

# **MAHINDRA & MAHINDRA LIMITED**

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED  
UNDER OF SECTION 197 OF THE COMPANIES ACT, 2013  
READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND  
REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2019

# MAHINDRA & MAHINDRA LIMITED

DETAILS OF EMPLOYEE REMUNERATION AS REQUIRED UNDER OF SECTION 197 OF THE COMPANIES ACT, 2013  
READ WITH RULES 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2019

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

## DETAILS OF THE TOP TEN EMPLOYEES IN TERMS OF REMUNERATION DRAWN AS PER RULE 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

DR. GOENKA P K, MANAGING DIRECTOR, AFS, B.TECH., M.S., PH.D., 121922435, 64, 38, 1-Apr-1995, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD.

DR. SHAH A, GROUP PRESIDENT (STRATEGY) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM, PGDBM, M.S., PH.D., 94382210, 49, 26, 1-Aug-2014, PRESIDENT & CEO, GENERAL ELECTRIC(GE CAPITAL)

MR. MAHINDRA A, EXECUTIVE CHAIRMAN, GCO, B.A.(HARVARD), M.B.A.(HAVARD), 86700502, 63, 36, 8-Apr-1991, DEPUTY MANAGING DIRECTOR, MAHINDRA UGINE STEEL CO. LTD.

MR. SHUKLA S P, GROUP PRESIDENT & CEO (AEROSPACE & DEFENCE SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, ADS, B.E., PG DIPLOMA – BUSINESS MGMT, 78771911, 59, 37,30-May-2011, PRESIDENT, RELIANCE GROUP

MR. JEJURIKAR R, PRESIDENT – FARM EQUIPMENT SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, FES, B.A., M.M.S., 72029603, 54, 32, 1-Feb-2013, PRESIDENT, ZEE ENTERTAINMENT ENTERPRISES LIMITED

MR. V S PARTHASARATHY, GROUP CFO & GROUP CIO & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, C.A., C.S., 70422148, 56, 29, 16-Mar-2000, ASSOCIATE DIRECTOR, MODI XEROX LIMITED

MR. DUBEY R, GROUP PRESIDENT (HR & CORPORATE SERVICES) & CEO (AFTER-MARKET SECTOR) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, M.A., M.B.A (YALE), 67453309, 65, 43,21-Jan-2004, MANAGING DIRECTOR, RALLIS INDIA LTD.

MR. YARGOP U N, GROUP PRESIDENT (IT SECTOR) & GROUP CTO & MEMBER OF THE GROUP EXECUTIVE BOARD, IT, B.TECH., M.B.A (HARVARD), 60273148, 65, 41, 1-Apr-1992, VICE PRESIDENT (INDUSTRIAL), STANDARD BATTERIES LTD.

MR. DURGASHANKAR S, PRESIDENT (GROUP M&A, CORPORATE ACCOUNTS & GROUP SECRETARIAL) & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM., A.C.A., C.A., 51705080, 59, 34, 1-Apr-2011, CHIEF FINANCIAL OFFICER, MAHINDRA SATYAM LTD.

MR. WADHERA R, PRESIDENT – AUTOMOTIVE SECTOR & MEMBER OF THE GROUP EXECUTIVE BOARD, AS, B.TECH., M.TECH., 49202782, 62, 37, 24-Feb-2005, DIRECTOR, EICHER MOTORS LTD.

## DETAILS OF THE EMPLOYEES AS PER RULE 5(2) AND 5(3) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 (OTHER THAN THOSE MENTIONED ABOVE)

