

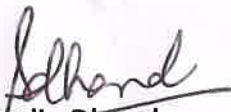
SBU- Sustainability Policy

We at Spare's Business Unit, understand that adopting sustainable practices aligned to AFS sustainability policy operation will give us a competitive advantage.

We believe in integrating our business values and operations to meet the expectations of our customers, employees, partners, investors, communities and public at large. We respect the needs of current and future generations and are committed to sustainable development as our business practice.

The principals we follow are :-

- Focusing on improving energy efficiency, water conservation and waste management across all locations.
- Encourage employees to implement and promote sustainability initiatives.
- Upholding highest standard of business ethics and corporate governance.
- Nurturing our human capital through engagement, training and development to improve quality life.
- Provide and maintain, clean, health and safe working environment for employees, customers, and community.
- Advocating, encouraging and supporting our partners and other stake holders to adopt sustainability practices.
- Optimising impact of our products and services on health and safety.
- Optimising use of natural resources through material substitution, recycling, and re-use.



Sandip Dhond
Vice President & Head
Spares Business Unit-AFS

1st April 2020