

MAHINDRA & MAHINDRA LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED
UNDER SECTION 197 OF THE COMPANIES ACT, 2013
READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND
REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014
FOR THE YEAR ENDED 31ST MARCH, 2018

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TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

DETAILS OF TOP TEN EMPLOYEES IN TERMS OF REMUNERATION DRAWN AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

<p>DR. GOENKA P K, MANAGING DIRECTOR, AFS, B.TECH., M.S., PH.D., 122109366, 63, 37, 1-Apr-1995, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.</p> <p>DR. SHAH A, GROUP PRESIDENT (STRATEGY) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, PGDBM, 93947019, 48, 25, 1-Aug-2014, PRESIDENT & CEO, GENERAL ELECTRIC (GE CAPITAL)</p> <p>MR. MAHINDRA A, EXECUTIVE CHAIRMAN, GCO, B.A. (HARVARD), M.B.A. (HAVARD), 80335350, 62, 35, 8-Apr-1991, DEPUTY MANAGING DIRECTOR, MAHINDRA UGINE STEEL CO. LTD.</p> <p>MR. DUBEY R, GROUP PRESIDENT (HR & CORPORATE SERVICES) & CEO (AFTER MARKET SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.A., M.B.A. (YALE), 74183700, 64, 42, 21-Jan-2004, MANAGING DIRECTOR, RALLIS INDIA LTD.</p> <p>+ MR. SHAH PRAVIN, SENIOR ADVISOR, AS, B.COM., C.A., 67790940, 63, 39, 3-Nov-1981, ASST. MANAGER, A. F. FERGUSON AND CO.</p> <p>MR. SHUKLA S P, GROUP PRESIDENT & CEO (AEROSPACE & DEFENCE SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, ADS, B.E., PG DIPLOMA-BUSINESS MGMT., 59121391, 58, 36, 30-May-2011, PRESIDENT, RELIANCE GROUP</p> <p>MR. JEJURIKAR R, PRESIDENT-FARM EQUIPMENT SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, FES, B.A., M.M.S., 55146896, 53, 31, 1-Feb-2013, PRESIDENT, ZEE ENTERTAINMENT ENTERPRISES LIMITED</p> <p>MR. YARGOP U N, GROUP PRESIDENT (IT SECTOR) & GROUP CTO & MEMBER OF THE GROUP EXECUTIVE BOARD, IT, B.TECH., M.B.A. (HARVARD), 54538290, 64, 40, 1-Apr-1992, VICE PRESIDENT (INDUSTRIAL), STANDARD BATTERIES LTD.</p> <p>MR. V S PARTHASARATHY, GROUP CFO AND GROUP CIO & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, C.A., C.S., 48566652, 55, 28, 16-Mar-2000, ASSOCIATE DIRECTOR, MODI XEROX LIMITED</p> <p>MR. WADHERA R, PRESIDENT-AUTOMOTIVE SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, AS, B.TECH., M.TECH., 47123161, 61, 36, 24-Feb-2005, DIRECTOR, EICHER MOTORS LTD.</p>	
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DETAILS OF EMPLOYEES AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 (OTHER THAN THOSE MENTIONED ABOVE)