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| <p>+* BRIG. ADRIANWALLA X, CHIEF OF CIS &amp; GROUP SECURITY, GCO, B.TECH., M.S., PH.D., 9800797, 64, 45, 12-Oct-2006, BRIGADE COMMANDER, INDIAN ARMY – GOVERNMENT OF INDIA</p> <p>* MS. AGARWAL S, DEPUTY MANAGER – INTERNAL COMMUNICATION, AS, POST GRADUATE MASS COMMUNICATION / JOURNALISM, 158016, 30, 7, 6-Jun-2016, MANAGER, VOLKSWAGEN INDIA PVT LTD</p> <p>* MR. AGARWAL S, ASSISTANT MANAGER – PLANT ENGINEERING, AS, B.TECH. MECHANICAL, 87425, 28, 5, 15-Dec-2014, –</p> <p>* MR. AGGARWAL R, GENERAL MANAGER – MGTL, FES, PG DIPLOMA INTERNATIONAL BUSINESS, 2231276, 45, 19, 3-Apr-2013, MANAGER, VODAFONE LTD.</p> <p>* MR. AK KARTHIK, LEAD ENGINEER – BODY SYSTEMS, AS, BE MECHANICAL, 360295, 33, 14, 7-Aug-2012, JUNIOR ENGINEER, HYUNDAI MOTOR LTD.</p> <p>* MR. AMIN J, DEPUTY MANAGER- HUMAN RESOURCES, AS, MBA, 167715, 30, 6, 20-Nov-2013, –</p> <p>MS. ANANTHAN R, CHIEF DESIGNER, AFS, B.E., 13889891, 47, 23, 22-Sep-1997, SENIOR ENGINEER, THERMAX LTD.</p> <p>* MR. ARAVAPALLI S, SR VICE PRESIDENT, PRODUCT DEVELOPMENT AD, AFS, B.TECH., M.B.A., 13056714, 56, 32, 21-Jan-1995, ASSISTANT MANAGER, MAHINDRA NISSAN LTD.</p> <p>MR. AROLKAR S, SENIOR VICE PRESIDENT, AFS, B.E., MMS, 19995470, 48, 23, 31-May-1996, TRAINEE, SANDOZ INDIA LTD.</p> | <p>* MR. ARORA ARUN, SENIOR GENERAL MANAGER – SWARAJ AUTOMOTIVE LTD, FES, DIPLOMA MARKETING, 5759755, 55, 24, 23-Apr-2007, MANAGER, ITL/ICML LTD.</p> <p>* MR. ARORA ARVIND, MANAGER – SS-ENGINETRANSAXLE FORGING, AFS, PGPM, 542087, 32, 11, 17-Jan-2012, ASSISTANT MANAGER, TATA MOTORS LTD.</p> <p>+ MR. ASAWALE A, CHIEF INFO.SEC. OFFICER (CISO) &amp; VP-IT PAR, GCO, B.E., 13628546, 61, 38, 1-Sep-1986, GLOBAL HEAD-FACILITIES MGMT., MAHINDRA CONSULTING LTD.</p> <p>DR. AUGUSTIN P, EXECUTIVE VICE PRESIDENT – GROUP HUMAN CAPITAL &amp; LEADERSHIP DEV., GCO, B.SC., M.B.A, L.L.B, P.H.D., 36895657, 57, 34, 1-Aug-2003, VICE PRESIDENT – HR, MOREPEN LABS LTD.</p> <p>MR. BABU M, CEO MAHINDRA ELECTRIC, AS, DIPLOMA – MECHANICAL, B.S., 16835519, 47, 26, 6-Sep-1998, SR. ENGINEER, LUCAS TVS</p> <p>MR. BAKSHI S, VICE PRESIDENT – INNOVATION, AS, B.TECH., M.TECH, M.E., 13753740, 55, 30, 2-May-2016, LEAD CONSULTANT, EREHWON INNOVATION CONSULTING PVT. LTD.</p> <p>* MR. BALAGAVI R, SENIOR ENGINEER – BODY SYSTEMS, AFS, BE MECHANICAL, 218617, 33, 8, 11-Sep-2012, SENIOR EXECUTIVE, INFOSYS BPO LTD.</p> <p>* MR. BHALERAO S, ASSISTANT MANAGER – SQA, AS, BE MECHANICAL, 67622, 34, 12, 28-Sep-2015, ENGINEER, PIAGGIO VEHICLES PVT. LTD.</p> |
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| MR. BHARADWAJ A, CHIEF TECHNOLOGY OFFICER-FES, AFS, M.S., M.B.A., PH.D., 15292218, 54, 29, 1-Oct-2012, CHIEF EXECUTIVE OFFICER, AUTOMOTIVE INFOTRONICS LIMITED  | * MR. GADEPALLI A R, DEPUTY GENERAL MANAGER – EMPLOYEE RELATIONS, AS, M.A. PERSONNEL MANAGEMENT & HUMAN RESOURCES, 2017964, 53, 30, 3-Jan-2009, MANAGER, GRINDWELL NORTON LIMITED  |
| MR. BHARUCHA N, CONTROLLER OF ACCOUNTS, GCO, B.COM., ACA, 17006781, 51, 25, 2-May-1994, STAFF, TATA UNISYS LTD.   | MR. GARGA V, VICE PRESIDENT – MARKETING (PERSONAL & PICK-UP), AS, B.TECH. ELECTRICAL, MBA, 5624482, 46, 25, 11-Dec-2018, VP SALES, CASTROL INDIA LIMITED   |
| MR. BHIWANDIWALLA Z, PRESIDENT – MAHINDRA PARTNERS AND GROUP LEGAL & MEMBER OF THE GROUP EXECUTIVE BOARD, PD, B.COM., C.A., 44771740, 59, 38, 21-Oct-1985, GENERAL MANAGER, MAHINDRA UGINE STEEL CO. LTD. | + MR. GAUSDEN M, CHIEF ENGINEER, AS, B.TECH. PERSONNEL MGMT. & INDUSTRIAL RELATIONS, 23604199, 52, 28, 26-Feb-2018, GROUP DIRECTOR – ENGINEERING DESIGN, SAFETY AND MATERIAL DEVELOPMENT DEPARTMENTS, HYUNDAI KIA AMERICA TECHNICAL CENTRE, INC. |
| * MR. BHUSHAN B, MANAGER, FES, DIPLOMA AUTOMOBILE, 1860527, 59, 39, 15-Feb-1980, –  | * MR. GAWADE A, PRINCIPAL DESIGNER, AFS, M.A., 3555056, 48, 28, 1-Feb-2003, EXECUTIVE, BAJAJ AUTO LTD.   |
| * MR. BIST B S, DEPUTY GENERAL MANAGER – CUSTOMER RELATIONS, FES, DIPLOMA, 4473956, 48, 26, 7-Nov-1997, MANAGER, ASHOK LEYLAND LTD.   | * MR. GHATOLE D, SENIOR MANAGER – INBOUND LOGISTICS, AS, B.E. MECHANICAL, 1165362, 42, 21, 20-Jul-2007, MANAGER, MAHINDRA RENAULT LTD.   |
