFORMATION OFFICER, AMW MOTORS LTD
MR	REVANKAR V, SENIOR PRINCIPAL ENGINEER - SAFETY SYSTEM INTEGRATION, AFS, B.E. - MECHANICAL, MS - MECHANICAL, M.B.A - FINANCE, 6437349, 45, 20, 31-Dec-12, SALES ANALYST, TEXCELL	MR	SHANKAR N, COMPANY SECRETARY, GCO, B.COM, A.C.S, L.L.B, 10304977, 51, 23, 11-Jun-01, EXECUTIVE, STERLITE INDUSTRIES
* MR	ROY A, ASST. MANAGER - DAC - ADCDMM, AFS, B TECH, 209613, 29, 8, 18-Aug-08, -	MR	SHARMA A, PRESIDENT (AGRI AND AFRICA & SAARC OPERATIONS) MD AND CEO MSSSL & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.E., M.M.S., 21477492, 51, 28, 1-Jul-98, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.
MR	S SANTHANAM, GENERAL MANAGER - CUSTOMER CARE (NORTH WEST), AFS, DIPLOMA - MECHANICAL, B.E. - MECHANICAL, 6051559, 41, 19, 2-Nov-04, SENIOR ENGINEER, ASHOK LEYLAND LTD	MR	SHARMA VIJAY, VICE PRESIDENT-SALES ZONE 1, AFS, B. TECH, 8444138, 53, 29, 15-Jan-04, MANAGER, ESCORTS LTD
* MR	S. SASHASAYEE, VICE PRESIDENT - SPCP PERF. UNIT, AFS, M.B.A., M.SC, 10072212, 55, 29, 16-Mar-07, VICE PRESIDENT, ASTRAL GLASS PVT. LTD.	MR	SHARMA VIVEK, SENIOR GENERAL MANAGER - CME, AFS, B.E., 7630049, 45, 22, 21-Mar-05, MANAGER, MARUTI UDYOG LTD.
MR	SAHA S, SENIOR VICE PRESIDENT - SALES, CHANNEL & CUSTOMER CARE-FD, AFS, B.E., M.M.S, 13525925, 48, 24, 1-Jun-10, CEO, MAHINDRA FIRST CHOICE WHEELS LTD	MR	SHARMA R C, SENIOR GENERAL MANAGER - CUSTOMER CARE, AFS, B.TECH., 6616146, 55, 33, 15-Jul-82, -
		MR	SHENOY K G, SENIOR VICE PRESIDENT - MFG, SCM & CME-FARM DIVISION, AFS, B.E., 10231920, 53, 30, 24-Aug-95, SR.SUPT., MOTAR INDUSTRIES
		+ MR	SHETH B P, GENERAL MANAGER, GCO, B.COM, L.L.B, ACS, 8660585, 61, 41, 2-Apr-15, JUNIOR EXECUTIVE, DAMJI MERCHANT & CO

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

MR	SHETTY S R, VICE PRESIDENT - MARKETING, AFS, B.E., M.B.A., 13655363, 44, 20, 18-Jul-11, GLOBAL MARKETING DIRECTOR, HINDUSTAN UNILEVER LTD	* MR	T NANDHAKUMAR, DEPUTY MANAGER - CDMM -TRIMS, AFS, B.TECH., 121982, 31, 10, 23-Nov-10, SENIOR EXECUTIVE, MAGNETI MARELLI MOTHERSON AUTOSYSTEMS LIMITED
MR	SHUKLA S P, GROUP PRESIDENT & CEO (AEROSPACE & DEFENCE SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, ADS, B.E., PG DIPLOMA - BUSINESS MGMT, 53040560, 56, 35, 30-May-11, PRESIDENT, RELIANCE GROUP	* MR	TALMALE V, HEAD - TPM & LEAN MANUFACTURING, AFS, B.E. - INDUSTRIAL & PRODUCTION, DIPLOMA - BUSINESS MANAGEMENT, M.B.A - BUSINESS MANAGEMENT, 4210302, 48, 22, 16-May-94, TRAINEE, HINDUSTAN AERONAUT
MR	SIKKA H, CHIEF PURCHASE OFFICER - AFS, AFS, B.TECH, M.B.A., 15646221, 47, 26, 10-Jul-00, DEPUTY MANAGER, MARUTI UDYOG LTD.	* MR	TANDON A, GENERAL MANAGER - SPECIAL PROJECTS, AD, AFS, B.E. - ARCHITECTURE, 3044113, 53, 30, 25-Jun-85, TRAINEE, KRISHI ENGINES LTD
CAPT	SINGH P.K., DEPUTY GENERAL MANAGER - AVIATION, GCO, B.A., M.SC - DEFENSE, 7773124, 49, 26, 1-Oct-12, CHIEF HELICOPTER PILOT, GOVT. OF UTTARAKHAND	* MR	THAKKAR K, MANAGER - MARKET ACTIVATION, AFS, M.B.A - MARKETING, 201239, 34, 10, 29-Nov-11, ASSISTANT, FORCE MOTORS LTD
MR	SINGH R, DEAN - MAHINDRA QUALITY INSTITUTE, GCO, B.E., PGDBM, 11684062, 50, 30, 8-Sep-05, GENERAL MANAGER, WHIRLPOOL OF INDIA LTD.	MS	THOMAS D, GENERAL MANAGER - GROUP COMMUNICATIONS, GCO, B.A., PG DIPLOMA - MASS COMMUNICATIONS, 7171038, 40, 22, 1-Sep-14, HEAD - CORPORATE COMMUNICATION, EBAY INDIA PVT. LTD.