<p>+ BRIG. ADRIANWALLA X, CHIEF OF CIS & GROUP SECURITY, GCO, DIPLOMA-DEFENCE, B.A., M.SC., M. PHIL, M.A., 13746855, 63, 44, 12-Oct-2006, BRIGADE COMMANDER, INDIAN ARMY-GOVERNMENT OF INDIA</p> <p>* MR. AHMED S, DY. AREA CUSTOMER CARE MANAGER, AS, B.E., 144938, 27, 4, 18-Jan-2016, SENIOR ENGINEER, RENAULT NISSAN</p> <p>MS. ANANTHAN R, CHIEF DESIGNER, AFS, B.E., 10474182, 46, 22, 22-Sep-1997, SENIOR ENGINEER- THERMAX LTD.</p> <p>MR. ARAVAPALLI S, SVP-PRODUCT DEVELOPMENT AD, AFS, B.TECH., M.B.A., 16129748, 55, 31, 21-Jan-1995, ASSISTANT MANAGER, MAHINDRA NISSAN</p> <p>* MS. ARORA B, MGR-GROUP HUMAN RESOURCES, GCO, BDS, M.B.A., 411070, 30, 5, 22-Apr-2013, -</p> <p>MR. ASAWALE A, CHIEF INFO. SEC. OFFICER (CISO) & VP-IT PAR, GCO, B.E., 10538474, 60, 37, 1-Sep-1986, GLOBAL HEAD-FACILITIES MGMT., MAHINDRA CONSULTING LTD.</p> <p>DR. AUGUSTIN P, EXECUTIVE VICE PRESIDENT-GROUP HUMAN CAPITAL & LEADERSHIP DEVELOPMENT., GCO, B.SC., M.B.A., L.L.B., P.H.D., 26832361, 56, 33, 1-Aug-2003, VICE PRESIDENT-HR, MOREPEN LABS LTD.</p> <p>* MR. B. KARTHIK, VICE PRESIDENT-CORPORATE BRAND, GCO, B. SC., P.G.D.M., 4100850, 45, 20, 14-Jul-2008, GENERAL MANAGER, AYURVET LIMITED</p>	<p>MR. BABU M, CHIEF EXECUTIVE OFFICER-MAHINDRA REVA, AS, DIPLOMA-MECHANICAL, B.S., 13987031, 46, 25, 6-Sep-1998, SR. ENGINEER, LUCAS TVS</p> <p>* MR. BAJPAI N K, DY. MANAGER-MAINTAINENCE, FES, B.A., DIPLOMA, 417850, 42, 21, 4-Jul-2011, DEPUTY MANAGER, RICO AUTO INDUSTRIES LTD.</p> <p>MR. BAKSHI S, VP-INNOVATION, AS, B.TECH., M.TECH., M.E., 12711709, 54, 29, 2-May-2016, LEAD CONSULTANT, EREHWON INNOVATION CONSULTING PVT. LTD.</p> <p>MR. BHARADWAJ A, CHIEF TECHNOLOGY OFFICER-FES, AFS, M.S., M.B.A., PH.D., 18479936, 53, 28, 1-Oct-2012, CHIEF EXECUTIVE OFFICER, AUTOMOTIVE INFOTRONICS LIMITED</p> <p>MR. BHARUCHA N, CONTROLLER OF ACCOUNTS, GCO, B.COM., ACA, 10637229, 50, 24, 2-May-1994, STAFF, TATA UNISYS LTD.</p> <p>MR. BHIWANDIWALLA Z, PRESIDENT-MAHINDRA PARTNERS & GROUP LEGAL & MEMBER OF THE GROUP EXECUTIVE BOARD, PD, B.COM., C.A., 32994254, 58, 37, 21-Oct-1985, GENERAL MANAGER, MAHINDRA UGINE STEEL CO. LTD.</p> <p>* MR. BIJOOR R, SR. MANAGER-PDI, FES, DIPLOMA-MECHANICAL, 3675130, 60, 37, 1-May-1981, -</p> <p>MR. BINDRA J, SENIOR VICE PRESIDENT-DIGITAL INNOVATION & E-COMMERCE, GCO, B.E., M.B.A., 17886361, 48, 23, 7-Jul-2015, CHIEF EXECUTIVE OFFICER, GETIT INFOMEDIA</p>
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MS.	CHAINANI V, SENIOR VICE PRESIDENT–GROUP COMMUNICATIONS, GCO, B.COM., M.B.A., 25071368, 50, 30, 4-Jan-2016, DIRECTOR, ABBOTT HEALTHCARE PVT. LTD.	MR.	GHOSH B, CIO–ENTERPRISE, MFG. SYSTEMS & CORP. FUNCTION, GCO, B. TECH., I.C.W.A., 13081882, 57, 33, 14-Aug-2008, VICE PRESIDENT, RELIANCE AUTOZONE LTD.
MR.	CHAVAN H, CHIEF OPERATING OFFICER–FARM DIVISION, FES, B.E., M.F.M, 16049445, 48, 25, 2-Jun-1997, EXECUTIVE, CROMPTON GREAVES LTD.	MR.	GHOSH A, CHIEF SUSTAINABILITY OFFICER, GCO, B.E., 11878021, 53, 24, 6-Jul-1999, MANAGER, MODI XEROX LTD.
* MR.	CHOUDHARI N, SR. MANAGER–CAB DESIGN, AS, B.E., 1604782, 38, 16, 9-Jul-2007, CUSTOMER SERVICE EXECUTIVE, TATA TECHNOLOGIES LTD.	* MR.	GOR J, DEPUTY GENERAL MANAGER–GSO, GCO, B.E., 758902, 33, 12, 6-Mar-2018, PROJECT LEADER, THE BOSTON CONSULTING GROUP
+ MR.	CORREA H, HEAD–GLOBAL PRODUCT PLANNING, FES, B.SC.–AGRICULTURE, 18647116, 63, 34, 14-Mar-2016, DIRECTOR, CNHI LLC	MR.	GOYAL R, CFO–AS, AS, C.A., 17485167, 52, 28, 27-Mar-2006, HEAD FINANCE, ESCORTS LTD.
MR.	DAS S, HEAD QUALITY–TRUCK POWERTRAIN & ATS, AFS, B.SC., B.E., 10597616, 60, 38, 15-Jul-1980, –	MR.	GUJRAL J, VICE PRESIDENT–MFG–SWARAJ, FES, B.E., B.SC., 13137500, 58, 33, 30-May-2005, DEPUTY GENERAL MANAGER, GABNEL INDIA LTD.
* MR.	DASHPUTRA M, DEPUTY GENERAL MANAGER–ENGINE, FES, DIPLOMA–INDUSTRIAL & PRODUCTION, B.E., 7326950, 54, 31, 30-Oct-1987, –	MR.	GUPTA V, SENIOR VICE PRESIDENT–GLOBAL PRODUCT DEVELOPMENT–FD, AFS, DIPLOMA–MECHANICAL, B.E., M.B.A., 12982920, 58, 38, 2-Dec-2011, DIRECTOR, NEW HOLLAND FIAT INDIA PVT. LTD.
* MR.	DEBNATH B, AREA SERVICE MANAGER, AS, B.TECH., 999027, 40, 20, 1-Aug-2007, MANAGER–SALES, EICHER MOTORS LTD.	* MR.	GUPTA S, LEAD ENGINEER–VALIDATION, AFS, B.TECH., M.TECH., 549768, 32, 9, 19-Oct-2010, DIVISIONAL MANAGER, TATA MOTORS