| MS. CHAINANI V, SENIOR VICE PRESIDENT – GRP. COMMUNICATIONS, GCO, B.COM, M.B.A., 22747337, 51, 31, 4-Jan-2016, DIRECTOR, ABBOTT HEALTHCARE PVT. LTD.  | MR. GHELANI H, CEO – MAHINDRA MARINE PVT. LTD., PD, B.E., M.M.S., 12739742, 53, 30, 11-Apr-2005, GENERAL MANAGER – SALES, HAIER APPLIANCES (I) PVT. LTD.   |
| * MR. CHANDRA M, MANAGER – CHANNEL DEVELOPMENT, FES, M.E. INDUSTRIAL ENGINEERING, 191424, 33, 12, 16-Jun-2014, EXECUTIVE, ROYAL ENFIELD   | MR. GHOSH A, CHIEF SUSTAINABILITY OFFICER, GCO, B.E., 16216230, 54, 25, 6-Jul-1999, MANAGER, MODI XEROX LTD.   |
| * MR. CHAUDHARI K, SENIOR MANAGER – STRATEGIC SOURCING, AFS, DIPLOMA MECHANICAL, 4188846, 57, 36, 17-Apr-2000, EXECUTIVE, VICKERS SYSTEMS LTD.  | MR. GHOSH B, CIO – ENTERPRISE & CORP. FUNCTIONS, GCO, B.TECH., I.C.W.A., 14201910, 58, 34, 14-Aug-2008, VICE PRESIDENT, RELIANCE AUTOZONE LTD.   |
| * MR. CHAUDHARI P, DEPUTY MANAGER – PTD IMCR, AFS, GRADUATE MECHANICAL, 443917, 36, 16, 16-Jan-2007, ASSISTANT DESIGN ENGINEER, MAHINDRA ENGINEERING SERVICES   | MR. GOYAL R, CFO – AS, AS, C.A., 21876083, 53, 29, 27-Mar-2006, HEAD FINANCE, ESCORTS LTD.   |
| * MR. CHAUDHARY R, SENIOR GENERAL MANAGER, FES, DIPLOMA MECHANICAL, 3071881, 45, 24, 24-Dec-2012, MANAGER, NEW HOLLAND FIAT LTD   | * MR. GOYAL N, GENERAL MANAGER – POWEROL, FES, BE INDUSTRIAL & PRODUCTION, 2327255, 48, 26, 2-May-2006, EXECUTIVE, TUDOR INDIA LTD.  |
| MR. CHAVAN H, CEO – SWARAJ DIV., FES, B.E., M.F.M., 18267797, 49, 26, 2-Jun-1997, EXECUTIVE, CROMPTON GREAVES LTD.  | * MR. GOYAL P, MANAGER, FES, B.E. MECHANICAL, 428978, 47, 18, 6-Feb-2012, MANAGER, MICRO TURNERS   |
| + MR. CORREA H, HEAD MATC, AFS, B.SC. AGRICULTURE, 11450351, 64, 35, 14-Mar-2016, DIRECTOR, CNHI LLC  | MR. GUPTA S, VICE PRESIDENT CUSTOMER CARE, AS, DIPLOMA MARKETING, 19004194, 54, 24, 27-Oct-2003, MANAGER, FORD INDIA LTD.  |
| * MR. DAHMIWAL A, DEPUTY REGIONAL CUSTOMER CARE MANAGER, AS, B.TECH. MARKETING, 568403, 39, 15, 26-Apr-2011, ENGINEER, HYUNDAI MOTORS LTD.  | MR. GUPTA V, SENIOR VICE PRESIDENT – GLOBAL PRODUCT DEVELOPMENT – FD, AFS, DIPLOMA – MECHANICAL, B.E., M.B.A., 14441764, 59, 39, 2-Dec-2011, DIRECTOR, NEW HOLLAND FIAT INDIA PVT. LTD.  |
| + MR. DAS S, CONSULTANT – BUSINESS TRANSFORMATION, GCO, B.SC., B.E., 8988435, 61, 39, 15-Jul-1980, –  | * MR. GUPTA N K, SENIOR GENERAL MANAGER – SALES, FES, B.TECH., 4548848, 54, 34, 16-Apr-2001, ASST. MANAGER, HMT LTD.   |
| * MR. DATTA R, SENIOR MANAGER – FINANCE ACCOUNTS & IT, FES, B.COM., 2042878, 59, 37, 27-Apr-1981, –   | * MR. GUPTA M, SENIOR MANAGER – CME (TCF), AS, B.S. (ENGG. TECH) COMPUTER SCIENCE / TECHNOLOGY, 1254696, 44, 23, 1-Nov-2006, EXECUTIVE, EDAG TECHN   |
| * MR. DEOLIA P, HEAD – SALES & MARKETING – MGTL OPERATIONS, FES, B.E. AGRICULTURE, 15232289, 58, 13, 2-May-2007, TRAINEE, ESCORTS LTD.  | * MR. HINGORANI V, DEPUTY MANAGER – ENGINES AD (DESIGN), AFS, B.E. AUTOMOBILE, 154654, 32, 5, 21-Sep-2015, ENGINEER, AJIT INFOTECH/EICHER TRACTORS   |
| * MR. DESHMUKH R V, CHIEF ENGINEER-CHASSIS AND SYSTEMS, AFS, M.E. AUTOMOBILE, 14069868, 55, 31, 1-Oct-1990, ENGINEER, XLO INDIA LTD.  | MR. IRANI R, PRES. (GROUP COMMUNICATIONS & ETHICS) & CHIEF BRAND OFFICER & MEMBER OF THE GROUP EXECUTIVE BOARD, GCO, B.COM., M.M.S., 35927111, 55, 33, 12-Mar-2007, DIRECTOR, UNILEVER LTD.  |
| MR. DESHMUKH P, VICE PRESIDENT – OPERATIONS, AS, B.E., 12495522, 58, 36, 2-Sep-1983, –  | * MR. JAGTAP P, MANAGER – ELECTRICAL & ELECTRONICS, AS, M.S., 887636, 38, 16, 5-May-2008, TRAINEE, HERO HONDA LTD.   |
| + MR. DESOUZA R, CHIEF EXECUTIVE OFFICER – MIBS, GCO, B.COM., DIPLOMA, MBA, 16943334, 62, 37, 13-Oct-1983, –  | * MR. JAIN A, ASSISTANT MANAGER – QUALITYPVT, AS, B.TECH. MECHANICAL, 106808, 31, 9, 20-Apr-2015, SENIOR ENGINEER, DENSO INDIA LTD.  |
| MR. DOSHI K, SENIOR VICE PRESIDENT – NBD & EA TO MD – AFS, AFS, B.E., MBA, 13071305, 50, 23, 12-Apr-1999, ANALYST, SUNIDHI CONSULTANCY SERVICES LTD.  | * MR. JARGULA K, LEAD ENGINEER – METHODS DEVELOPMENT, AFS, M.TECH., 144584, 32, 8, 19-Jan-2015, LECTURER, VR COLLEGE OF ENGINEERING  |
| * MR. DUBEY D, SENIOR AREA MANAGER – CUSTOMER CARE, FES, B.E., 1233983, 46, 21, 4-Dec-2006, EXECUTIVE, ESCORTS LTD.   |  |
| * MR. EKHE M, MANAGER – E&E INTEGRATION, AS, B.E. ELECTRONICS & TELECOMMUNICATION, 196521, 39, 16, 30-Jan-2017, MANAGER, TATA MOTORS LTD.   |  |