MR	SINGH S, SENIOR GENERAL MANAGER - MFG OPERATIONS, AFS, DIP, ADVANCE DIP, B.TECH, 8957415, 52, 31, 16-Apr-12, PLANT PRODUCTION HEAD, HERO MOTOCORP LIMITED	MR	TIKLE N, VICE PRESIDENT - STRATEGIC SOURCING, AFS, DIPLOMA - METALLURGY, 6993712, 52, 30, 1-Feb-01, SENIOR MANAGER, GODREJ GE APPLIANCE
MR	SINGH S K, VICE PRESIDENT- CSR, GCO, B.A., L.L.B, 7308909, 58, 31, 1-Jun-06, HEAD - CORPORATE ADMINISTRATION, THE TATA IRON & STEEL CO. LTD.	* MR	TIWARI A, DEPUTY AREA MANAGER-SALES, AFS, M.B.A - MARKETING, 86951, 25, 3, 17-Jun-13, MARKETING EXECUTIVE, MBS GROUP
* MR	SINGH J, DEPUTY AREA MANAGER - INDUSTRIAL ENGINES, AFS, DIPLOMA - ELECTRONICS, PG DIPLOMA - MARKETING, 546560, 35, 14, 6-Aug-07, ENGINEER - DIRECT SALES, ELGI EQUIPMENTS LTD.	* MR	TORAM V R, DEPUTY MANAGER - TRIMS ENGINEERING, AFS, M.B.A, 180920, 33, 13, 3-Oct-12, ANALYST, TATA CONSULTANCY SERVICES LTD.
* MR	SINGH V, SENIOR MANAGER - SALES, AFS, B.E. - MECHANICAL, 397469, 33, 5, 16-Feb-11, DEPOT INCHARGE, HYUNDAI CONSTRUCTION EQUIPMENT PVT LTD	MR	TRIPATHI R, CHIEF PEOPLE OFFICER - AFS, AFS, B. SC., PG DIPLOMA - PERSONAL MGMT & IND RELATIONS, 19682430, 54, 31, 29-May-06, GENERAL MANAGER, EICHER MOTORS
* MR	SINGH R, ASSISTANT MANAGER - FORGING, AFS, B.TECH. - MECHANICAL, 98937, 30, 8, 5-Dec-11, ENGINEER, MUSASHI AUTO PARTS PVT LTD	+ MR	TULI M, VICE PRESIDENT - PROJECTS, AFS, B.SC, 9767677, 61, 39, 24-Oct-05, DEPUTY GENERAL MANAGER, EICHER TRACTORS
* MR	SINGH G, SENIOR TERRITORY MANAGER - CUSTOMER CARE, AFS, B.TECH. - INDUSTRIAL ENGINEERING, 174624, 34, 14, 3-Dec-12, ASSOCIATE MEMBER, CLASS INDIA PVT LTD	MR	TULI V, VICE PRESIDENT - OPERATIONS, AFS, B.TECH. - MECHANICAL, 7431433, 58, 35, 31-Mar-14, CHIEF OPERATING OFFICER, SIDHANT INDIA
* MR	SINGH P, DEPUTY MANAGER - ELECTRICAL (AD CDMM), AFS, B.TECH. MECHANICAL, 140469, 29, 8, 5-Feb-13, SENIOR ENGINEER, RNTBCI	MR	TYAGI S. O., SENIOR GENERAL MANAGER - MGTL, AFS, M.B.A - MARKETING, 7701953, 56, 26, 17-Aug-04, DEPUTY GENERAL MANAGER, SONALIKA INTERNATIONAL
MR	SIVARAMAN C. R., DEPUTY GENERAL MANAGER - CDMM - MRV, AFS, B.E., M.SC., 6868308, 47, 26, 24-Mar-07, MANAGER, ASHOK LEYLAND LTD	* MR	UNNIKRISHNAN U, ASSISTANT MANAGER - E&E, AFS, B.TECH. MECHANICAL, 79012, 26, 4, 22-Aug-12, -
+ MR	SMITH M, CONSULTING ENGINEER, AFS, PG DIPLOMA BUSINESS MANAGEMENT/ADMINISTRATION, 8494417, 52, 10, 2-Dec-13, MANAGER, BENTLEY MOTOR CARS LTD	MR	V S PARTHASARATHY, GROUP CFO, GROUP CIO & PRESIDENT (GROUP FINANCE AND M&A) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, C.A., C.S., 29436221, 53, 27, 16-Mar-00, ASSOCIATE DIRECTOR, MODI XEROX LIMITED
