

Mahindra & Mahindra Ltd.

Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018 India

Tel: +91 22 24901441 Fax: +91 22 24975081

REF:NS:SEC: 12th July, 2019

National Stock Exchange of India Limited "Exchange Plaza", 5th Floor, Plot No.C/1, G Block Bandra-Kurla Complex Bandra (East), Mumbai 400051.

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400001.

Bourse de Luxembourg Societe de la Bourse de Luxembourg Societe Anonyme/R.C.B. 6222, B.P. 165, L-2011 Luxembourg. London Stock Exchange Plc 10 Paternoster Square London EC4M 7LS.

Dear Sirs,

Sub: Corporate Governance Report as required under Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to SEBI Circular dated 24<sup>th</sup> September, 2015 bearing reference number CIR/CFD/CMD/5/2015 ("the Circular"), read with Regulation 27 (2)(a) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing the quarterly Compliance Report on Corporate Governance as per the format as specified therein.

Kindly take the above on record.

Yours faithfully,
For MAHINDRA & MAHINDRA LIMITED

NARAYAN SHANKAR L COMPANY SECRETARY

Alceuston >

Encl: a/a

Name of Listed Entity: Mahindra & Mahindra Limited

Quarter ending: 30th June, 2019

I.	Composition of Board of Directors							
Title (Mr./ Ms.)	Name of the Director	PAN\$ & DIN	Category (Chairperson/ Executive/ Non- Executive/ Independent/ Nominee)&	Date of Appointment in the current term/ cessation	Tenure*	No. of Directorship in listed entities including this listed entity**  (Refer Regulation 25(1) of Listing Regulations)	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity**  (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Anand G. Mahindra	00004695	Chairperson/ Executive	12/11/2016	67.	2	1	0
Dr.	Pawan Goenka	00254502	Executive	12/11/2016	-	2	1	0
Mr.	Nadir B. Godrej+	00066195	Independent	08/08/2018	2 years	7	3	3
Mr.	M. M. Murugappan+	00170478	Independent	08/08/2018	2 years	8	2	3
Mr.	R. K. Kulkarni	00059367	Independent	08/08/2014	5 years	5	6	2
Mr.	Anupam Puri	00209113	Independent	08/08/2014	5 years	3	1	0
Dr.	Vishakha N. Desai	05292671	Independent	08/08/2014	5 years	1	1	0
Mr.	Vikram Singh Mehta	00041197	Independent	08/08/2014	5 years	6	3	1
Mr.	T.N. Manoharan	01186248	Independent	11/11/2016	5 years	3	1	2
Mr.	Vijay Kumar Sharma^	02449088	Nomince	14/11/2018	2	3	0	1

<sup>\$</sup>PAN number of any director would not be displayed on the website of Stock Exchange.

# Notes:

\*\* Includes all categories of directorships held in listed entities

## Committee membership(s) and Chairmanship(s) are counted separately

+ Second term of two consecutive years on the Board of the Company commencing from 8th August, 2018 to 7th August, 2020.



<sup>&</sup>amp;Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

<sup>\*</sup>To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of Directors of the listed entity in continuity without any cooling off period.

<sup>^</sup> The Board of Directors of the Company at its Meeting held on 14th November, 2018 had appointed Mr. Vijay Kumar Sharma as a Non-Executive Director representing Life Insurance Corporation of India.

#### II. **Composition of Committees** Category Name of Committee Name of Committee members (Chairperson/Executive/Non-Executive/independent/ Nominee)\$ 1. 1. Mr. T. N. Manoharan Chairperson - Independent 2. Mr. Nadir B. Godrej Independent Audit Committee 3. Mr. M. M. Murugappan Independent Mr. R. K. Kulkarni 4. Independent 2. Nomination & Remuneration Mr. M. M. Murugappan Chairperson - Independent Committee 2. Mr. Nadir B. Godrej Independent (named as Governance, 3. Mr. R. K. Kulkarni Independent Nomination and Mr. Vikram Singh Mehta Independent 4. Remuneration Committee) 3. 1. Dr. Pawan Goenka Chairperson - Executive Mr. Nadir B. Godrej 2. Independent Risk Management Mr. M. M. Murugappan 3. Independent Committee Mr. R. K. Kulkarni 4. Independent 5. Mr. T. N. Manoharan Independent 4. 1. Mr. R. K. Kulkarni Chairperson - Independent 2. Mr. Anand G. Mahindra Executive Stakeholders Relationship Committee 3. Dr. Vishakha N. Desai Independent 4. Dr. Pawan Goenka Executive \$Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen III. Meeting of Board of Directors Date(s) of Meeting (if any) in the Date(s) of Meeting (if any) in the relevant Maximum gap between any previous quarter consecutive (in number of days) quarter



29/05/2019

07/02/2019 adjourned to

08/02/2019 25/03/2019 64 days

Date(s) of meeting of the committee in the	Whether requirement of	Date(s) of meeting of the	Maximum gap between any
relevant quarter	Quorum met (details)	committee in the previous quarter	two consecutive meetings in number of days*
28/05/2019 (Audit Committee)	Yes (All Members were	25/03/2019 (Audit Committee)	63 days
(Audit Committee)	present)	07/02/2019 (Audit Committee)	
28/05/2019 (Governance, Nomination and Remuneration Committee)	Yes (All Members were present)	25/03/2019 (Governance, Nomination and Remuneration Committee)	÷
	-	25/03/2019 (Risk Management Committee)	ā
29/05/2019 (Stakeholders Relationship Committee)	Yes (All Members were present)	25/03/2019 (Stakeholders Relationship Committee)	-

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	YES
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	YES

# Note:-

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.



## VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & Remuneration Committee Yes
  - c. Stakeholders Relationship Committee Yes
  - d. Risk Management Committee (applicable to the top 100 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here: The report for the quarter ended 31st March, 2019 was placed before the Board of Directors at its Meeting held on 29th May, 2019. The Board took on record that the Company is compliant under Regulation 27 (2) (a) of the Listing Regulations. The Report for the quarter ended 30th June, 2019 would be placed before the Board of Directors at its Meeting scheduled in August, 2019.

Name & Designation

Gliantos

Narayan Shankar

Company Secretary / Compliance Officer / Managing Director / CEO

### Note:

Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.