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| * MR. JOSHI C, CFO – MAHINDRA RACING, GCO, ICWAI, 4222352, 54, 32, 3-Oct-2008, MANAGER, DAIRY GOLD LTD., UK.   | + MR. KUMAR H, DIRECTOR – MIQ, GCO, B.TECH. – MECHANICAL, PG DIPLOMA – BUSINESS MANAGEMENT, 23477358, 64, 39, 1-Dec-2005, VICE PRESIDENT, TATA METALIKS LTD.               |
| * MR. JOSHI D, SENIOR MANAGER – BUSINESS EXCELLENCE, AFS, B.E. PRODUCTION, 1136943, 47, 9, 12-Apr-2011, TRAINEE, MUKAND LTD.   | * MR. KUMAR R, GENERAL MANAGER – TIPPER SALES, AS, B.E. MECHANICAL, 3669625, 51, 26, 16-Oct-2013, MANAGER, AMW MOTORS LTD.   |
| + MR. K. CHANDRASEKAR, EVP-F&A GROUP CFO OFFICE, GCO, M.A., CERTIFICATE COURSE BANKING AND FINANCIAL SERVICES, 26711523, 65, 41, 20-Oct-1997, SENIOR MANAGER, STATE BANK OF INDIA                  | * MR. KUMAR J, DEPUTY MANAGER – SHEET METAL (AD CDMM), AFS, B.TECH. MECHANICAL, 148834, 32, 11, 16-Feb-2015, SENIOR ENGINEER, OMAX AUTOS                                   |
| * MR. KAISARE S, CHIEF ENGINEER – PERSONAL SEGMENT, AFS, B.E., 13838508, 51, 29, 1-Aug-1990, –   | * MR. KURELLA C, SENIOR ENGINEER – VEHICLE PERFORMANCE SIMULATION, AFS, M.TECH. MECHANICAL, 344095, 30, 7, 22-Aug-2012, –  |
| * MR. KALE R, GENERAL MANAGER – BUSINESS EXCELLENCE, AFS, MBA, 8856388, 55, 35, 4-Mar-1987, TRAINEE, TELCO LTD.  | + MR. LEE S, PRINCIPAL CHIEF ENGINEER, AFS, POST GRADUATION – COMBUSTION SCIENCE, 22132713, 59, 35, 19-Feb-2018, HEAD OF R&D, SYMC KOREA                                   |
| MR. KALRA V, ED & CEO – MVML AND CHIEF OF MFG OPS – AS, AS, DIPLOMA – PRODUCTION, B.E., PG DIPLOMA – BUSINESS MGMT., 21832989, 59, 36, 25-Aug-2011, VICE PRESIDENT, GENERAL MOTORS INDIA PVT. LTD. | MR. MADGAVKAR N, CFO-FES, FES, B.COM., L.L.B., C.A., 20285759, 55, 29, 2-Feb-2015, CHIEF FINANCE OFFICER, MOTHER DAIRY FRUIT & VEGETABLE PVT. LTD.                         |
| * MS. KAMAT V, DEPUTY GENERAL MANAGER – GROUP LEGAL (LITIGATION), GCO, B.COM., L.L.B., 1768957, 47, 21, 17-Feb-2007, TRAINEE, P.M. PRADHAN   | * MR. MADHUKAR M, ASSISTANT MANAGER – PLANT ENGINEERING, AS, DIPLOMA AUTOMOBILE, 257503, 48, 29, 1-Dec-2004, JUNIOR OFFICER, M.G. AUTO                                     |
| * MR. KANADE H, DEPUTY GENERAL MGR – CORP. MGMT. SERVICES, GCO, B.COM., C.A., 3301732, 51, 30, 16-Aug-1993, EXECUTIVE, RATAN S. MAMA   | * MR. MAHADIK R, DEPUTY MANAGER – CME NPME, FES, BE, 314239, 34, 10, 29-Oct-2012, ENGINEER, COOPER CORPORATION PVT. LTD.   |
| MR. KANNAN C, HEAD SMART SUSTAINABLE MOBILITY SOLUTION, AFS, B.E., M.S., M.B.A, 14135711, 52, 25, 14-Apr-2011, HEAD, TATA MOTORS LTD.  | MR. MAITY R K, CHIEF ENGINEER, AFS, M.E. MECHANICAL, 12959203, 58, 36, 14-Aug-2008, DIRECTOR, INTERNATIONAL TRACTORS LTD.  |
| * MR. KAROTIA J, AREA CUSTOMER CARE MANAGER, AS, B.E. MECHANICAL, 311788, 38, 9, 20-Jun-2016, ENGINEER, HERO HONDA MOTORS LTD.   | * MR. MAKODE S, SENIOR MANAGER – POWERTRAIN III, AFS, MBA, 5409291, 58, 33, 24-Aug-2010, EXECUTIVE, AVTEC LTD.   |
| * MR. KATHURIA S, SENIOR AREA MANAGER – SALES, FES, B.TECH., PGDBA, 1441654, 39, 14, 16-Nov-2006, EXECUTIVE, ESCORTS LTD. FARIDA   | MR. MALIK A, VICE PRESIDENT – PERSONAL BRANDS & MAHINDRA ADVENTURE, AS, B.COM., M.B.A., 15713745, 49, 23, 6-Dec-2006, MARKETING MANAGER, BOOTS PIRAMAL HEALTHCARE LTD.     |
| +* MR. KATO T, GENERAL MANAGER – R&D, FES, B.E. MECHANICAL, 11427296, 53, 29, 1-Jul-2017, MANAGER, MITSUBISHI AGRICULTURAL MACHINERY CO. LTD.  | * MR. MANGAL R, SENIOR VICE PRESIDENT – SALES & MARKETING, AS, M.TECH., 5678814, 55, 31, 30-Mar-2014, SR. VICE PRESIDENT – SALES & MARKETING, MAHINDRA TRUCK BUSINESS LTD. |
| * MR. KESHWANI M, DEPUTY GENERAL MANAGER – CUSTOMER CARE, FES, DIPLOMA, 3133093, 45, 25, 18-Jun-2001, MANAGER, LARSEN & TURBO LTD.   | * MR. MANGALAMPALLI R, MANAGER – RURAL SALES, AS, MBA MARKETING, 475470, 36, 13, 7-Jan-2013, BUSINESS TERRITORY EXECUTIVE, BHARTI AIRTEL LTD.                              |
| MR. KHANOLKAR V, SENIOR VICE PRESIDENT – QA FES, FES, DIPLOMA, B.TECH., PGDBM, 14140411, 54, 32, 21-Feb-2017, CEO AFTER SALES-FARM EQUIPMENT – AUXILIARY POWER-ENGINE, GREAVES COTTON LTD.         | * MS. MANI V, SENIOR ENGINEER – ELECTRICAL & ELECTRONICS, AFS, M.SC. CHEMISTRY, 224157, 38, 14, 3-Jul-2012, PROJECT ENGINEER, GENERAL MOTORS LTD.                          |
| * MR. KOTHARKAR V, ASSOCIATE CHIEF ENGINEER – HYDRAULICS, AFS, M.S. PRODUCTION, 6475674, 60, 37, 26-Jul-1999, MANAGER, BEML  | MR. MATHEW A, CHIEF OF INTERNATIONAL OPERATIONS, AFS, B.S., M.S., MBA, 24629912, 59, 29, 13-Jul-1997, CHIEF EXECUTIVE OFFICER, TATA ADVANCED MATERIALS                     |
| * MR. KRISHNAN V, DEPUTY MANAGER – HUMAN RESOURCES, AFS, B.E., PGPM, 213872, 33, 12, 3-Nov-2014, ENGINEER, MARUTI SUZUKI INDIA LIMITED   | MR. MEHRA A, CEO – MAPL, ADS, B.COM., C.S., C.A., 19944203, 55, 32, 17-Apr-2007, CHIEF EXECUTIVE OFFICER, SOHUM MANAGEMENT CONSULTANCY                                     |
| MR. KULKARNI A, SENIOR VICE PRESIDENT – QUALITY AUTO SECTOR, AS, B.E., M.B.A., 16644187, 51, 29, 18-Oct-2007, GENERAL MANAGER, CUMMINS INDIA LTD.  | MS. MEHTA S, EXECUTIVE DIRECTOR-ME TRUST & CHIEF CSR, GCO, B.A., 13230030, 58, 35, 8-May-1984, –   |
| * MR. KULKARNI S, DEPUTY GENERAL MANAGER – CENTRAL SERVICES ADMIN SECURITY, AS, BE MECHANICAL, 3582880, 62, 39, 1-Aug-1980, –  | MS. MISHRA S, SENIOR VICE PRESIDENT – GROUP STRATEGY, GCO, MBA, 21439783, 40, 15, 7-Dec-2015, HEAD, CIPLA LTD.   |
| * MR. KULKARNI V D, MANAGER – SQA, AS, DIPLOMA MECHANICAL, 2918445, 58, 34, 7-Nov-1996, EXECUTIVE, BHARAT GEARS LTD.   | * MR. MISHRA R, DEPUTY MANAGER – CUSTOMER CARE – FD, FES, DIPLOMA, 337958, 33, 12, 21-May-2012, SERVICE ASSOCIATE, ASHOK LEYLAND LTD.                                      |
| * MR. KULKARNI V, SENIOR ENGINEER – ENGINES AD, AFS, M.TECH., 175277, 29, 4, 31-Aug-2015, –  | MS. MITRA C, VICE PRESIDENT – HR-CAPABILITY BLDG OD & TALENT MGMT], AFS, B.SC., M.S., 12964301, 51, 27, 25-May-2015, DIRECTOR, SAMSUNG ELECTRONICS                         |