MR.	DESHMUKH P, VICE PRESIDENT–OPERATIONS, AS, B.E., 13316002, 57, 35, 2-Sep-1983, –	MR.	IRANI R, PRESIDENT (GROUP COMMUNICATIONS & ETHICS) & CHIEF BRAND OFFICER & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.M.S., B.COM., 42726934, 54, 32, 12-Mar-2007, DIRECTOR, UNILEVER LTD.
* MR.	DESHPANDE S, CHIEF ENG–TESTING, VALIDATION, HAEMATOGONE & CS, AFS, B.E., M.TECH, 6231143, 57, 34, 19-Apr-1999, CONSULTANT, MAHINDRA & MAHINDRA CONTECH LTD.	* MR.	IYER S C, SR. GM–CAPABILITY BUILDING, HR, GCO, B.SC., 6031697, 44, 24, 1-Jun-2005, TRAINING & DEVELOPMENT MANAGER, GODFREY PHILIPS INDIA LIMITED
MR.	DHOND S, HEAD SPARES BUSINESS, AFS, B.E., DIPLOMA, 10795169, 55, 22, 29-Jul-2005, MANAGER, FORD INDIA PRIVATE LTD.	MR.	JAISWAL S, BUSINESS HEAD–MGTL, FES, B.E., 11499651, 53, 29, 8-May-1989, –
MR.	DOSHI K, VICE-PRESIDENT–NBD & EXECUTIVE ASSISTANT TO MD–AFS, AFS, B.E., M.B.A., 10597251, 49, 22, 12-Apr-1999, ANALYST, SUNIDHI CONSULTANCY SERVICES LTD.	* MS.	JAMES D, DY. MANAGER- GROUP HR, GCO, B.SC., MMS, 393029, 31, 8, 28-Sep-2010, RESEARCH ASSOCIATE, ABC CONSULTANTS
* MR.	DUBEY A, VICE PRESIDENT SALES AND CUSTOMER CARE, AS, B.E., DIPLOMA–MARKETING, 3090972, 49, 28, 23-Jan-2018, HEAD SALES & MARKETING, TATA MOTORS LTD.	* MR.	JASWAL V, DEPUTY GENERAL MANAGER–CIS, GCO, B.TECH., M.S., M.B.A., 1250240, 48, 27, 3-May-2016, COUNTRY HEAD PROJECTS (INDIA), ENERCON GMBH
MR.	DURGASHANKAR S, PRESIDENT (GROUP M&A, CORPORATE ACCOUNTS & GROUP SECRETARIAL) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, A.C.A, C.A., 25718062, 58, 33, 1-Apr-2011, CHIEF FINANCIAL OFFICER, MAHINDRA SATYAM LTD.	* MR.	K M SATISH BABU, AREA MANAGER–RETAIL SALES (BANGALORE), FES, DIPLOMA, 628243, 44, 25, 5-Dec-2011, SENIOR MANAGER, EICHER ENGINES
MS.	GADKHARI SHARMA S, VP–CORPORATE GOVERNANCE CELL, GCO, B.COM., M.M.S., 12540773, 57, 34, 18-Jul-2005, ASST. GENERAL MANAGER–ICICI BANK LTD.	+ MR.	K. CHANDRASEKAR, EXECUTIVE VICE PRESIDENT–F & A, GROUP CFO OFFICE, GCO, M.A., CERTIFICATE COURSE BANKING AND FINANCIAL SERVICES, 20868571, 64, 40, 20-Oct-1997, SENIOR MANAGER, STATE BANK OF INDIA
MR.	GAJULAPALLE J N R, VP–PMS GLOBAL COMP & MOBILITY & HRSS, AFS, B.A., PERSONNEL MANAGEMENT & HUMAN RESOURCES, 11382520, 44, 20, 26-Mar-2015, GENERAL MANAGER, CROMPTON GREAVES LTD.	MR.	KAISARE S, CHIEF ENGINEER–PERSONAL SEGMENT, AFS, B.E., 10811959, 50, 28, 1-Aug-1990, –
*+ MR.	GAUSDEN M, CHIEF ENGINEER, AS, BSME–MECH. ENGINEERING, MBA FINANCE, EXECUTIVE LEADERSHIP EDUCATION, ORGANISATIONAL LEADERSHIP, 1864686, 51, 27, 26-Feb-2018, GROUP DIRECTOR–ENGINEERING DESIGN, SAFETY AND MATERIAL DEVELOPMENT DEPARTMENTS, HYUNDAI KIA AMERICA TECHNICAL CENTRE, INC.	MR.	KALRA V, ED & CEO- MVML AND CHIEF OF MFG. OPS–AS, AS, DIPLOMA–PRODUCTION, B.E., PG DIPLOMA–BUSINESS MGMT., 20650850, 58, 35, 25-Aug-2011, VICE PRESIDENT, GENERAL MOTORS INDIA PVT. LTD.
* MR.	GAUTAM R K, MANAGER–RECEIPT QUALITY ASSURANCE, FES, DIPLOMA–MECHANICAL, 1862674, 59, 40, 16-Aug-1978, DEPUTY MANAGER, PUNJAB TRACTORS LIMITED	* MR.	KAMAT P, DGM–PROTOSHOP, AS, M.E., 1979671, 48, 25, 8-May-2006, DEPUTY MANAGER TOOL & DIRE CENTRAL PROCESS ENG, TATA MOTORS LTD.
* MR.	GAWAS J, DY. MANAGER–SHEET METAL AND PRESS COMP, AS, B.COM., DIPLOMA, 1264531, 61, 34, 2-Dec-1984, TRAINEE, VOLTAS LTD.	MR.	KANNAN C, HEAD SMART SUSTAINABLE MOBILITY SOLUTION, AFS, B.E., M.S., M.B.A., 15890214, 51, 24, 14-Apr-2011, HEAD, TATA MOTORS LTD.
MR.	GHELANI H, CEO–MAHINDRA MARINE PVT. LTD., PD, B.E., M.M.S, 12065823, 52, 29, 11-Apr-2005, GENERAL MANAGER–SALES, HAIER APPLIANCES (I) PVT. LTD.	* MR.	KAPOOR B, SENIOR VICE PRESIDENT & HEAD OF SPARES BUSINESS UNIT–AFS, AFS, B.TECH., 15688403, 55, 32, 21-Jun-1986, SENIOR GENERAL MANAGER, TOYOTA KIRLOSKAR MOTORS PVT. LTD.
*+ MR.	GHOGRE S S, SENIOR ADVISOR–GROUP IR, GCO, B.A., M.L.W & I.R., 4608337, 65, 40, 2-Aug-1996, GENERAL MANAGER (PERSONNEL, WORKS, SAFETY & SECURITY), GODREJ SOAPS LTD.	* MR.	KATHARE R, DY. GENERAL MANAGER–CORP. IT, GCO, B.E., 1804184, 40, 16, 15-Dec-2008, SENIOR NETWORK ANALYST, RGA SERVICES INDIA PVT. LTD.
		*+ MR.	KATO TOSHIHIKO, GENERAL MANAGER–R&D, FES, B.E., 8164278, 52, 28, 1-Jul-2017, MANAGER, MITSUBISHI AGRICULTURAL MACHINERY CO. LTD.