MR	SOHONI N, VICE PRESIDENT - CORPORATE FINANCE, GCO, B.COM, ICWAI, A.C.A, 9992692, 47, 23, 6-Mar-95, CFO, MAHINDRA NAVISTAR AUTOMOTIVES LTD	+ MR	VAIDYA P K, EXECUTIVE VICE PRESIDENT - SPECIAL PROJECTS, CORPORATE FINANCE & ACCOUNTS, GCO, B.COM., C.A., 14529625, 62, 38, 12-Apr-81, ASST. MANAGER, A.F. FERGUSON
MR	SOHONI A, SENIOR GENERAL MANAGER - PMIS & MVO, AFS, B.SC -, M.SC. -, MMS - MARKETING, 6517987, 49, 25, 3-May-93, TRAINEE, MASTEK PVT	MR	VAIDYANATHAN K N, CHIEF RISK OFFICER, GCO, B.COM, M.B.A., 14313918, 52, 30, 9-Dec-11, EXECUTIVE DIRECTOR, SECURITIES AND EXCHANGE BOARD OF INDIA
DR.	SRINIVAS V, VICE PRESIDENT & HEAD ENGINEERING & PD, AFS, B.TECH., M.S., M.B.A, PH.D., 9640270, 46, 25, 9-Jun-14, DIRECTOR, ASHOK LEYLAND LTD	* MR	VAITHIANATHAN J, MANAGER - FUELS & FLUIDS TECHNOLOGY, AFS, M.TECH. OTHERS, 214525, 34, 9, 5-Apr-11, MANAGER, TATA MOTORS LTD
MR	SUBBARAMAN R, PRESIDENT (GROUP PUBLIC AFFAIR) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, DIPLOMA - BUSINESS MGMT, B.A., 26931582, 60, 40, 14-Oct-13, CHIEF CORPORATE OFFICER, NOKIA INDIA	MR	VAKHARIA K J, SENIOR VICE PRESIDENT- FARM MACHINERY, AFS, B.E., M.S., 11732003, 48, 25, 3-Mar-92, CONSULTANT, MAHAJAN & AIBAR
MR	SURVE R R, SENIOR GENERAL MANAGER - EMPLOYEE BENEFIT FUND, GCO, B.COM, M.COM, 7192330, 59, 38, 5-Feb-07, MANAGER, HINDUSTAN LEVER LTD	MR	VARGHESE J, SENIOR GENERAL MANAGER - SALES & CUSTOMER CARE, AFS, B.E., 6279331, 42, 22, 27-Dec-04, REGIONAL PRODUCT MANAGER-UTILITY VEHICLES, TATA MOTORS LTD
MR	T GOPI, HEAD - WAREHOUSE OPERATIONS AND CFAS, AFS, MMS, 6123142, 41, 21, 26-Mar-12, HEAD, TTK PRESTIGE LTD	MR	VARTAK M M, VICE PRESIDENT - CORPORATE STRATEGY, GCO, B.E. - PRODUCTION, MMS - BUSINESS MANAGEMENT, 6470847, 47, 21, 18-Jul-95, TRAINEE, KAMANI TUBES LTD.

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

MR	VASHISHT R, VICE PRESIDENT - CDMM - AD, AFS, B.E., 8331282, 46, 26, 9-Sep-05, DEPUTY GENERAL MANAGER-PURCHASE, MAHINDRA RENAULT PVT. LTD.	MR	YARGOP U, GROUP PRESIDENT (IT SECTOR) & GROUP CTO & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.TECH., M.B.A (HARVARD), 61362046, 62, 39, 1-Apr-92, VICE PRESIDENT (INDUSTRIAL), STANDARD BATTERIES LTD.
MR	VELUSAMY R., SENIOR VICE PRESIDENT - ENGG AND COMPONENT DEVELOPMENT PTD, AFS, B.TECH, 12612292, 43, 19, 16-Dec-96, ENGINEER R&D, BAJAJ TEMPO LTD	MR	YVS VIJAY KUMAR, CHIEF EXECUTIVE OFFICER, GCO, B. TECH, PGDBM, S.M.M, 12909653, 51, 28, 20-Jun-11, EVP-SBU HEAD, HINDUSTAN MOTORS LTD.