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| * MR. MODI R, ASSOCIATE CHIEF ENGINEER – VALIDN & BENCHMARKING, AFS, DIPLOMA PERSONNEL MANAGEMENT & HUMAN RESOURCES, 6070209, 48, 30, 13-Mar-2008, SENIOR MANAGER, OTE GROUP  | *+ MR. PANDE L, CONTRACT – AVIATION, GCO, M.SC., 3866646, 65, 42, 30-Apr-2012, SENIOR CAPTAIN, AIR INDIA LTD.  |
| MR. MOHAN V, SENIOR GENERAL MANAGER, PD, BE, 10238450, 56, 31, 2-Apr-1990, JUNIOR OFFICER, ESSAR GUJARAT LTD.   | * MR. PANDITA S, SENIOR ENGINEER-ENGINES AD, AFS, B.E. MECHANICAL, 141609, 29, 6, 3-Oct-2016, JUNIOR ENGINEER, AVL TECHNICAL CENTRE  |
| MR. MOHANTY L, VICE PRESIDENT – HR – FARM EQUIPMENT & TWO WHEELER, FES, MBA, 16093232, 45, 23, 1-May-2000, ASSISTANT MANAGER, VARDHMAN GROUP  | * MR. PANT D, ASSISTANT MANAGER – MANUFACTURING OPERATIONS, AS, B.TECH. MECHANICAL, 95026, 28, 6, 6-Oct-2014, –  |
| MR. MOHONI S, CEO – EPC, FES, B.E., MMS, 11563318, 60, 35, 5-Jan-2004, DIRECTOR, HCL TECHNOLOGIES (INDIA & EUROPE)  | MR. PARADKAR V, VICE PRESIDENT – MERGERS & ACQUISITIONS, GCO, B.E., M.M.S, 12178262, 59, 36, 18-Feb-2008, CHIEF EXECUTIVE OFFICER – SUBSIDIARY COMPANY, SICOM LTD.                               |
| MR. MOOSSADDEE B, EXECUTIVE VICE PRESIDENT – FINANCE BUSINESS SUPPORT SERVICES & IT, AS, B.COM., C.A., PG DIPLOMA – FINANCE, 17638138, 56, 32, 17-Oct-2012, CHIEF FINANCE OFFICER, SUN GUMBERG INDIA ADVISORS PVT. LTD. | * MR. PARASHAR A, ENGINEER – HYDRAULICS, AFS, B.TECH., 94838, 28, 5, 19-Oct-2015, ENGINEER, ITL  |
| * MR. MOR S, DEPUTY AREA SALES MANAGER, AS, MBA HUMAN RESOURCES & MARKETING, 83340, 24, 3, 6-Jun-2016, –  | * MR. PATIL D N, SENIOR MANAGER – BIW SQA, AS, DIPLOMA MECHANICAL, 3347696, 60, 36, 23-Dec-1986, TRAINEE, INDIAN TOOL MFG. LTD.  |
| + MS. MUKHERJI P, CHIEF OF STAFF, GCO, B.A., L.L.B., L.L.M, 14785779, 69, 42, 19-Jun-1995, GENERAL MANAGER (PERSONNEL), EUREKA FORBES LTD.  | * MR. PATIL K, SENIOR MANAGER-RQA, FES, DIPLOMA MECHANICAL, 510693, 43, 21, 1-Sep-2014, SENIOR MANAGER, HONEYWELL TURBO LTD.   |
| MR. NADKARNI S, SENIOR GENERAL MANAGER – MERGERS & ACQUISITIONS, GCO, B.E., 10598740, 53, 30, 17-Aug-2009, SENIOR MANAGER, ESSAR INVESTMENTS LIMITED  | * MR. PATIL K, MANAGER-SOURCING & PRICING-BIW & SHEET METAL, AFS, MBA, 439223, 35, 14, 9-Jun-2010, MANAGER, TATA MOTORS LTD.   |
| MR. NAIR V N, VICE PRESIDENT – ERAD AND HEAD AFS ADMIN & CSR, AS, B.SC., DIPLOMA – MECHANICAL, L.L.B., PG DIPLOMA, M.M.S., 11412691, 55, 30, 9-Feb-1989, –  | * MR. PATLA H S, MANAGER FINANCE, FES, M.COM. 1726517, 59, 38, 19-Jan-1981, –  |
| MR. NAKRA V R, CHIEF OF S&M – AUTO DIVISION, AS, DIPLOMA – MECHANICAL, B.E., 23140676, 49, 24, 6-Jun-1995, SUMMER TRAINEE, TATA EXPORTS LTD.  | MR. PAUL S, ASSOCIATE CHIEF ENGINEER – DRIVELINE, AFS, MBA INTERNATIONAL BUSINESS, 13078256, 55, 32, 23-Mar-2017, CHIEF TECHNOLOGIST, S & S CONSULTING   |
| * MR. NALLA T R, LEAD ENGINEER – NVH, AFS, M.TECH. MECHANICAL, 711936, 36, 12, 21-Aug-2007, –   | MR. POPLI V, PRESIDENT – MUSA, AFS, B.E., M.B.A., 22562843, 50, 24, 18-May-2009, SENIOR VICE PRESIDENT, STAR INDIA PVT. LTD.   |
| * MR. NAMBOODRI M, MANAGER – HUMAN RESOURCES, AS, MECHANICAL, 895433, 38, 16, 25-May-2010, MANAGER, AG TECHNOLOGIES   | * MR. PRAKASH R, SENIOR ENGINEER – VEHICLE INTEGRATION FD, AFS, B.TECH. AUTOMOBILE, 308087, 29, 7, 22-Aug-2012, –  |
| * MR. NAYAK P, LEAD ENGINEER – ELECTRICAL AND ELECTRONICS, AFS, B.TECH. ELECTRICAL & ELECTRONICS, 463029, 30, 8, 16-Aug-2011, –   | * MR. PREMKUMAR D, DEPUTY MANAGER – ENGINES AD (DESIGN), AFS, BE ELECTRONICS & TELECOMMUNICATION, 126642, 29, 8, 2-May-2016, SENIOR ENGINEER, BOSCH (RBEI)                                       |
| MR. NAYER V, CHIEF MARKETING OFFICER (GRP. CORP. BRAND, GCO, B.SC., MBA, 19823202, 53, 29, 1-Aug-2005, MANAGER, RECKITT BENCKISER PLC.  | MR. RAGHAVAN M, ADVISOR, AFS, B.COM., L.L.B, 14432224, 60, 37, 21-Jan-1991, MANAGER, CADILA LABORATORIES   |
| + MR. NAZARETH M, EXECUTIVE VICE PRESIDENT – CORPORATE MGMT. SERVICES, GCO, B.COM., F.C.A., A.C.S., 24613598, 64, 40, 3-Dec-1979, MANAGER, A. F. FERGUSON AND CO., CHARTERED ACCOUNTANT                                 | MR. RAJU N, GENERAL COUNSEL & EVP – GROUP LEGAL, GCO, L.L.B., 26775287, 44, 22, 29-Oct-2014, HEAD, RELIANCE CORP IT PARK LTD.  |
| * MR. NIKAM M, DEPUTY MANAGER – POWERTRAIN INTEGRATION, AS, BE MECHANICAL, 167042, 30, 8, 15-Jun-2015, MANAGER, CUMMINS TECHNOLOGIES  | MR. RAMACHANDRAN S, SENIOR VICE PRESIDENT – INVESTER RELATIONS CORP. FINANCE, GCO, B.TECH., M.B.A., 16363684, 49, 26, 15-May-2006, CHIEF OPERATING OFFICER, TECHNOLOGY NETWORK (INDIA) PVT. LTD. |
| MR. NOORANI N, VICE PRESIDENT – GHR (LDRSH DEVELOPT) & DEAN – MLU, GCO, B.COM, MMS, 12015109, 54, 31, 23-Aug-2012, SENIOR VICE PRESIDENT, ACC LTD. (HOLCIM GROUP)   | MR. RAMACHANDRAN R, SENIOR VICE PRESIDENT – STRATEGY AND PRECISION FARMING, FES, B.SC., M.M.S, 16018361, 49, 26, 9-Apr-2015, VICE PRESIDENT – CO HEAD, GROWTHMARK (EARLIER INZENKA)              |
| + MR. OSTA A, FELLOW IN MAHINDRA LEADERSHIP UNIVERSITY, GCO, B.SC. (HONS.), PG DIPLOMA – HUMAN RESOURCE, 19116571, 61, 37, 14-Feb-2005, VICE PRESIDENT – HR & ADMIN, HEINZ INDIA LTD.                                   | * MR. RAMACHANDRAN M, SENIOR GENERAL MANAGER STRATEGY PROD. MGMT. AND CHANNEL DEV, AS, PGDBM, 5612026, 49, 29, 5-Nov-2008, SENIOR MANAGER, EICHER MOTORS LTD.                                    |
| *+ MR. PAI R, ASSOCIATE CHIEF ENGINEER, AFS, ENGG. TECHNOLOGY, 11960440, 54, 23, 17-Nov-2014, ENGINEER, CHRYSLER GROUP LLC  | * MR. RAMASWAMY H, MANAGER – PROGRAM MGMT. OFFICE (FD CDM), AFS, M.SC., 570792, 32, 8, 16-Jan-2012, TRAINEE ENGINEER, TATA CONSULTANCY SERVICES  |
| * MR. PANCHAL K, SENIOR MANAGER – IT, AFS, B.COM., 7298005, 58, 33, 3-Jun-1985, –   | * MR. RANADIVE M, SENIOR GENERAL MANAGER – FINANCE & ACCOUNTS, AS, CFA FINANCE, 6055467, 57, 34, 10-May-2001, GENERAL MANAGER, EMCO LTD.   |
|   | * MR. RANE V, MANAGER – SPARES SOURCING, AFS, B.COM., DIPLOMA, MBA, 1842732, 60, 38, 1-Nov-1993, SECTION EXECUTIVE, THE PREMIER AUTOMOBILE LTD.  |