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MR. KHANOLKAR V, SR. VICE PRESIDENT-QA FES, FES, DIPLOMA, B.TECH., PGDBM, 10121809, 53, 31, 21-Feb-2017, CEO AFTER SALES-FARM EQUIPMENT-AUXILLARY POWER-ENGINE, GREAVES COTTON LTD.	MR. MEHTA R, VP-PRODUCT PLANNING-AUTOMOTIVE DIVISION, AFS, B.E., M.M.S, M.B.A., 12443160, 46, 23, 7-Jun-1999, MARKETING MANAGER, BELTEK CANADIAN (B.C.W.L.)
+ MR. KIM K, SENIOR CONSULTING ENGINEER, AFS, B.E., 9389789, 50, 28, 1-Jan-2014, GENERAL MANAGER, RENAULT SAMSUNG MOTOR	MS. MEHTA S, EXECUTIVE DIRECTOR-ME TRUST & CHIEF CSR, GCO, B.A., 11493661, 57, 34, 8-May-1984, -
* MR. KRISHNAMOORTHY R, GENERAL MANAGER-PRODUCT APPLICATION EN, FES, B.E., M.S., M.SC., 2857557, 54, 29, 22-Sep-1999, MANAGER, BHARAT EARTH MOVER	* MR. MEHTA N, MANAGING DIRECTOR & CEO-MTBL, AS, M.B.A., 33562123, 59, 38, 30-Mar-2014, MANAGING DIRECTOR & CEO, MAHINDRA TRUCKS & BUSES LTD.
+ MR. KRISHNAN S.K., VICE PRESIDENT-DEMAND CHAIN MANAGEMENT, AS, B.SC., B.TECH., M.B.A., 10596568, 61, 35, 23-Apr-2007, GENERAL MANAGER, BAX GLOBAL INDIA LTD.	* MR. MHASALKAR S, MANAGER-DEMAND PLANNING, AFS, B.COM, 1971489, 59, 40, 1-May-1988, EXECUTIVE, HINDUSTAN LABORATORIES
+* MR. KRISHNAN V R, SENIOR EXECUTIVE, GCO, B.COM., ACA, ICWAI, DIPLOMA, 2197522, 64, 37, 17-Feb-1995, MANAGER, TECHNOVA IMAGING SYSTEMS	* MR. MHASKAR S, SENIOR GENERAL MANAGER- GROUP HR, GCO, DIPLOMA-MECHANICAL, DIPLOMA-MATERIALS, ADVANCE DIPLOMA-TOOL & DIE MAKING, 5220205, 55, 33, 10-Jan-2006, DIRECTOR, ACCENT BUSINESS SOLUTIONS
* MR. KUDALKAR A.P., SR. MANAGER-PRODUCT APPLICATION ENGINEERING, FES, B.E., M.E.M., 1707389, 47, 20, 2-Feb-1998, ASSISTANT MANAGER, ATCO RESEARCH & DEVELOPMENT	MS. MISHRA S, SENIOR VICE PRESIDENT-GROUP STRATEGY, GCO, M.B.A., 24085484, 39, 14, 7-Dec-2015, HEAD, CIPLA LTD.
MR. KULKARNI A, SENIOR VICE PRESIDENT-QUALITY, AUTO SECTOR, AS, B.E., M.B.A., 11978943, 50, 28, 18-Oct-2007, GENERAL MANAGER, CUMMINS INDIA LTD.	* MR. MOHAMMAD M, DY. MANAGER-PTD CDMM (TRANSMISSION PARTS), AFS, B.TECH., 142926, 26, 6, 22-Aug-2012, -
+ MR. KUMAR H, DIRECTOR -MIQ, GCO, B.TECH.-MECHANICAL, PG DIPLOMA-BUSINESS MANAGEMENT, 24930684, 63, 38, 1-Dec-2005, VICE PRESIDENT, TATA METALIKS LTD.	MR. MOHANTY L, VICE PRESIDENT-HUMAN RESOURCES-FARM EQUIPMENT & TWO WHEELER, FES, B.SC., M.B.A., 12001230, 44, 22, 1-May-2000, ASSISTANT MANAGER, VARDHMAN GROUP
* MR. KUMAR A, DEPUTY GENERAL MANAGER-MANUFACTURING, FES, B.E., 3421623, 49, 28, 3-Oct-1990, SR. MANAGER, PUNJAB TRACTORS LIMITED	* MR. MOHOD G, GM-EMPLOYEE RELATION & DEVELOPMENT, FES, B.A., M.A., LLB, DIPLOMA-LAW, 5425107, 60, 36, 16-Jul-1998, MANAGER, NATIONAL TELECOM
* MR. KUMAR S, SENIOR AREA MANAGER-SALES, FES, M.B.A., 827702, 43, 18, 16-Jun-2009, EXECUTIVE, EICHER TRACTORS	MR. MOHONI S, CEO-EPC, FES, B.E., MMS, 10664861, 59, 34, 5-Jan-2004, DIRECTOR, HCL TECHNOLOGIES (INDIA & EUROPE)
MR. LAMBA P, VICE PRESIDENT-ER & ADMIN, FES, B.SC. (HONS.), PG DIPLOMA-PERSONAL MGMT. & INDUSTRIAL RELATIONS, 12437459, 58, 34, 16-Feb-2009, ASSOCIATE VICE PRESIDENT-HUMAN RESOURCE, PUNJAB TRACTORS LTD.	MR. MOOSSADDEE B, EXECUTIVE VICE PRESIDENT-FINANCE BUSINESS SUPPORT SERVICES & IT, AS, B.COM., C.A., PG DIPLOMA-FINANCE, 21369249, 55, 31, 17-Oct-2012, CHIEF FINANCE OFFICER, SUN GUMBERG INDIA ADVISORS PVT. LTD.
+* MR. LEE S, PRINCIPAL CHIEF ENGINEER, AFS, POST GRADUATION-CUMBUSTION SCIENCE, 2361608, 58, 34, 19-Feb-2018, HEAD OF R&D, SYMC KOREA	+ MS. MUKHERJI P, CHIEF OF STAFF, GCO, B.A., L.L.B., L.L.M., 16177742, 68, 41, 19-Jun-1995, GENERAL MANAGER (PERSONNEL), EUREKA FORBES LTD.
+ MR. LEE J W, CONSULTING ENGINEER, AFS, B.E., M.E., 7216839, 43, 17, 7-Dec-2017, LEAD DESIGNER, MCLAREN AUTOMOTIVE	* MR. MULANI T, SR. MGR-SECURITY & VIGILANCE OFFICER, GCO, B.SC, PG DIPLOMA, 925181, 47, 21, 23-Jun-2011, ASSISTANT INSPECTOR OF POLICE, MUMBAI POLICE
MR. MADGAVKAR N, CHIEF FINANCE OFFICER-FES, FES, B.COM., L.L.B, C.A., 17881867, 54, 28, 2-Feb-2015, CHIEF FINANCE OFFICER, MOTHER DAIRY FRUIT & VEGETABLE PVT. LTD.	MR. NAIR V N, VICE PRESIDENT- ER, AD AND HEAD AFS ADMIN & CSR, AS, B.SC-, DIPLOMA-MECHANICAL, L.L.B, PG DIPLOMA, M.M.S, 13058272, 54, 29, 9-Feb-1989, -
* MR. MAHAJAN R, SR. PRINCIPAL ENGINEER-HEAVY ENGINES, AFS, DIPLOMA-MECHANICAL, B.E., 3946467, 44, 23, 24-Dec-1997, EXECUTIVE, CROMPTON GREAVES LTD.	MR. NAKRA V R, SENIOR VICE PRESIDENT-SALES & MARKETING-AD, AS, DIPLOMA-MECHANICAL, B.E., 16619695, 48, 23, 6-Jun-1995, SUMMER TRAINEE, TATA EXPORTS LTD
MR. MAITY R K, VICE PRESIDENT-INTERNATIONAL PRODUCT DEVELOPMENT, AFS, B.E., M.E., 12564979, 57, 35, 14-Aug-2008, DIRECTOR, INTERNATIONAL TRACTORS LTD.	+ DR. NANDAKUMAR P., TRAINER & FACILITATOR, GCO, B.A., M.A., M.PHIL, 12282865, 62, 35, 10-Apr-2008, VICE PRESIDENT-HUMAN RESOURCES & EMPLOYEE RELATIONS, UNICHEM LABORATORIES LIMITED
MR. MALIK A, VICE PRSIDENT-PERSONAL BRANDS & MAHINDRA ADVENTURE, AS, B.COM., M.B.A., 16391665, 48, 22, 6-Dec-2006, MARKETING MANAGER, BOOTS PIRAMAL HEALTHCARE	MR. NAYER V, CHIEF MARKETING OFFICER (GRP. CORP. BRAND), GCO, B.SC., M.B.A., 23929973, 52, 28, 1-Aug-2005, MANAGER, RECKITT BENCKISER PLC.
MR. MANGAL R, SENIOR VICE PRESIDENT-SALES & MARKETING, AS, M.TECH., 11867623, 54, 30, 30-Mar-2014, SR. VICE PRESIDENT-SALES & MARKETING, MAHINDRA TRUCKS & BUSES LTD.	+ MR. NAZARETH M, EXECUTIVE VICE PRESIDENT-CORPORATE MANGEMENT SERVICES, GCO, B.COM., F.C.A., A.C.S., 34798458, 63, 39, 3-Dec-1979, MANAGER, A. F. FERGUSON AND CO.,CHARTERED ACCOUNTANT
MR. MATHEW A, CHIEF OF INTERNATIONAL OPERATIONS, AFS, B.S., M.S., M.B.A., 22573557, 58, 28, 13-Jul-1997, CHIEF EXECUTIVE OFFICER, TATA ADVANCED MATERIALS	MR. OSTA A, EXECUTIVE VICE PRESIDENT-HUMAN RESOURCES, ADS, B.SC.(HONS), PG DIPLOMA-HUMAN RESOURCE, 20601492, 60, 36, 14-Feb-2005, VICE PRESIDENT-HR & ADMIN, HEINZ INDIA LTD
MR. MEHRA A, CHIEF EXECUTIVE OFFICER - MAPL, ADS, B.COM., C.S., C. A., 22945703, 54, 31, 17-Apr-2007, CHIEF EXECUTIVE OFFICER, SOHUM MANAGEMENT CONSULTANCY	+ MR. PAI R, SENIOR CONSULTANT ENGINEER-VI, AFS, ENGG. TECHNOLOGY, 14682850, 53, 22, 17-Nov-2014, ENGINEER, CHRYSLER GROUP LLC