MR	VEMBAR S S, VICE PRESIDENT - AGRI BUSINESS, AFS, B. TECH, PGDM, 12229747, 53, 28, 2-Feb-11, BUSINESS HEAD - VEG, MONSANTO HOLDINGS PVT. LTD.		
* MR	VENKATASUBRAMANIAN J, GENERAL MANAGER - HEAD OF ACCOUNTS - AGRI & ALLIED BUSINESS, AFS, B.COM, C. A., C. S., 2342738, 51, 20, 16-Jun-08, SENIOR GENERAL MANAGER, CUMMINS SALES & SERVICE (INDIA LTD)	* MR	ALI S, JR ENGR TECH-1, AFS, UNDER MATRIC, 1,577,159, 58, 38, 16-Feb-09, JR ENGR TECH-2, PUNJAB TRACTORS LTD
MR	VERMA L, SENIOR VICE PRESIDENT - AD CDMM, AFS, B. TECH., 17465144, 55, 34, 25-Jun-07, ASST. VICE PRESIDENT, EICHER TRACTORS,	* MR	APTE K V, AUTO MECHANIC HS1, AFS, NCTV, 1,763,203, 60, 31, 01-May-84, -
* MR	VERMA N, DEPUTY MANAGER- THERMAL SYSTEMS, AFS, B.TECH. MECHANICAL, 143145, 30, 7, 27-Dec-11, ENGINEER, DELPHI AUTOMOTIVE SYSTEM	* MR	BARVE L D, M/C OPERATOR HS1, AFS, SSC, 1,259,163, 60, 29, 05-Nov-86, -
* MR	VESAVEVALA R, VICE PRESIDENT - HUMAN RESOURCES & BUSINESS EXCELLENCE, PD, MMS, B.COM, 3962595, 51, 27, 1-Sep-15, VICE PRESIDENT, TAJ GROUP OF HOTELS	* MR	BHADANE P D, DR - HIGHLY SKILLED A, AFS, ITI, 1,076,304, 60, 26, 17-Feb-89, -
* MS	MAHINDRO N, SR.GENERAL MANAGER - STRATEGY, GCO, B.A., M.B.A., PGDBA, 3419414, 41, 18, 30-Sep-15, DIRECTOR, INDIAN HOTELS COMPANY LIMITED (TAJ GROUP)	* MR	BHAGAT A B, DR - HIGHLY SKILLED A, AFS, ITI, 1,667,268, 60, 34, 01-Jun-81, -
MR	VETSA S, PLANT HEAD - ZAHEERABAD, AFS, B.E. - MECHANICAL, ME - PRODUCTION, 6431257, 49, 24, 18-Oct-13, DIRECTOR, GM INDIA	* MR	BHAGIT N K, INSPECTOR S 1, AFS, ITI, 1,656,935, 60, 29, 05-Nov-86, -
MR	VIDWANS A, VICE PRESIDENT - FINANCE & ACCOUNTS - FARM EQUIPMENT, AFS, B.COM, C. A., 7581265, 44, 20, 1-Oct-12, SENIOR VICE PRESIDENT, FUTURE VALUE RETAIL LTD	* MR	BHATKAR A D, DR - HIGHLY SKILLED A, AFS, ITI, 1,360,053, 60, 30, 24-Mar-85, -
MR	VIJ A, GENERAL MANAGER - MEC, AFS, ITI - MECHANICAL, 7220055, 61, 40, 1-Apr-15, EXECUTIVE, ESCORTS LTD	* MR	BHOSALE A M, DR - HIGHLY SKILLED A, AFS, ITI, 1,750,592, 60, 34, 01-Jun-81, -
MR	VISWANATHAN A, VICE PRESIDENT- DELHI-CIS, GCO, B.COM, 7468180, 57, 37, 1-Jan-79, -	* MR	BHOSLE M V, DR - HIGHLY SKILLED A, AFS, ITI, 1,228,338, 60, 31, 12-Jul-84, -
MR	WADHERA R, PRESIDENT & CHIEF EXECUTIVE (TRUCK & POWER TRAIN) HEAD-MAHINDRA RESEARCH VALLEY & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.TECH.,M.TECH., 36827186, 59, 35, 24-Feb-05, DIRECTOR, EICHER MOTORS	* MR	BHUJBAL D B, M/C OPERATOR HS1, AFS, NCTV, 1,281,990, 60, 29, 05-Nov-86, -
MR	WAGH N, VICE PRESIDENT - NVH & MATERIALS TECHNOLOGY, AFS, B.E., M.S., M.B.A, 7636504, 46, 21, 6-Mar-15, GENERAL MANAGER, GENERAL MOTORS COMPANY	* MR	BORADE R B, DR - HIGHLY SKILLED A, AFS, ITI, 1,896,089, 60, 35, 22-Oct-80, -
MR	WAGHODE R, ASSOCIATE CHIEF ENGINEER - PLANT VEHICLE ENG., AFS, DIPLOMA - MECHANICAL, B.E., M.E., M.F.M, 6272390, 55, 27, 17-Jun-88, -	* MR	BORHADE S G, DR - HIGHLY SKILLED A, AFS, ITI, 1,310,116, 60, 34, 15-Mar-81, -