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| MR. RAO P L, SR VP BUSINESS STRATEGY PLANNING AND MAN, AS, B.E., 22686308, 51, 25, 15-Jul-1994, DESIGN ENGINEER, PRAGATI ENGINEERING  | + MR. SINGH S K, VICE PRESIDENT – CSR, GCO, B.A., L.L.B., 12032015, 61, 34, 1-Jun-2006, HEAD, THE TATA IRON & STEEL CO. LTD.  |
| * MR. RATHOD C, DEPUTY MANAGER – CAE, AS, M.TECH., 121667, 32, 6, 18-May-2015, ENGINEER, F E SOLUTION   | MS. SINGH T, SENIOR GENERAL MANAGER – DIGITAL, GCO, B.A., PGDBM, 10387939, 44, 21, 9-May-2016, GROUP PRODUCT HEAD, ICICI BANK LTD.  |
| * MR. REDDY M, LEAD ENGINEER – ENGINES AD, AFS, BE MECHANICAL, 245118, 34, 13, 1-Dec-2014, ASSISTANT MANAGER, TATA MOTORS LTD.  | * MR. SINGH J, DGM – BUSINESS EXCELLENCE, FES, B.TECH., 1577855, 40, 19, 15-Feb-2007, EXECUTIVE, SONA KOYO STEERING SYSTEM LTD.   |
| MR. RELLAN R, SENIOR VICE PRESIDENT – SALES & CUSTOMERCARE – SWARAJ DIVISION, FES, DIPLOMA – AUTOMOBILE, 14276725, 58, 36, 22-Apr-1999, SR. MANAGER, LML LTD.   | *+ MR. SMITH M, CONSULTING ENGINEER, AFS, PGDBM, 4598277, 55, 13, 2-Dec-2013, ENGINEER, BENTLEY MOTOR CARS LTD.   |
| * MR. SABOO A, GENERAL MANAGER – FINANCE & ACCOUNTS, FES, MBA FINANCE, 9006631, 53, 21, 1-Dec-1997, DGM – FINANCE, MAHINDRA RENAULT LTD.  | MR. SOHONI N, SENIOR VICE PRESIDENT – CORP. FINANCE, GCO, B.COM., ACA, ICWAI, 12437179, 51, 26, 6-Mar-1995, EXECUTIVE – IT, GEOFFREY MANNERS                                |
| MR. SAHA S, CHIEF OF OPERATIONS FARM DIVISION, FES, B.E., M.M.S., 29872411, 51, 26, 1-Jun-2010, CEO, MAHINDRA FIRST CHOICE WHEELS LTD.  | * MR. SOI A K, MANAGER – MANUFACTURING, FES, DIPLOMA SUPPLY CHAIN MANAGEMENT, 1427242, 59, 39, 24-Nov-1979, –   |
| MR. SAHAY B, CEO – MTB & CE, AS, B.SC – PHYSICS, PGDBM – INTERNATIONAL BUSINESS, 21825450, 44, 19, 2-Jul-2015, BUSINESS HEAD, TATA MOTORS LTD.  | MR. SONALKAR P, CHIEF OF POWERTRAIN ENGINEERING AND BUSI, AFS, B.E., M.TECH., 22672560, 57, 33, 1-Jul-2017, CEO – MAHINDRA VEHICLE MANUFACTURING LIMITED                    |
| * MR. SAINI P M, SENIOR MANAGER – SALES, FES, DIPLOMA MECHANICAL, 2146067, 58, 38, 24-Dec-1980, –   | * MR. SONANIS J P, DEPUTY MANAGER – MAINTENANCE SXTCF, AS, DIPLOMA MECHANICAL, 1403060, 47, 25, 1-Oct-1997, EXECUTIVE, KALPANA METALLISER                                   |
| * MR. SANDHU A, MANAGER – SECURITY AND SAFETY, AS, B.A., 456493, 34, 16, 19-Oct-2010, MANAGER, HERO HONDA MOTORS LTD.   | * MR. SONI R K, SENIOR TERRITORY MANAGER – TELECOM SERVICE, FES, DIPLOMA, BE, 505409, 37, 17, 6-Jul-2009, EXECUTIVE, BHARTI INFRATEL LIMITED                                |
| * MR. SANGAI S, DEPUTY GENERAL MANAGER – CORP. ACCOUNTS, GCO, FINANCE, 2352990, 38, 16, 26-Oct-2010, MANAGER, TCG URBAN INFRASTRUCTURE  | DR. SRINIVAS V, PRINCIPAL CHIEF ENGINEER & HEAD PD, AS, B.TECH., M.S., M.B.A., PH.D., 15304439, 49, 27, 9-Jun-2014, DIRECTOR, ASHOK LEYLAND LTD.                            |
| MR. SARKAR D, VICE PRESIDENT AND HEAD OF CDMM, AFS, B.E. MECHANICAL, 14837684, 53, 29, 30-Mar-2014, VICE PRESIDENT – SOURCING & SUPPLY CHAIN, MAHINDRA TRUCK BUSINESS LTD.                                  | *+ MR. SUBBARAMAN R, PRESIDENT – GROUP PUBLIC AFFAIRS, GCO, DIPLOMA – BUSINESS MGMT, B.A., 30402940, 63, 42, 14-Oct-2013, CHIEF CORPORATE OFFICER, NOKIA INDIA              |
| + MR. SHAH P N, SENIOR ADVISOR, AS, B.COM., C.A., 41604688, 64, 40, 3-Nov-1981, ASST. MANAGER, A. F. FERGUSON AND CO.   | * MR. SUPAL R, DEPUTY MANAGER – IT INFRASTRUCTURE, AFS, B.A. ARTS, 906917, 60, 29, 1-May-1990, –  |
| MR. SHAH PARAG, EVP & MANAGING PARTNER – PARTNERS DIV., PD, B.SC., GENERAL MANAGEMENT PROGRAM AT HARVARD BUSINESS SCHOOL, 20581548, 43, 22, 1-Feb-2000, CHIEF EXECUTIVE OFFICER, OFFICE MART INDIA LTD.     | * MR. SURYAVANSHI R, DEPUTY GENERAL MANAGER – SCORPIO BODY SHOP, AS, DIPLOMA MECHANICAL, 3866034, 62, 39, 23-Jul-1980, TRAINEE, PREMIRE AUTO LTD.                           |
| MR. SHAH J, VICE PRESIDENT – CULTURAL OUTREACH, GCO, B.S., M.S., M.B.S., 10612416, 49, 26, 3-Nov-1997, TRAINEE, GM – POWERTRAIN   | * MR. TERE P, DEPUTY GENERAL MANAGER-SPARES SOURCING, AFS, DIPLOMA MECHANICAL, 8553831, 55, 32, 5-Feb-1989, TRAINEE, JOHNSON & JOHNSON                                      |
| MR. SHANDILYA R, CIO – DDC & IIC, & CEO – MAHINDRA EMARKET LTD., AFS, B.E., PGDBA, PGDPM, 13124254, 48, 26, 5-Apr-2013, CHIEF INFORMATION OFFICER, AMW MOTORS LTD.  | * MR. THOLETI R, SENIOR ENGINEER – CAE, AS, M.TECH. AUTOMOBILE, 241056, 31, 7, 3-Jul-2012, –  |
| MR. SHANKAR N, EVP & COMPANY SECRETARY, GCO, B.COM., A.C.S., L.L.B., 22197093, 54, 25, 11-Jun-2001, EXECUTIVE, STERILITE INDUSTRIES   | * MR. TIWARI K, MANAGER- HUMAN RESOURCES, AFS, B.B.A. POST GRADUATION, 318551, 30, 7, 16-Feb-2015, EXECUTIVE, MOTHER DAIRY LTD.   |
| MR. SHARMA A, PRESIDENT – AGRICULTURE SECTOR AND MD & CEO – MASL & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.E., M.M.S., 23368740, 54, 30, 1-Jul-1998, SENIOR EXECUTIVE, MAHINDRA & MAHINDRA CONTECH LTD. | MR. TRIPATHI R, CHIEF PEOPLE OFFICER – M&M LTD., AFS, B.SC., PG DIPLOMA – PERSONAL MGMT & IND RELATIONS, 26443796, 57, 33, 29-May-2006, GENERAL MANAGER, EICHER MOTORS LTD. |
| MS. SHARMA S, VICE PRESIDENT – CORPORATE GOVERNANCE CELL, GCO, B.COM., M.M.S., 11555112, 58, 35, 18-Jul-2005, ASST. GENERAL MANAGER – ICICI BANK LTD.   | MR. TURRA M, VICE PRESIDENT – STRATEGIC INITIATIVES, GCO, B.TECH., PGDBM, 16306507, 44, 18, 25-Apr-2016, SR. PRINCIPAL, BOSTON CONSULTING GROUP                             |
| MR. SHENOY K G, SENIOR VICE PRESIDENT – MFGSCM & CME-FARM DIVISION, FES, B.E., 13480640, 56, 32, 24-Aug-1995, SR. SUPT., MOTAR INDUSTRIES   | MR. VAIDYANATHAN K N, CHIEF RISK OFFICER, GCO, B.COM., M.B.A., 15174356, 55, 32, 9-Dec-2011, EXECUTIVE DIRECTOR, SECURITIES AND EXCHANGE BOARD OF INDIA                     |
| MR. SIKKA H, PRESIDENT – CPO, POWEROL & SPARES BUSINESS & MEMBER OF THE GROUP EXECUTIVE BOARD, AFS, B.TECH., M.B.A., 28147115, 50, 28, 10-Jul-2000, DEPUTY MANAGER, MARUTI UDYOG LTD.                       | MR. VAKHARIA K J, SENIOR VICE PRESIDENT & BUSINESS HEAD – FARM MACHINERY, FES, B.E., M.S., 14102487, 51, 27, 3-Mar-1992, CONSULTANT, MAHAJAN & AIBAR                        |