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<p>+ MR. PALANIAPPAN P., SENIOR VICE PRESIDENT-POWEROL, FES, B.E., PG DIPLOMA-BUSINESS ADM, 15585683, 62, 36, 1-Jun-2007, GENERAL MANAGER, CROMPTON GREAVES LTD</p> <p>DR. PALLE N, CEO-MAHINDRA FIRST CHOICE WHEELS LTD, AMS, B.S., M.S., M.B.A.,PH.D., 21976120, 51, 29, 21-Jan-2013, SENIOR VICE PRESIDENT OF PRODUCT MANAGEMENT & ANALYTICS, OPENLANE INC.</p> <p>* MR. PALRAJ S, LEAD ENGR-VEHICLE PERFORMANCE SIMULATION, AFS, DIPLOMA-AUTOMOBILE, 393978, 38, 16, 28-Sep-2010, ENGINEER, MARUTI SUZUKI INDIA LTD</p> <p>+ MR. PANDE L, CONTRACT-AVIATION, GCO, M.SC, 11243370, 64, 41, 30-Apr-2012, SENIOR CAPTAIN, AIR INDIA LTD</p> <p>* MR. PANGARKAR Y S, SR. GM-LOGISTICS, AFS, DIPLOMA, B.E., M.M.S, 9737842, 58, 35, 1-Jul-1985, SECTION EXECUTIVE, GRINDWELL NORTON LTD</p> <p>MR. PARADKAR V, VICE PRESIDENT-MERGERS & ACQUISITIONS, GCO, B.E., M.M.S, 11550156, 58, 35, 18-Feb-2008, CHIEF EXECUTIVE OFFICER-SUBSIDIARY COMPANY, SICOM LTD</p> <p>* MR. PARMAR P, DEPUTY AREA SALES MANAGER, AS, B.B.A, M.B.A, 100654, 28, 5, 15-Jun-2015, MANAGER, DR JYOTIRBHUSHAN HEALTH CARE & RESEARCH PVT LTD</p> <p>* MR. PATEL B, MANAGER- MATERIALS, FES, B. E., 486552, 46, 22, 18-Jun-2007, EXECUTIVE, GAJRA GEARS PVT. LTD</p> <p>MR. PAUL S, ASSOCIATE CHIEF ENGINEER-DRIVELINE, AFS, B.E., M.S., M.B.A, 10038931, 54, 31, 23-Mar-2017, CHIEF TECHNOLOGIST, S & S CONSULTING</p> <p>MR. POPLI V, CHIEF OPERATING OFFICER-SWARAJ DIVISION, FES, B.E., M.B.A, 25290377, 49, 23, 18-May-2009, SENIOR VICE PRESIDENT, STAR INDIA PVT. LTD.</p> <p>* MR. PORATHUR S, SECRETARY, AFS, B.COM., 316217, 39, 13, 28-Apr-2008, SECRETARY-ONIDA ELECTRONICS, ONIDA</p> <p>MR. RAGHAVAN M, SENIOR VICE PRESIDENT-EXCISE AFS, AFS, B.COM., L.L.B., 13473448, 59, 36, 21-Jan-1991, MANAGER, CADILA LABORATORIES</p> <p>* MR. RAJAGOPAL A K, PRINCIPAL ENGINEER - INFOTRONICS TECHNOLOGY, AFS, B.TECH., 650086, 42, 18, 15-Feb-2016, MANAGER, ACCENTURE SERVICES (P) LTD.</p> <p>MR. RAJU N, GENERAL COUNSEL & SENIOR VICE PRESIDENT-GROUP LEGAL SERVICES, GCO, L.L.B., 21994492, 43, 21, 29-Oct-2014, HEAD, RELIANCE CORP. IT PARK LTD.</p> <p>MR. RAMACHANDRAN R, SENIOR VICE PRESIDENT-STRATEGY AND PRECISION FARMING, FES, B.SC., M.M.S., 15758517, 48, 25, 9-Apr-2015, VICE PRESIDENT-CO HEAD, GROWTHMARK (EARLIER INZENKA)</p> <p>MR. RAMACHANDRAN S, SENIOR VICE PRESIDENT-INVESTER RELATIONS, CORPORATE FINANCE, GCO, B.TECH, M.B.A., 13132929, 48, 25, 15-May-2006, CHIEF OPERATING OFFICER, TECHNOLOGY NETWORK (INDIA) PVT. LTD.</p> <p>MR. RAO P L, SENIOR VICE PRESIDENT-BUSINESS STRATEGY PLANNING AND MANAGEMENT, AS, B.E., 16105536, 50, 24, 15-Jul-1994, DESIGN ENGINEER, PRAGATI ENGINEERING</p> <p>MR. RELLAN R, SENIOR VICE PRESIDENT-SALES & CUSTOMER CARE-SWARAJ DIVISION, FES, DIPLOMA-AUTOMOBILE, 13611770, 57, 35, 22-Apr-1999, SR. MANAGER, LML LTD.</p> <p>* MR. RENKUTLA H.D., MANAGER-CENTRAL SERVICES & SAFETY, FES, ADVANCE DIPLOMA-INDUSTRIAL, 1048932, 46, 25, 1-Aug-1997, EXECUTIVE, ASSTD BREWERIES</p> <p>* MR. RENU R, LEAD ENGINEER-ELECTRICAL & ELECTRONICS, AFS, B.E., PG DIPLOMA, 472970, 34, 7, 16-Aug-2011, SENIOR SOFTWARE ENG., ROBERT BOSCH ENGINEERING</p>	<p>* MS. ROSARY A M, SR. MANAGER-HUMAN RESOURCES, AFS, B.E., M.B.A, 482964, 35, 9, 3-Aug-2015, DIVISIONAL MANAGER, ASHOK LEYLAND LIMITED</p> <p>* MR. S DHINESH, DY. MANAGER-PTD CDMM (ENGINE PARTS), AFS, B.E., 275252, 28, 7, 16-Aug-2011, -</p> <p>MR. SAGAR A, VICE PRESIDENT-NATIONAL SALES (AD), AS, B.TECH., MBA, 10299785, 47, 23, 13-Jul-2016, SALES HEAD, SKODA AUTO INDIA PVT. LTD.</p> <p>MR. SAHA SHUBHABRATA, SENIOR VICE PRESIDENT-SALES, CHANNEL & CUSTOMER CARE-FD, FES, B.E., M.M.S, 17480063, 50, 25, 1-Jun-2010, CEO, MAHINDRA FIRST CHOICE WHEELS LTD.</p> <p>* MR. SAHA SOUVIK, MANAGER-GROUP HUMAN RESOURCES, GCO, M.B.A, 570615, 26, 2, 19-Mar-2018, MANAGER, RELIANCE INDUSTRIES LIMITED</p> <p>MR. SAHAY B, CHIEF EXECUTIVE OFFICER-TWO WHEELER BUSINESS & CE, AS, B.SC-PHYSICS, PGDBM-INTERNATIONAL BUSINESS, 19332669, 43, 18, 2-Jul-2015, BUSINESS HEAD, TATA MOTORS LTD.</p> <p>MR. SARKAR D, VICE PRESIDENT AND HEAD OF CDMM, AFS, B.E., 10993335, 52, 28, 30-Mar-2014, VICE PRESIDENT-SOURCING & SUPPLY CHAIN, MAHINDRA TRUCKS & BUSES LTD.</p> <p>* MR. SARMA S V M R, MANAGER-STA, FES, DIPLOMA, 347206, 47, 23, 7-Nov-2011, MEMBER, WIPRO INFRASTRUCTURE ENGINEERING</p> <p>MR. SHAH PARAG, EXECUTIVE VICE PRESIDENT & MANAGING PARTNER-PARTNERS DIVISION, PD, B.SC., GENERAL MANAGEMENT PROGRAM AT HARVARD BUSINESS SCHOOL, 17815232, 42, 21, 1-Feb-2000, CHIEF EXECUTIVE OFFICER, OFFICE MART INDIA LTD.</p> <p>MR. SHANDILYA R, CIO-CUSTOMER EXP. & PRODUCT DEVELOPMENT, AFS, B.E., PGDBA, PGDPM, 11537017, 47, 25, 5-Apr-2013, CHIEF INFORMATION OFFICER, AMW MOTORS LTD.</p> <p>MR. SHANKAR N, EXECUTIVE VICE PRESIDENT & COMPANY SECRETARY, GCO, B.COM., A.C.S, L.L.B., 16078226, 53, 24, 11-Jun-2001, EXECUTIVE, STERLITE INDUSTRIES</p> <p>MR. SHARMA A, PRESIDENT-AGRICULTURE SECTOR AND MD & CEO-MASL & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.E., M.M.S., 25614129, 53, 29, 1-Jul-1998, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.</p> <p>MR. SHARMA V, VICE PRESIDENT-SALES ZONE 1, FES, B.TECH., 10533217, 55, 30, 15-Jan-2004, MANAGER, ESCORTS LTD.</p> <p>MR. SHENOY K G, SENIOR VICE PRESIDENT-MFG,SCM & CME-FARM DIVISION, FES, B.E., 11962133, 55, 31, 24-Aug-1995, SR. SUPT., MOTAR INDUSTRIES</p> <p>* MR. SHRIVASTAV S, SENIOR MANAGER-PRODUCT PLANNING, FES, B.E., 904606, 36, 12, 8-Jun-2010, ENGINEER, BAJAJ ELECTRICAL LTD.</p> <p>MR. SIKKA H, CHIEF PURCHASE OFFICER-M&M LTD. & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.TECH., M.B.A., 23474708, 49, 27, 10-Jul-2000, DEPUTY MANAGER, MARUTI UDYOG LTD.</p> <p>* MR. SINDWANI Y, MANAGER-SALES, FES, B.E., 400642, 32, 7, 27-Jan-2011, -</p> <p>MR. SINGH S K, VICE PRESIDENT-CSR, GCO, B.A., LLB, 10314882, 60, 33, 1-Jun-2006, HEAD, THE TATA IRON & STEEL CO. LTD.</p> <p>MR. SINGH R, EXECUTIVE DEAN-MIQ, GCO, B.E., PGDBM, 10030423, 52, 32, 8-Sep-2005, GENERAL MANAGER, WHIRLPOOL OF INDIA LTD.</p> <p>* MS. SINGH S, ASSISTANT MANAGER-CUSTOMER CARE (SBU), AFS, M.COM., 148453, 36, 8, 21-Mar-2011, OFFICER, BAJAJ AUTO LTD.</p> <p>* MR. SINGH H, EXECUTIVE COMMERCIAL, FES, B.COM, 139574, 41, 13, 3-May-2010, OFFICER, SIETZ TECHNOLOGIES INDIA PVT. LTD.</p> <p>* MR. SONALKAR P, CHIEF OPERATING OFFICER-FARM DIVISION, AFS, B.E., M.TECH., 11948894, 56, 32, 1-Jul-2017, CEO-MAHINDRA VEHICLE MANUFACTURING LIMITED</p>