MR	WALAVALKAR A A, VICE PRESIDENT - PCM, AFS, B.E., 10601590, 59, 37, 1-Sep-79, -	* MR	BORHADE C B, DR - HIGHLY SKILLED A, AFS, ITI, 1,779,662, 60, 35, 16-Jan-80, -
+ MR	WHELDON K, GENERAL MANAGER - STUDIO ENGINEERING, AFS, B.E., B.TECH., 11443279, 56, 28, 1-Apr-14, MANAGER - STUDIO ENGINEERING, CHRYSLER	* MR	CHAND G, ASST ENGR TECH-1, AFS, ITI, 1,655,440, 58, 38, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD
+ MR	WOODHOUSE A, SENIOR CONSULTING ENGINEER, AFS, M.B.A - MARKETING, 10233003, 44, 17, 6-Jan-14, SUPERVISOR, FORD OF AUSTRALIA	* MR	CHANDER R, ASST ENGR TECH-1, AFS, ITI, 1,247,626, 58, 36, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD
+ MR	YANG J W, SENIOR VICE PRESIDENT - QUALITY-AUTOMOTIVE DIVISION, AFS, MECHANICAL ENGINEERING, 11871911, 57, 31, 12-Jun-14, GLOBAL MANUFACTURING CHIEF ENGINEER, GENERAL MOTORS KOREA	* MR	CHAUDHARI P M, FORKLIFT/CRANE DR HS2, AFS, SSC, 1,723,085, 60, 29, 5-Sep-86, -
+ MR	YANG S J, DEPUTY GENERAL MANAGER - BODY FRAME INT PLATFM (S102), AFS, M.B.A - MARKETING, 7459429, 47, 22, 3-Dec-12, DEPUTY GENERAL MANAGER, GM KOREA	* MR	CHIKANE N K, PARTS PICKER S 1, AFS, SSC, 1,545,238, 60, 29, 05-Nov-86, -
		* MR	CHOUNDANKAR P S, PLANT MECHANIC HS2, AFS, NCTV, 938,732, 60, 27, 01-May-88, -
		* MR	DAKE R S, DR - HIGHLY SKILLED A, AFS, ITI, 1,492,109, 60, 30, 15-Sep-85, -
		* MR	DALVI M B, DR - HIGHLY SKILLED A, AFS, ITI, 1,655,723, 60, 32, 01-Feb-83, -
		* MR	DESHPANDE A V, TECHNICAL ASSIST TEC, AFS, SSC, 2,126,740, 60, 40, 01-Apr-75, -
		* MR	DETHE M T, DR - HIGHLY SKILLED B, AFS, ITI, 1,338,681, 60, 18, 01-Jan-97, -
		* MR	DINGANKAR S V, INSPECTOR HS2, AFS, NCTV, 1,659,683, 60, 29, 05-Nov-86, -
		* MR	FERNADES C R, FITTER HS1, AFS, SSC, 1,938,959, 60, 36, 01-Feb-79, -
		* MR	GARATE S B, AUTO MECHANIC HS1, AFS, SSC, 1,419,255, 60, 27, 01-May-88, -

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

* MR GHORPADE B R, ASSISTANT II G 2, AFS, SSC, 1,530,797, 60, 27, 01-May-88, -	* MR MORE P M, M/C OPERATOR HS1, AFS, SSC, 1,633,617, 57, 34, 01-Jul-81, -
* MR GODSE S S, DR - HIGHLY SKILLED A, AFS, ITI, 1,456,515, 60, 30, 01-Oct-85, -	* MR MORE A D, FORKLIFT/CRANE DR HS2, AFS, SSC, 1,496,578, 60, 29, 05-Nov-86, -
* MR GORIVLE H D, DR - HIGHLY SKILLED A, AFS, ITI, 1,852,762, 60, 35, 13-Mar-80, -	* MR NAIK C G, M/C OPERATOR HS2, AFS, SSC, 1,861,305, 60, 41, 01-Apr-74, -
* MR GUNJAVATE S A, FORKLIFT/CRANE DR HS2, AFS, SSC, 1,376,594, 60, 29, 10-Nov-86, -	* MR NAIK P L, M/C OPERATOR HS2, AFS, NCTV, 1,251,591, 60, 27, 01-Jun-88, -
* MR HANNURKAR M K, DR - HIGHLY SKILLED A, AFS, ITI, 1,230,887, 60, 33, 01-Aug-82, -	* MR NALAWADE S J, M/C OPERATOR HS1, AFS, NCTV, 1,127,724, 60, 27, 01-May-88, -
* MR JADHAV B V, M/C OPERATOR HS1, AFS, SSC, 1,876,810, 60, 36, 01-Jan-79, -	* MR NALAWDE J P, DR - HIGHLY SKILLED A, AFS, ITI, 1,349,478, 60, 35, 22-Oct-80, -