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| MR. VELUSAMY R., SENIOR VICE PRESIDENT PRODUCT DEVELOPMENT – AD, AFS, B.TECH., 15864257, 46, 23, 16-Dec-1996, ENGINEER R&D, BAJAJ TEMPO LTD.                         | * MR. HADSHI V A, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1989767, 60, 31, 1-Mar-1987, –  |
| MR. VERMA L, SENIOR VICE PRESIDENT- AD CDMM, AFS, B. TECH., 16846043, 58, 36, 25-Jun-2007, ASST. VICE PRESIDENT, EICHER TRACTORS                                     | * MR. JADHAV G C, DR – HIGHLY SKILLED A, AS, S.S.C., ITI, TURNER, 2314592, 60, 37, 1-Jun-1981, –   |
| MR. VESAVEVALA R, VICE PRESIDENT-HR & BUSINESS EXCELLENCE, PD, B.COM., M.M.S., 13154104, 53, 21, 1-Sep-2015, DIRECTOR, THE INDIAN HOTELS CO. LTD.                    | * MR. JADHAV M N, CELL MEMBER – HS1, FES, ITI APPRENTICES, 2093546, 60, 34, 1-May-1984, –  |
| * MR. VHADE P, DEPUTY MANAGER- SAFETY, AFS, B.SC., POST GRADUATION, 193221, 35, 13, 21-Jul-2014, JUNIOR EXECUTIVE, AGILITY LOGISTICS                                 | * MR. JADHAV R V, CELL MEMBER – HS1, FES, ITI APPRENTICES, 2117047, 60, 32, 5-Nov-1986, –  |
| MR. WAKANKAR P, CEO, TWO WHEELERS BUSINESS, HEAD ID – FES, FES, B.COM., M.B.A., 25964008, 56, 33, 1-May-2017, CHIEF EXECUTIVE OFFICER, MAHINDRA RETAIL PVT. LTD.     | * MR. JAGTAP S P, CELL MEMBER – HS2, FES, ITI APPRENTICES, 2038113, 60, 34, 1-May-1984, –  |
| * MR. WARKE U, MANAGER – ELECTRICAL & ELECTRONICS, AS, B.E. ELECTRICAL, 231525, 36, 13, 16-Mar-2015, ENGINEER, TATA TECH LTD.  | * MR. KADAM S A, DR – HIGHLY SKILLED A, AS, S.S.C., ITI, 2051779, 60, 33, 29-Nov-1985, –   |
| + MR. WOODHOUSE A, SENIOR CONSULTING ENGINEER, AFS, B.COM., 13459193, 47, 19, 6-Jan-2014, SUPERVISOR, FORD OF AUSTRALIA  | * MR. KADUS H S, DR – HIGHLY SKILLED A, AS, FYJC, ITI, 1971762, 60, 33, 14-Apr-1985, –   |
| + MR. YANG J W, SENIOR VICE PRESIDENT – CME AS, AS, MECHANICAL ENGINEERING, 18312094, 60, 33, 12-Jun-2014, GLOBAL MANUFACTURING CHIEF ENGINEER, GENERAL MOTORS KOREA | * MR. KALAMBE B G, DR – HIGHLY SKILLED A, AS, VIII STD. PASS, 2091007, 60, 33, 24-Mar-1985, –  |
| MR. YVS VIJAY KUMAR, CHIEF EXECUTIVE OFFICER, AMS, B.TECH., PGDBM, 16783647, 54, 30, 20-Jun-2011, EVP-SBU HEAD, HINDUSTAN MOTORS LTD.                                | * MR. KUMAR N, SR. MECHANIC – HMS, FES, ITI, 2063848, 58, 38, 1-Apr-1980, SR. ENGINEER T2, PUNJAB TRACTORS LIMITED                         |
|  | * MR. KUMAR A, ASSISTANT ENGINEER – TECHNICAL 2, FES, ITI, 1825943, 58, 37, 22-Jul-1981, JR. ENGINEER T1, PUNJAB TRACTORS LIMITED          |
|  | * MR. LAL C, ASSISTANT ENGINEER – TECHNICAL 1 – ASSEMBLY, FES, ITI, 1268051, 59, 37, 14-Jan-1981, JR. ENGINEER T1, PUNJAB TRACTORS LIMITED |
|  | * MR. MENDES J F, DR – HIGHLY SKILLED A, AS, B.COM., 2056694, 60, 34, 29-Jan-1984, –   |
|  | * MR. MESTRY R P, DR – HIGHLY SKILLED A, AS, IX STD. PASS., 1368264, 61, 24, 23-May-1994, –  |
| * MR. BADGUJAR N A, CELL MEMBER – HS1, FES, ITI APPRENTICES, 2096687, 60, 30, 1-Aug-1988, –  | * MR. MHATRE H A, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1803013, 60, 30, 1-May-1988, –  |
| * MR. BHAVE L P, ASSISTANT I – G 1, FES, ITI APPRENTICES, 2012146, 60, 30, 1-Aug-1988, –   | * MR. MOHITE G S, DR – HIGHLY SKILLED A, AS, UPTO S.S.C., 2116167, 60, 35, 19-Jun-1983, –  |
| * MR. BHOIR S B, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1987557, 60, 34, 1-May-1984, –   | * MR. MONDE H M, DR – HIGHLY SKILLED A, AS, UPTO S.S.C., 1938342, 60, 35, 24-Jul-1983, –   |
| * MR. BOMBLE S E, CELL MEMBER – HS1, FES, ITI APPRENTICES, 2021632, 60, 30, 1-Jun-1988, –  | * MR. MORE D H, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1890337, 60, 34, 1-May-1984, –  |
| * MR. CHAUDHARY B P, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1838156, 60, 32, 5-Nov-1986, –   | * MR. NAIK W S, CELL MEMBER – HS1, FES, MATRIC, 1994088, 60, 37, 1-Jul-1981, –   |
| * MR. CHAVAN E P, DR – HIGHLY SKILLED A, AS, UPTO S.S.C., 1831730, 61, 33, 4-Aug-1985, –   | * MR. NAIK G A, CELL MEMBER – HS1, FES, ITI APPRENTICES, 2121162, 60, 32, 5-Nov-1986, –  |
| * MR. CHAVAN G A, DR – HIGHLY SKILLED A, AS, S.S.C., 1557983, 60, 33, 28-Nov-1985, –   | * MR. NAYAK G S, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1514415, 61, 30, 1-Aug-1988, –   |
| * MR. COUTINHO L M, CELL MEMBER – HS1, FES, ITI APPRENTICES, 2125767, 60, 32, 1-Dec-1986, –  | * MR. PAITHANE N B, DR – HIGHLY SKILLED A, AS, UPTO S.S.C., 1077442, 61, 21, 1-Jan-1997, –   |
| * MR. DASS B, ASSISTANT ENGINEER – TECHNICAL 1, FES, ITI, 1711529, 58, 36, 26-Apr-1982, JR. ENGINEER T1, PUNJAB TRACTORS LIMITED                                     | * MR. PARAB B A, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1936139, 60, 28, 1-Jun-1990, –   |
| * MR. DESHMUKH M N, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1990725, 60, 30, 1-Sep-1988, –  | * MR. PATANKAR R S, DR – HIGHLY SKILLED A, AS, S.S.C., 1639721, 60, 36, 1-Oct-1982, –  |
| * MR. DESHPANDE D B, DR – HIGHLY SKILLED A, AS, S.S.C., ITI DIESEL MECHANIC, 2349103, 60, 35, 11-Sep-1983, –   | * MR. PATIL C S, DR – HIGHLY SKILLED A, AS, S.S.C., 1824212, 60, 25, 26-Feb-1993, –  |
| * MR. DHAMODE P M, DR – HIGHLY SKILLED A, AS, S.S.C., I T I, 2223566, 60, 33, 4-Aug-1985, –  | * MR. PATIL A V, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1781706, 60, 32, 5-Nov-1986, –   |
| * MR. GAUTAM R L, DR – HIGHLY SKILLED A, AS, S.S.C., 1900898, 61, 33, 13-Oct-1985, –   |  |