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DR. SRINIVAS V, PRINCIPAL CHIEF ENGINEER & HEAD PD, AS, B.TECH., M.S., M.B.A, PH.D., 12429804, 48, 26, 9-Jun-2014, DIRECTOR, ASHOK LEYLAND LTD.	* MS. WALUNJ J, CHIEF FINANCIAL OFFICER-MASL, FES, B.COM., ACA, ICWAI, PGDBM, 4256763, 47, 23, 7-Aug-2008, CORPORATE FINANCIAL CONTROLLER, INGRAM MICRO INDIA LTD.
MR. SUBBARAMAN R, PRESIDENT (GROUP PUBLIC AFFAIR) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, DIPLOMA-BUSINESS MGMT, B.A., 32861439, 62, 41, 14-Oct-2013, CHIEF CORPORATE OFFICER, NOKIA INDIA	*+ MR. WHELDON K, GENERAL MANAGER-STUDIO ENGINEERING, AFS, B.E., B.TECH., 9038239, 58, 29, 1-Apr-2014, MANAGER-STUDIO ENGINEERING, CHRYSLER AUTOMOBILES
* MR. SUBRAMANIAN R H H, KEY ACCOUNT MANAGER - SOLUTION SELLING, AS, B.E., M.B.A, 1034692, 31, 7, 2-May-2011, MEMBER TECHNICAL, BORADRIDGE FINANCIAL SOLUTIONS	+ MR. WOODHOUSE A, SENIOR CONSULTING ENGINEER, AFS, B.COM., 12237331, 46, 18, 6-Jan-2014, SUPERVISOR, FORD OF AUSTRALIA
+ MR. SURVE R, CONTRACT-EMP BENEFIT FUNDS, GCO, B.COM., M.COM., 10764972, 61, 40, 5-Feb-2007, MANAGER, HINDUSTAN LEVER LIMITED	MR. YADAV P.K., DEPUTY GENERAL MANAGER- SALES, NORTH AFRICA, AFS, B.E., 1442921, 48, 23, 20-Oct-1999, EXECUTIVE, STEEL AUTHORITY OF INDIA LTD.
* MR. TANK S, SR. PRINCIPAL ENGINEER-HOMOLOGATION, AFS, B.E., 4113721, 55, 33, 13-May-1985, TRAINEE, KIRLOSKAR PNEUMATICS COMPANY LIMITED	+ MR. YANG J W, SENIOR VICE PRESIDENT-CME, AS, AS, MECHANICAL ENGINEERING, 19090466, 59, 32, 12-Jun-2014, GLOBAL MANUFACTURING CHIEF ENGINEER, GENERAL MOTORS KOREA
* MR. TARUN, DY. MANAGER-ENGINES (AD), AFS, M.TECH., 233584, 30, 7, 16-Aug-2011, -	+ MR. YANG S J, PRINCIPAL ENGINEER-PERSONAL SEGMENT, AFS, B.S., M.B.A, 8388896, 49, 21, 3-Dec-2017, DEPUTY GENERAL MANAGER, GENERAL MOTORS KOREA
MR. TRIPATHI R, CHIEF PEOPLE OFFICER-M&M LTD., AFS, B.SC., PG DIPLOMA-PERSONNEL MGMT. & IND. RELATIONS, 32395012, 56, 32, 29-May-2006, GENERAL MANAGER, EICHER MOTORS LTD.	MR. YVS VIJAY KUMAR, CHIEF EXECUTIVE OFFICER-MAHINDRA FIRST CHOICE SERVICES, AMS, B.TECH., PGDBM, 15749332, 53, 29, 20-Jun-2011, EVP-SBU HEAD, HINDUSTAN MOTORS LTD.
MR. TURRA M, VICE PRESIDENT-STRATEGIC INITIATIVES, GCO, B.TECH., PGDBM, 11160991, 43, 17, 25-Apr-2016, SR. PRINCIPAL, BOSTON CONSULTING GROUP	MR. ALPHONSO P D, DR-HIGHLY SKILLED A, AS, SSCF, 1699889, 58, 27, 20-Feb-1990, -
MR. VAIDYANATHAN K N, CHIEF RISK OFFICER, GCO, B.COM., M.B.A., 16713172, 54, 31, 9-Dec-2011, EXECUTIVE DIRECTOR, SECURITIES AND EXCHANGE BOARD OF INDIA	MR. ALVE V U, SR. ASSISTANT, AS, SSC, 2094633, 60, 36, 12-Apr-1981, -
* MR. VAIDYANATHAN V, GENERAL MANAGER-CAPABILITY BUILDING, AFS, B.COM., LAW, 1080000, 52, 21, 5-Jan-2015, DEPUTY GENERAL MANAGER, NCC LTD.	MR. AREKAR K S, DR-HIGHLY SKILLED A, AS, SSC, ITI, NCVT, 1822365, 60, 31, 28-Nov-1985, -
MR. VAKHARIA K J, SENIOR VICE PRESIDENT & BUSINESS HEAD-FARM MACHINERY, FES, B.E., M.S., 15060012, 50, 26, 3-Mar-1992, CONSULTANT, MAHAJAN & AIBAR	MR. BALAM M A, DR-HIGHLY SKILLED B, AS, LSSC, 1350544, 60, 27, 28-Aug-1989, -
* MR. VANJARI S, DY. GENERAL MANAGER-SCPC, FES, DIPLOMA, 5567738, 60, 37, 21-Mar-1981, TRAINEE, NELCO LIMITED	MR. BANSODE D A, DR-HIGHLY SKILLED A, AS, SSC, ITI MACHINIST, 1790536, 59, 28, 19-Mar-1989, -
MR. VASHISHT R, VICE PRESIDENT-CDMM-AD, AFS, B.E., 10056391, 48, 24, 9-Sep-2005, DY. GENERAL MANAGER, MAHINDRA RENAULT PVT. LTD.	MR. BHAGAT K J, DR-HIGHLY SKILLED A, AS, SSC, 1012473, 60, 28, 19-Mar-1989, -
MR. VELUSAMY R, SENIOR VICE PRESIDENT-ENG G AND COMPONENT DEVELOPMENT PTD, AFS, B.TECH, 15865465, 45, 22, 16-Dec-1996, ENGINEER R&D, BAJAJ TEMPO LTD.	MR. BHALEGHARE G D, DR-HIGHLY SKILLED A, AS, 8TH, 1762652, 60, 32, 12-Jul-1984, -
MR. VERMA L, SENIOR VICE PRESIDENT-AD CDMM, AFS, B.TECH., 17568606, 57, 35, 25-Jun-2007, ASST. VICE PRESIDENT, EICHER TRACTORS	* MR. BHARATI R, ASSOCIATES, FES, ITI APPRENTICES, 1680163, 61, 30, 5-Nov-1986, -
* MR. VERMA A, LEAD ENGINEER-TRANSMISSION AD, AFS, B.E., M.S., 1006188, 37, 10, 1-Jan-2008, ENGINEER, SPHINX	MR. BHOIR H R, DR-HIGHLY SKILLED A, AS, LSSC, 1250622, 60, 31, 28-Jul-1985, -
MR. VESAVEVALA R, VICE PRESIDENT-HR & BUSINESS EXCELLENCE, PD, B.COM., M.M.S, 11525152, 52, 20, 1-Sep-2015, DIRECTOR, THE INDIAN HOTELS CO. LTD.	MR. BOROLE R V, INSPECTOR-2, AS, DME, 1851953, 60, 35, 24-Jan-1982, -
MR. VISWANATHAN A, VICE PRESIDENT- DELHI-CIS, GCO, B.COM., 11810545, 59, 39, 1-Jan-1979, -	MR. CARDOZ A R, DR-HIGHLY SKILLED A, AS, UPTO SSC, 2010167, 60, 34, 18-Jul-1982, -
* MS. VYAS P, DY. GENERAL MANAGER-SHARES & SECURETRIAL, GCO, B.COM, ACS, LAW, 1853891, 37, 13, 3-Jan-2005, -	MR. CARVALHO A V, DRAUGHTSMAN-1, AS, INTER SC., ITI, NCVT, 1636572, 60, 32, 24-Mar-1985, -
* MR. WAGH N, VICE PRESIDENT-NVH & MATERIALS TECHNOLOGY, AFS, B.E., M.S., M.B.A., 4888667, 48, 20, 6-Mar-2015, MANAGER, GENERAL MOTORS COMPANY	MR. CHACHAD M M, DR-HIGHLY SKILLED A, AS, UPTO SSC, ITI DIESEL MEC, 1832047, 60, 31, 4-Aug-1985, -
* MR. WAKANKAR P, CEO-TWO WHEELER BUSINESS, FES, B.COM, M.B.A, 22750003, 55, 32, 1-May-2017, CHIEF EXECUTIVE OFFICER, MAHINDRA RETAIL PVT. LTD.	* MR. CHAND M, DY. ENGINEER TECH 1, FES, ITI, 1427081, 58, 37, 16-Feb-2009, ASST. ENGINEER TECH 2, PUNJAB TRACTORS LIMITED
	MR. CHANDRAWALE D S, DR-HIGHLY SKILLED A, AS, SSC ITI TURNER, 1805295, 60, 33, 17-Jul-1983, -
	MR. CHAVAN R V, DR-HIGHLY SKILLED A, AS, 8TH, 1881917, 58, 31, 14-Jul-1985, -
	MR. DAGDE B A, DR-HIGHLY SKILLED A, AS, SSC (FAIL), 1811665, 56, 31, 15-Sep-1985, -
	MR. DANGE R H, DR-HIGHLY SKILLED A, AS, 4TH, 1842959, 57, 31, 11-Aug-1985, -
	MR. DESAI A B, DR-HIGHLY SKILLED A, AS, LSSC, 1718605, 60, 32, 12-Jul-1984, -