* MR JAGDALE T K, AUTO MECHANIC HS1, AFS, ITI, 1,557,344, 60, 29, 05-Nov-86, -	* MR NANDIVDEKAR D B, CLEANING FITTER HS2, AFS, SSC, 1,275,429, 60, 27, 01-Sep-88, -
* MR KADAM D R, FORKLIFT/CRANE DR HS1, AFS, SSC, 1,622,962, 60, 27, 01-Aug-88, -	* MR PADEKAR V R, DR - HIGHLY SKILLED A, AFS, ITI, 1,671,930, 60, 30, 15-Apr-85, -
* MR KADAM B M, PRESETTER HS2, AFS, SSC, 1,810,006, 60, 36, 01-Jan-79, -	* MR PADWAL R S, AUTO MECHANIC HS1, AFS, NCTV, 1,536,029, 60, 27, 01-Jun-88, -
* MR KADAM P G, AUTO MECHANIC HS2, AFS, SSC, 1,447,540, 60, 29, 05-Nov-86, -	* MR PADWAL S R, M/C OPERATOR HS1, AFS, SSC, 1,953,311, 60, 36, 01-Jan-79, -
* MR KAHANE G M, DR - HIGHLY SKILLED A, AFS, ITI, 1,679,274, 60, 30, 14-Jul-85, -	* MR PAL M, JR ENGR TECH-1, AFS, UNDER MATRIC, 1,458,578, 58, 36, 16-Feb-09, SR FORKLIFT DRV, PUNJAB TRACTORS LTD
* MR KALE D D, FURNACEMAN HS2, AFS, SSC, 1,538,768, 60, 28, 01-Mar-87, -	* MR PALANDE P K, PARTS PICKER S 1, AFS, SSC, 1,601,547, 60, 36, 04-Mar-79, -
* MR KAMBLE P J, AUTO MECHANIC HS1, AFS, ITI, 1,596,733, 60, 27, 01-Jun-88, -	* MR PATEL D M, DR - HIGHLY SKILLED B, AFS, ITI, 1,010,047, 60, 30, 09-Sep-85, -
* MR KARNE S E, DIS1, AFS, ITI, 1,933,326, 60, 34, 10-May-81, -	* MR PATIAL K S, ASST ENGR TECH-1, AFS, ITI, 1,236,569, 58, 35, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD
* MR KATURDE R R, DR - HIGHLY SKILLED A, AFS, ITI, 1,419,761, 60, 34, 12-Apr-81, -	* MR PATIL S V, DR - HIGHLY SKILLED A, AFS, ITI, 1,510,056, 60, 31, 01-Oct-84, -
* MR KHAMKAR D T, DR - HIGHLY SKILLED A, AFS, ITI, 1,243,371, 60, 26, 24-Apr-89, -	* MR PATIL A R, INS2, AFS, ITI, 1,536,048, 60, 30, 13-Oct-85, -
* MR KOLWALKAR M M, M/C OPERATOR HS2, AFS, SSC, 1,641,814, 60, 40, 01-Apr-75, -	* MR PATIL R E, DR - HIGHLY SKILLED A, AFS, ITI, 1,750,692, 60, 36, 05-Aug-79, -
* MR KULKARNI A C, DR - HIGHLY SKILLED A, AFS, ITI, 1,559,747, 60, 30, 15-Sep-85, -	* MR PATIL V H, DR - HIGHLY SKILLED A, AFS, ITI, 1,652,375, 60, 34, 01-Jun-81, -
* MR KUMBHAR D N, DR - HIGHLY SKILLED A, AFS, ITI, 1,793,771, 60, 32, 04-Sep-83, -	* MR PATIL J R, FITTER HS2, AFS, SSC, 1,736,912, 60, 36, 01-Feb-79, -
* MR KUMBHAR K B, M/C OPERATOR HS2, AFS, NCTV, 1,443,127, 60, 27, 01-May-88, -	* MR PATIL L M, FITTER HS2, AFS, SSC, 1,529,078, 60, 36, 01-Feb-79, -
* MR LAD N R, MATERIAL HANDLER S 2, AFS, SSC, 1,216,433, 60, 27, 01-May-88, -	* MR PATIL S K, M/C OPERATOR HS2, AFS, SSC, 1,223,583, 60, 29, 05-Nov-86, -
* MR LONDHE P G, HWMN, AFS, ITI, 1,219,495, 60, 21, 21-Mar-94, -	* MR PATKAR A R, DR - HIGHLY SKILLED A, AFS, ITI, 1,342,773, 60, 31, 07-Oct-84, -
* MR LOPES M F, DR - HIGHLY SKILLED A, AFS, ITI, 955,680, 60, 27, 19-Oct-88, -	* MR PAWAR K S, ELECTRICIAN HS1, AFS, NCTV, 1,822,896, 60, 34, 01-Feb-81, -
* MR LUDBE G V, FORKLIFT/CRANE DR HS2, AFS, SSC, 1,404,866, 60, 31, 01-May-84, -	* MR PEDNEKAR C H, AUTO MECHANIC HS2, AFS, SSC, 1,223,816, 60, 29, 05-Nov-86, -