TITLE (MR/MS/DR etc.), NAME, DESIGNATION/NATURE OF DUTIES, SECTOR, QUALIFICATIONS, REMUNERATION (SUBJECT TO TAX) RS., AGE (YRS.), EXPERIENCE (YRS.), DATE OF COMMENCEMENT OF EMPLOYMENT, LAST EMPLOYMENT HELD (DESIGNATION/ORGANISATION)

\* MR. PAWAR S S, CELL MEMBER – HS1, FES, ITI APPRENTICES, 2066106, 60, 30, 1-May-1988, –

\* MR. PRASAD S R, DR – HIGHLY SKILLED A, AS, S.S.C., 1451122, 60, 34, 18-Jul-1984, –

\* MS. RANE S A, SAST, AS, S.S.C., INTER ARTS, 2308861, 60, 37, 10-May-1981, –

\* MR. RANE P S, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1754809, 60, 30, 1-Aug-1988, –

\* MR. RAUT B J, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1886890, 60, 39, 1-Feb-1979, –

\* MR. SALUNKE S C, DR – HIGHLY SKILLED A, AS, II ND STD PASS, 2297774, 60, 37, 6-Dec-1981, –

\* MR. SATAM R S, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1314980, 61, 32, 5-Nov-1986, –

\* MR. SAWANT K A, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1526318, 60, 32, 5-Nov-1986, –

\* MR. SHANKPAL J U, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1953894, 60, 30, 1-May-1988, –

\* MR. SHETTY J S, DR – HIGHLY SKILLED A, AS, IX STD. PASS., 2154563, 60, 33, 16-Jun-1985, –

\* MR. SHINDE T S, CELL MEMBER – TA, FES, ITI APPRENTICES, 2074300, 60, 34, 1-May-1984, –

\* MR. SINGH S, JUNIOR ENGINEER-TECHNICAL 1, FES, ITI, 1179322, 59, 37, 1-Jan-1981, SENIOR MECHANIC, PUNJAB TRACTORS LIMITED

\* MR. TAWADE K V, DR – HIGHLY SKILLED A, AS, S.S.C., 1988115, 60, 30, 18-Oct-1988, –

\* MR. TAWDE S S, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1803207, 60, 30, 1-May-1988, –

\* MR. THAKUR L R, DR – HIGHLY SKILLED A, AS, UPTO S.S.C., 1279919, 61, 35, 6-Feb-1983, –

\* MR. TORASKAR V S, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1544069, 60, 34, 1-May-1984, –

\* MR. VANMALI M H, DR – HIGHLY SKILLED A, AS, S.S.C. ITI, 2239392, 60, 37, 23-Oct-1981, –

\* MR. VARTAK N K, DR – HIGHLY SKILLED A, AS, S.S.C., 1680225, 60, 34, 17-Jul-1984, –

\* MR. VASHIRDE B R, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1668958, 60, 34, 1-May-1984, –

\* MR. WADEKAR B N, CELL MEMBER – HS1, FES, ITI APPRENTICES, 1634275, 60, 30, 1-May-1988, –

\* MR. YEWALE G R, DR – HIGHLY SKILLED A, AS, S.S.C., 2028588, 60, 30, 17-Oct-1988, –

#### NOTES:

Nature of employment is permanent subject to termination on one/three month's notice on either side, except where otherwise indicated.

None of the above employees is related to any Director of the Company.

No employee holds by himself/herself or along with his/her spouse and dependent children 2% or more of the equity shares of the company.

Terms and conditions are as per Company's rules, except where otherwise indicated.

Gross remuneration received as shown in the statement includes salary, commission, bonus, house rent allowance or value of perquisites for accommodation, car perquisite value/allowance, as applicable, employer's contribution to Provident Fund and Superannuation Scheme including Group insurance premium, Leave Travel facility, Perk Value on Esop's exercised during the year, reimbursement of medical expenses, overtime and all other allowances/perquisites and terminal benefits.

+ Nature of employment is contractual (renewable)

\* Employed for part of the year

ADS Aero & Defence Sector

AFS Automotive and Farm Equipment Sector

AMS After Market Sector

AS Automotive Sector

FES Farm Equipment Sector

GCO Group Corporate Office

ITS IT Sector

PD Partner's Division

For and on behalf of the board

**Anand Mahindra**

Executive Chairman

Mumbai, 29<sup>th</sup>, May 2019