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MR. DHAMANSKAR R A, DR-HIGHLY SKILLED A, AS, SSC, ITI, MOTOR MECH., 1825015, 58, 31, 16-Apr-1985, -	* MR. KUMAR A, DY. ENGINEER TECH 1, FES, ITI, 1941993, 58, 36, 16-Feb-2009, ASST. ENGINEER TECH 2, PUNJAB TRACTORS LIMITED
* MR. DHUMAL S, ASSOCIATES, FES, ITI APPRENTICES, 1797392, 60, 27, 1-Jun-1990, -	MR. KUNTADI S R, DR-HIGHLY SKILLED A, AS, SSC, 1565274, 56, 27, 15-Mar-1990, -
* MR. DINGANKAR P, ASSOCIATES, FES, ITI APPRENTICES, 1793311, 60, 29, 1-Sep-1988, -	* MR. LAL M, DY. ENGINEER TECH 1, FES, MATRIC, 1827021, 58, 35, 16-Feb-2009, ASST. ENGINEER TECH 2, PUNJAB TRACTORS LIMITED
MR. FERNANDES A N, DR-HIGHLY SKILLED B, AS, LSSC, 1566681, 53, 27, 17-Jan-1990, -	MR. LOPES M R, DR-HIGHLY SKILLED A, AS, SSC, 1829665, 59, 31, 28-Jul-1985, -
MR. FERNANDES D A, DR-HIGHLY SKILLED A, AS, UPTO SSC, 1922949, 60, 32, 9-Dec-1984, -	MR. MALLAYYA B, DR-HIGHLY SKILLED A, AS, UPTO SSC, 1702820, 55, 28, 14-Jun-1988, -
* MR. GAIKAR D, ASSOCIATES, FES, ITI APPRENTICES, 2014838, 60, 31, 5-Nov-1986, -	* MR. MAYEKAR V, ASSOCIATES, FES, ITI APPRENTICES, 1780582, 61, 29, 1-Oct-1988, -
MR. GAIKWAD O A, DR-HIGHLY SKILLED A, AS, UP TO SSC, ITI, 1552549, 60, 31, 20-Apr-1986, -	MR. MEHER V V, DR-HIGHLY SKILLED A, AS, LSSC, 1382764, 60, 36, 26-Oct-1980, -
MR. GAMARE S M, DR-HIGHLY SKILLED A, AS, LSSC, 1846453, 56, 32, 10-Sep-1984, -	MR. MEHER I V, DR-HIGHLY SKILLED A, AS, LSSC, 1621616, 54, 27, 24-Dec-1989, -
* MR. GHARAT S, ASSOCIATES, FES, ITI APPRENTICES, 2230596, 60, 36, 1-Feb-1981, -	MR. MHATRE G S, DR-HIGHLY SKILLED A, AS, SSC, ITI, 1161931, 60, 32, 25-Nov-1984, -
* MR. GHOSALKAR V, ASSOCIATES, FES, ITI APPRENTICES, 1209376, 61, 36, 1-Jul-1981, -	MR. MOHITE G V, DR-HIGHLY SKILLED A, AS, NIL, 1890605, 60, 32, 9-Dec-1984, -
* MR. GIRKAR V, ASSOCIATES, FES, ITI APPRENTICES, 1688852, 61, 30, 5-Nov-1986, -	MR. MOJAVAR U J, DR-HIGHLY SKILLED A, AS, IX, 1615220, 52, 27, 20-Feb-1990, -
MR. GORE D V, DR-HIGHLY SKILLED B, AS, LSSC, 1578832, 57, 28, 15-May-1988, -	MR. MUNGEKAR B D, DR-HIGHLY SKILLED A, AS, SSC, 1789064, 60, 36, 12-Oct-1980, -
* MR. GUNJAL R, ASSOCIATES, FES, ITI APPRENTICES, 2317642, 60, 36, 1-Jul-1981, -	* MR. MUNJ J, ASSOCIATES, FES, ITI APPRENTICES, 1954002, 61, 33, 1-May-1984, -
MR. GURAV B D, DR-HIGHLY SKILLED A, AS, H.S.C., 1809455, 60, 32, 9-Dec-1984, -	MR. MURUDKAR K P, DR-HIGHLY SKILLED A, AS, LSSC, 1517459, 49, 23, 21-Mar-1994, -
* MR. HATKAR S, ASSOCIATES, FES, ITI APPRENTICES, 1911400, 61, 30, 5-Nov-1986, -	MR. NAKTI G N, DR-HIGHLY SKILLED A, AS, 8TH, 1838920, 56, 32, 16-Dec-1984, -
* MR. JOG S, ASSOCIATES, FES, ITI APPRENTICES, 2110067, 60, 33, 1-May-1984, -	MR. NAMBIAR R K, DR-HIGHLY SKILLED A, AS, F.Y.J.C., 1651743, 55, 28, 15-Feb-1989, -
MR. JOSEPH R A, DR-HIGHLY SKILLED A, AS, LSSC, 1886529, 58, 32, 8-Jul-1984, -	MR. NATHAN S J, DR-HIGHLY SKILLED A, AS, IX, 1637793, 53, 27, 18-May-1989, -
MR. KALE V D, DR-HIGHLY SKILLED A, AS, LSSC, 1835433, 60, 32, 19-May-1985, -	* MR. NAWALE P, ASSOCIATES, FES, ITI APPRENTICES, 1829471, 60, 33, 1-May-1984, -
* MR. KAMAT S, ASSOCIATES, FES, ITI APPRENTICES, 1566964, 61, 33, 1-May-1984, -	MR. NEGI R K, SR. ASSISTANT, AS, SSC, 1803340, 60, 32, 21-Sep-1984, -
MR. KAMBLE S B, DR-HIGHLY SKILLED B, AS, 4TH, 1209412, 53, 18, 11-Jan-1999, -	MR. NERPAGAR S H, DR-HIGHLY SKILLED A, AS, UP TO 10TH STD, 1634267, 60, 28, 23-May-1988, -
* MR. KARANDIKAR V, ASSOCIATES, FES, ITI APPRENTICES, 1809419, 61, 29, 1-Aug-1988, -	MR. PASSI R L, DR-HIGHLY SKILLED A, AS, LSSC, 1857500, 57, 32, 24-Mar-1985, -
MR. KAWALE A P, DR-HIGHLY SKILLED A, AS, SSC, 2002346, 60, 35, 20-Dec-1981, -	* MR. PATAYE G, ASSOCIATES, FES, ITI APPRENTICES, 1588985, 61, 30, 5-Nov-1986, -
MR. KENI H D, DR-HIGHLY SKILLED A, AS, UPTO SSC, 1672642, 60, 32, 24-Mar-1985, -	MR. PATIL R S, DR-HIGHLY SKILLED A, AS, SSC, ITI, MOTOR MECH., 2574125, 58, 32, 20-Jan-1985, -
* MR. KHAN K, ASST. ENGINEER TECH 2, FES, MATRIC, 1296633, 58, 38, 16-Feb-2009, JR. ENGINEER T2, PUNJAB TRACTORS LIMITED	* MR. PATIL M, ASSOCIATES, FES, ITI APPRENTICES, 1690867, 61, 29, 1-Sep-1988, -
* MR. KHETALE M, ASSOCIATES, FES, ITI APPRENTICES, 2033117, 60, 37, 2-May-1980, -	* MR. PATIL S, ASSOCIATES, FES, ITI APPRENTICES, 1935512, 60, 33, 1-May-1984, -
MR. KOKANE L T, DR-HIGHLY SKILLED A, AS, SSC, 1809021, 60, 32, 16-Dec-1984, -	* MR. PATIL R, ASSOCIATES, FES, ITI APPRENTICES, 1935878, 60, 33, 1-May-1984, -
MR. KOKATE N Y, DR-HIGHLY SKILLED B, AS, SSC, 1439794, 53, 23, 20-Aug-1993, -	* MR. PATIL E, ASSOCIATES, FES, ITI APPRENTICES, 2218119, 60, 33, 1-May-1984, -
MR. KULKARNI V S, DR-HIGHLY SKILLED A, AS, SSC, 2054088, 60, 32, 12-Jul-1984, -	* MR. PATIL S, ASSOCIATES, FES, ITI APPRENTICES, 2091431, 60, 31, 5-Nov-1986, -
* MR. KUMAR S, ASST. ENGINEER TECH 1, FES, ITI, 1495265, 58, 39, 16-Feb-2009, JR. ENGINEER T1, PUNJAB TRACTORS LIMITED	* MR. PATIL K, ASSOCIATES, FES, ITI APPRENTICES, 1785695, 60, 27, 1-May-1990, -