* MR MAHANGARE R M, M/C OPERATOR HS1, AFS, SSC, 1,836,183, 60, 35, 21-May-80, -	* MR PEDNEKAR Y R, FITTER HS1, AFS, NCTV, 1,541,042, 60, 27, 01-May-88, -
* MR MALI V L, PARTS PICKER S 1, AFS, SSC, 1,106,321, 60, 27, 01-May-88, -	* MR PILANKAR S M, DR - HIGHLY SKILLED A, AFS, ITI, 1,196,823, 60, 30, 16-Jun-85, -
* MR MALWANKAR M T, WELDER HS2, AFS, SSC, 1,562,411, 60, 29, 05-Nov-86, -	* MR RAJ D, DY ENGR TECH-1, AFS, ITI, 1,282,159, 58, 37, 16-Feb-09, ASST ENGR TECH-1, PUNJAB TRACTORS LTD
* MR MHATRE V H, M/C OPERATOR HS2, AFS, SSC, 1,543,441, 60, 40, 01-Apr-75, -	* MR RANE C V, DR - HIGHLY SKILLED A, AFS, ITI, 1,277,640, 60, 30, 18-Nov-84, -
	* MR RANE D R, SAST, AFS, ITI, 1,584,312, 60, 29, 22-Jun-86, -

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

* MR RANE C P, DR - HIGHLY SKILLED A, AFS, ITI, 1,561,892, 60, 30, 29-Nov-85, -	* MR SINGH H, ASST ENGR TECH-1, AFS, ITI, 1,133,168, 58, 34, 16-Feb-09, JR ENGR TECH-1, PUNJAB TRACTORS LTD
* MR SAGAR P, TURNER, AFS, ITI, 1,008,300, 58, 34, 16-Feb-09, ENGR TECH-1, PUNJAB TRACTORS LTD	* MR SINGH B, ASST ENGR TECH-1, AFS, ITI, 1,499,809, 58, 33, 16-Feb-09, JR ENGR TECH-1, PUNJAB TRACTORS LTD
* MR SALUNKHE U S, PRESETTER HS2, AFS, SSC, 1,981,890, 60, 36, 01-Jan-79, -	* MR SONAVANE S L, M/C OPERATOR S 1, AFS, NCTV, 1,594,834, 60, 27, 01-May-88, -
* MR SALVI M D, INS2, AFS, ITI, 1,610,260, 60, 32, 11-Sep-83, -	* MR SUPUGADE M B, M/C OPERATOR HS1, AFS, SSC, 1,631,050, 60, 36, 01-Jan-79, -
* MR SANDHANE B B, M/C. OPERATOR HS2, AFS, SSC, 1,619,350, 60, 34, 01-Dec-80, -	* MR TAMBOLI V B, DR - HIGHLY SKILLED A, AFS, ITI, 1,644,773, 60, 35, 10-Sep-80, -
* MR SAO P B, INSPECTOR S 1, AFS, NCTV, 1,666,085, 60, 31, 01-May-84, -	* MR TAWADE M K, INSPECTOR HS2, AFS, ITI, 1,478,787, 60, 27, 01-May-88, -
* MR SATPAL, ASST ENGR TECH-1, AFS, ITI, 925,826, 58, 36, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD	* MR TAWDE R S, PRESETTER HS2, AFS, SSC, 1,566,169, 60, 29, 05-Nov-86, -
* MR SAVE A H, M/C OPERATOR HS2, AFS, SSC, 1,591,934, 60, 28, 05-Nov-86, -	* MR THAKUR V J, DR - HIGHLY SKILLED A, AFS, ITI, 1,587,428, 60, 30, 15-Sep-85, -
* MR SAWANT N M, DR - HIGHLY SKILLED A, AFS, ITI, 1,399,240, 60, 30, 25-Nov-84, -	* MR THAKUR S G, ASSISTANT II G 2, AFS, SSC, 1,798,586, 60, 27, 01-Aug-88, -
* MR SAWANT E A, M/C OPERATOR HS2, AFS, NCTV FAIL, 1,589,252, 60, 27, 01-Sep-88, -	* MR VARTAK M Y, ELECTRICIAN HS1, AFS, ITI NCTVT SUP/PWD, 1,677, 437, 60, 34, 01-Feb-81, -
* MR SAWARDEKAR S R, DR - HIGHLY SKILLED A, AFS, ITI, 1,402,100, 60, 31, 26-Aug-84, -	* MR VIBHUTE R S, DR - HIGHLY SKILLED A, AFS, ITI, 1,644,164, 60, 32, 24-Jul-83, -
* MR SHARMA V K, ASSTT, AFS, MATRIC, 1,071,933, 58, 38, 16-Feb-09, ASSTT, PUNJAB TRACTORS LTD	* MR WADIKAR K S, M/C OPERATOR S 2, AFS, SSC, 1,667,862, 60, 35, 01-Jul-80, -
* MR SHARMA R, ASST ENGR TECH-1, AFS, ITI, 1,471,557, 58, 32, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD	* MR WADKAR A B, DR - HIGHLY SKILLED A, AFS, ITI, 1,346,954, 60, 29, 28-Nov-85, -