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

MR. PATIL S R, JR. ASSISTANT, AS, B.COM., 1830140, 60, 32, 19-May-1985, –	MR. SITAP G R, DR–HIGHLY SKILLED A, AS, LSSC, 1765404, 56, 28, 14-Aug-1988, –
* MR. PAWAR N, ASSOCIATES, FES, ITI APPRENTICES, 1705182, 61, 33, 1-May-1984, –	MR. SITAP K G, DR–HIGHLY SKILLED A, AS, SSC, 1749154, 60, 31, 2-Jun-1985, –
MR. PEREIRA A L, DR-HIGHLY SKILLED A, AS, UPTO SSC, 1732023, 58, 28, 7-Dec-1988, –	MR. SONAWANE D N, INSPECTOR-2, AS, SSC, 1918873, 60, 34, 6-Feb-1983, –
MR. PHADTARE B D, DR-HIGHLY SKILLED A, AS, SSC ITI TURNER, 1926565, 60, 33, 17-Jul-1983, –	* MR. SONAWANE A, ASSOCIATES, FES, ITI APPRENTICES, 1990207, 60, 31, 5-Nov-1986, –
MR. POWLE R V, DR-HIGHLY SKILLED A, AS, VII STD., 1210874, 60, 32, 18-Apr-1985, –	MR. TALOD G P, DR–HIGHLY SKILLED A, AS, SSC, 1923914, 60, 35, 3-Mar-1982, –
MR. PRABHU R K, DR–HIGHLY SKILLED A, AS, UPTO SSC, ITI FAILED, 1767684, 60, 32, 19-May-1985, –	MR. TAMBE G D, DR–HIGHLY SKILLED A, AS, SSC, 1437591, 60, 31, 2-Jun-1985, –
MR. PURALKAR K S, DR–HIGHLY SKILLED A, AS, SSC, 1665802, 55, 25, 28-Aug-1991, –	MR. THAKUR K P, DR–HIGHLY SKILLED A, AS, UP TO 9TH STD, 1191473, 60, 33, 4-Sep-1983, –
MR. RADAYE G R, DR–HIGHLY SKILLED B, AS, LSSC, 1675397, 56, 28, 19-Mar-1989, –	MR. THOMSON S, DR–HIGHLY SKILLED B, AS, LVSTD, 1777196, 58, 33, 1-Jan-1997, –
MR. RAJBHAR R R, DR–HIGHLY SKILLED A, AS, LSSC, 1977866, 58, 35, 1-Mar-1982, –	* MR. UTTURKAR S, ASSOCIATES, FES, ITI APPRENTICES, 1958635, 60, 31, 5-Nov-1986, –
MR. RAM G K, DR–HIGHLY SKILLED A, AS, LSSC, 1803852, 57, 28, 7-Aug-1988, –	MR. VINDE N D, DR–HIGHLY SKILLED A, AS, SSC, 1809685, 60, 34, 6-Feb-1983, –
MR. RAMYASH T, DR–HIGHLY SKILLED A, AS, LSSC, 1811068, 55, 31, 19-May-1985, –	MR. WANGE B S, DR–HIGHLY SKILLED A, AS, SSC, ITI, 1799145, 56, 31, 29-Nov-1985, –
MR. RAVAL N H, DR–HIGHLY SKILLED A, AS, UPTO SSC, 1926704, 59, 34, 23-Jan-1983, –	MR. YADAV H B, DR–HIGHLY SKILLED A, AS, LSSC, 2037407, 49, 23, 21-Mar-1994, –
* MR. SAKPAL B, ASSOCIATES, FES, ITI APPRENTICES, 2180112, 60, 36, 1-Feb-1981, –	MR. YEWALE S H, DR–HIGHLY SKILLED A, AS, SSC, 1714002, 60, 32, 7-Oct-1984, –
MR. SALGAONKAR N S, DR–HIGHLY SKILLED A, AS, SSC, 1342251, 60, 31, 5-May-1985, –	
* MR. SALUNKHE S, ASSOCIATES, FES, ITI APPRENTICES, 2004284, 60, 31, 5-Nov-1986, –	
MR. SALVI L N, DR-HIGHLY SKILLED A, AS, SSC, ITI MOTOR MECHANIC, 1771507, 60, 31, 16-Feb-1986, –	
MR. SATPUTE G B, DR–HIGHLY SKILLED A, AS, SSCF, 1854133, 57, 31, 26-May-1985, –	
MR. SAWANT P R, JR. ASSISTANT, AS, B.A., LL.B., H.R.D. (PATHIK), 1976220, 60, 31, 20-Sep-1985, –	
* MR. SAWANT P, ASSOCIATES, FES, ITI APPRENTICES, 1285834, 61, 33, 1-May-1984, –	
MR. SHAIKH H M, DR-HIGHLY SKILLED A, AS, LSSC, 1856937, 55, 26, 14-Jun-1990, –	
MR. SHAIKH P B, DR-SKILLED B, AS, NIL, 1678191, 55, 35, 1-Jan-1997, –	
MR. SHINDE K SK, DR-HIGHLY SKILLED A, AS, UPTO SSC, 1642263, 60, 36, 5-Oct-1980, –	
MR. SINGH B S, DR-HIGHLY SKILLED A, AS, LSSC, 1969739, 57, 32, 8-Jul-1984, –	
* MR. SINGH J, DY. ENGINEER TECH 1, FES, ITI, 1634494, 58, 37, 16-Feb-2009, JR. ENGINEER T1, PUNJAB TRACTORS LIMITED	
* MR. SINGH H, ASST. ENGINEER TECH 1, FES, ITI, 1275003, 58, 37, 16-Feb-2009, JR. ENGINEER T1, PUNJAB TRACTORS LIMITED	
* MR. SINGH D, JR. ENGINEER T1, FES, U. PRIMARY, 1149446, 58, 37, 16-Feb-2009, SENIOR MECHANIC, PUNJAB TRACTORS LIMITED	
* MR. SINGH B, ASST. ENGINEER TECH 2, FES, ITI, 1011757, 58, 36, 16-Feb-2009, JR. ENGINEER T1, PUNJAB TRACTORS LIMITED	
* MR. SINGH P I, ASST. ENGINEER TECH 1, FES, ITI, 1188957, 58, 38, 16-Feb-2009, JR. ENGINEER T1, PUNJAB TRACTORS LIMITED	
* MR. SINGH M, JR. ENGINEER T1, FES, NA, 1143868, 58, 37, 16-Feb-2009, JR. ENGINEER T2, PUNJAB TRACTORS LIMITED	

NOTES:

Nature of employment is permanent subject to termination on one/three month's notice on either side, except where otherwise indicated.

None of the above employees is related to any Director of the Company.

No employee holds by himself/herself or along with his/her spouse and dependent children 2% or more of the equity shares of the company.

Terms and conditions are as per Company's rules, except where otherwise indicated.

Gross remuneration received as shown in the statement includes salary, commission, bonus, house rent allowance or value of perquisites for accommodation, car perquisite value/allowance, as applicable, employer's contribution to Provident Fund and Superannuation Scheme including Group insurance premium, Leave Travel facility, Perk Value on Esop's exercised during the year, reimbursement of medical expenses, overtime and all other allowances/perquisites and terminal benefits.

+ Nature of employment is contractual (renewable)

* employed for part of the year

ADS Aero & Defence Sector

AFS Automotive and Farm Equipment Sector

AMS After Market Sector

AS Automotive Sector

FES Farm Equipment Sector

GCO Group Corporate Office

ITS IT Sector

PD Partner's Division

For and on behalf of the board

Anand Mahindra
Executive Chairman

Mumbai, 29th, May 2018