* MR SHIRKE A P, AUTO MECHANIC HS1, AFS, NCTV, 1,396,268, 60, 27, 01-May-88, -	* MR YEWALE G P, DR - HIGHLY SKILLED A, AFS, ITI, 1,651,862, 60, 30, 20-Jan-85, -
* MR SHITOLE A K, M/C OPERATOR HS1, AFS, ITI, 1,469,863, 60, 31, 01-May-84, -	NOTES:
* MR SINGAL V K, ASST ENGR TECH-1, AFS, ITI, NCES, 824,592, 58, 36, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD	Nature of employment is permanent subject to termination on one/three month's notice on either side, except where otherwise indicated.
* MR SINGH D, DY ENGR TECH-1, AFS, ITI, 1,013,189, 58, 38, 16-Feb-09, ASST ENGR TECH-1, PUNJAB TRACTORS LTD	None of the above employees is related to any Director of the Company.
* MR SINGH G, ASST ENGR TECH-2, AFS, UNDER MATRIC, 1,294,073, 58, 37, 16-Feb-09, JR ENGR TECH-2, PUNJAB TRACTORS LTD	No employee holds by himself/herself or along with his/her spouse and dependent children 2% or more of the equity shares of the company.
* MR SINGH N, ASST ENGR TECH-2, AFS, UNDER MATRIC, 1,708,204, 58, 37, 16-Feb-09, JR ENGR TECH-2, PUNJAB TRACTORS LTD	Terms and conditions are as per Company's rules, except where otherwise indicated.
* MR SINGH D, ASST ENGR TECH-1, AFS, ITI, 1,340,273, 58, 37, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD	Gross remuneration received as shown in the statement includes salary, commission, bonus, house rent allowance or value of prerequisites for accommodation, car perquisite value/allowance, as applicable, employer's contribution to Provident Fund and Superannuation Scheme including Group insurance premium, Leave Travel facility, Perk Value on Esop's exercised during the year, reimbursement of medical expenses, overtime and all other allowances/perquisites and terminal benefits.
* MR SINGH N, ASST ENGR TECH-1, AFS, ITI, 1,762,941, 58, 37, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD	+ Nature of employment is contractual (renewable)
* MR SINGH P, JR ENGR TECH-2, AFS, UNDER MATRIC, 1,607,896, 58, 36, 16-Feb-09, SR MECHANIC, PUNJAB TRACTORS LTD	* employed for part of the year
* MR SINGH S, ASST ENGR TECH-1, AFS, ITI, 1,419,131, 58, 35, 16-Feb-09, ASST ENGR TECH-2, PUNJAB TRACTORS LTD	AFS Automotive and Farm Equipment Sectors
* MR SINGH B, JR ENGR TECH-2, AFS, UNDER MATRIC, 908,008, 58, 35, 16-Feb-09, SR PAINTER, PUNJAB TRACTORS LTD	GCO Corporate Centre
* MR SINGH S, ASST ENGR TECH-1, AFS, ITI, 1,133,168, 58, 35, 16-Feb-09, JR STORE OFFICER-1, PUNJAB TRACTORS LTD	PD Partners Division
* MR SINGH J, ASST ENGR TECH-1, AFS, ITI, 1,499,809, 58, 35, 16-Feb-09, JR ENGR TECH-1, PUNJAB TRACTORS LTD	ADS Aero & Defence Sector
* MR SINGH D, ASST ENGR TECH-2, AFS, ITI, 1,471,557, 58, 35, 16-Feb-09, JR ENGR TECH-1, PUNJAB TRACTORS LTD	

For and on behalf of the board  
**Anand Mahindra**  
 Chairman & Managing Director

Mumbai, 30<sup>th</sup> May, 2016